

Advancing women in leadership: Priority setting for intervention codesign

This project is led by the Monash Centre for Health Research and Implementation (MCHRI) and is a Monash University and Monash Partners collaboration, funded by the NHMRC. Chief investigator: Professor Helena Teede, Faculty of Medicine, Nursing and Health Science. Phone: +61 3 9905 5035; Email: Helena.Teede@monash.edu

What is this project about? The [Advancing Women in Healthcare Leadership](#) project aims to understand the barriers, beliefs, enablers and practices that influence the career progression and attainment of leadership positions by women in healthcare. Please read this Explanatory Statement in full before deciding whether or not to participate in this research.

What does the research involve? 1) Completion of one anonymous online survey, expected to take approximately 15 minutes. You will be asked basic demographic questions as well as questions about your experience within your organisation. Your answers will help to understand what matters, what works and what can be done to increase the number of women in leadership positions at the Australian Medical Association (AMA) and more broadly within the healthcare sector.

You will not be reimbursed but will have the opportunity to have your say.

Why were you chosen for this research? You have been invited to take part in this research because of your position and involvement at the AMA.

Source of funding. This project is funded through a National Health and Medical Research Council (NHMRC) Partnership Project Grant (application number 1191837).

Consent to participate and withdrawing from the research. Participation is voluntary. The survey will include details from this Explanatory Statement and consent will be implied through your completion of the survey. You are free to withdraw at any stage. After you have submitted your survey it cannot be retrospectively removed because the surveys are anonymous. There are no implications for you choosing to withdraw, or not participate. Please keep a copy of this Explanatory Statement.

Possible benefits and risks to participants. There are no direct benefits to you from your participation in this research, other than the opportunity to have your say and contribute to knowledge about how to improve supportive strategies for advancing women in healthcare leadership. There is no anticipated discomfort other than the inconvenience of making time to complete the survey.

Confidentiality. The survey is anonymous and you cannot be individually identified in any way. Publications, presentations and research reports resulting from this study will only report aggregated group level data or selected anonymous quotes that will not identify you.

Storage of data. All data will be kept in secure places in accordance with Monash University regulations. Hard copies of documents will be stored in locked filing cabinets in a secure building at the Monash Centre for Health Research and Implementation (MCHRI). All data saved or entered onto laptop computers will be stored in password protected files or folders accessible only to the research team. All information collected for this study will be kept for 14 years to enable secondary data analysis with subsequent research, after which it will be securely destroyed in accordance with Monash University guidelines.

Results. You will be able to access a summary report by request to mchri.awhl@monash.edu. Results will also be presented at conferences, published on the AWHL website and in peer-reviewed journals.

Complaints. Should you have any concerns or complaints about the conduct of the project, please contact: Executive Officer, Monash University Human Research Ethics Committee

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Thank you,

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Monash University, in partnership with Monash Health