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Happy 4th of July!

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In the United States, the month of July is an annual recognition and celebration of Independence Day, National Disability Independence Day and International Non-Binary People's Day.

When we think of the month of July, we often think of a public holiday filled with fireworks and barbecue on the 4th – Independence Day – commemorating the adoption of the Declaration of Independence 245 years ago on July 4, 1776.

But did you know that National Disability Independence Day is celebrated on July 26th? This day commemorates the signing of the Americans with Disabilities Act (ADA) on July 26, 1990. Title I of the ADA and the ADA Amendments Act of 2008 prohibits discrimination and guarantees that people with disabilities have opportunities as everyone else with civil rights protections and equal opportunity to access. Every year on July 26th, observances are held to celebrate the progress and look forward to ways that technology and society will continue to empower the differently abled. For example, curb ramps are now so common that many people have no idea they were originally created to make sidewalks accessible for wheelchairs. Special education is now provided in public schools, and they are required to find and evaluate students suspected of having disabilities at no cost to parents.

The ADA, coupled with the Individuals with Disabilities Education Act (IDEA), created advances for people with varying abilities to live, travel, work, and learn side by side. The most vibrant communities include people of all ages, races/ethnicities, and abilities, each adding their voice,
American With Disabilities Act (ADA) of 1990

The Americans with Disabilities Act of 1990 or ADA (42 U.S.C. § 12101) is a civil rights law that prohibits discrimination based on disability. The ADA was first introduce in 1986 by the National Council on Disability and was introduced in the House and Senate in 1988. The final version of the bill was signed into law on July 26, 1990, by President George H. W. Bush. It was later amended in 2008 and signed by President George W. Bush.

ADA requires covered employers to provide reasonable accommodations to employees with disabilities and imposes accessibility requirements on public accommodations. It also protects persons with disabilities from discrimination in many areas of postsecondary education, including admission, academics, and research.

The Americans with Disability (ADA) Act requires PAFA to:

(A) provide reasonable accommodations to employees and students with disabilities;

(B) have a 504 Coordinator to provide oversight of compliance with Section 504 of the ADA and oversee the grievance process; and

(C) respect the privacy of students with disabilities who do not need to disclose their disability to fellow students (but must disclose to a designated official in order to access accommodations).

"If a space is accessible, that space is always, 100% of the time, welcoming to people with disabilities. People with disabilities do not have to ask for anything. They do not have to prove they have disabilities."

-- Katie Rose Guest Pryal
Making Museums Accessible to Those With Disabilities...

The international museum day theme of "Museums for equality: Diversity and Inclusion" calls on museums to open doors for diverse audience. However, Researchers in the United States, United Kingdom and Israel found empirical evidence that museums...

Read more
www.museumnext.com

Helping Institutions Reach Accessibility Goals

Champions of accessibility awareness have made strides in highlighting that all students, not just those with disabilities, benefit from multiple, flexible options for learning materials. A recent uptick in high-profile lawsuits alleging failure...

Read more
www.insidehighered.com

SAVE THE DATE

14th
International Non-Binary People's Day
Launched in 2012, and chosen as the halfway point between International Men's Day and International Women's Day, this day aims to raise awareness of the issues faced by non-binary people worldwide.

18th
Nelson Mandela Day
Nelson Mandela is a South African anti-apartheid revolutionary, political leader and philanthropist who served as the country's first black head of state and the first elected in a fully representative democratic election.

26th
National Disability Awareness Day
The Americans with Disabilities (ADA) Act was signed into law on this date in 1990, and protects people with disabilities from discrimination in employment, transportation, & public accommodation.

International Non-
Non-binary, also known as *genderqueer*, *genderfluid* and “enby,” is a spectrum of gender identities that are not exclusively masculine nor feminine — identities that are outside of the gender binary of man and woman. The pronouns for a non-binary person are they/them/their.

**International Non-Binary People's Day** aims to raise awareness of the issues faced by non-binary people worldwide. Some issues faced by Non-binary persons include:

- Receiving inadequate medical care, facing health care discrimination, and being refused treatment on the basis of their gender identity;
- Facing a special form of transphobia and told that their gender identity is “fake” or “a joke” or “made up”;
- Being misgendered, using the wrong pronouns, and other microaggressions (i.e., the nonaffirmation of their gender pronouns);

The Office of Institutional Safety & Equity strives to create safe spaces for all members of our community. Here are 4 tips you can start using right away to be an ally to non-binary people:

1. **Introduce yourself with your name and pronoun.** Stating your pronouns reminds people that it might not always be immediately obvious what pronoun someone uses.
2. **Put your pronouns in your email signature or Zoom profile.** Since most of our classes and even work events are all online, the names associated with video chats are now even more crucial than before. They can be used to show others how we identify.
3. Instead of addressing groups of people with binary language such as ‘ladies and gentlemen’, try using more inclusive alternatives such as ‘folks’, ‘pals’ or ‘everyone’
4. Use the singular ‘their’ instead of ‘his/her’ in letters and other forms of writing, i.e. ‘when a colleague finishes their work’ as opposed to ‘when a colleague finishes his/her work’

Read More: 10 Ways to Be An Ally to Non-Binary People

**OISE WISHES YOU A SAFE & HAPPY 4TH OF JULY!**

"We should be celebrating freedom from the 19th of June to the 4th of July."

-- Opal Lee
PAFA will be closed on Sunday July 4th and Monday July 5th in observance of the July 4th holiday. The museum will be closed and classes canceled.

Explore Your City

Wawa's Welcome America Festival

Wawa Welcome America returns with 16 days of safe, responsible, in-person programming. History, education, art, culture, entertainment, and more! For the first time ever, includes events that commemorate both Juneteenth and the Fourth of July, holidays that together tell a more complete picture of freedom and liberty — from the nation's founding in 1776 to the end of slavery in 1865! List of Events

Free Museum Days!

Philly residents and visitors can score free admission to 13 of Philadelphia’s must-see museums and attractions | June 19 - July 4

Source: Wawa Welcome America

Broad + Market:
A Festival Experience

Enjoy entertainment and art on the Pennsylvania Lottery Groove Stage hosted by Radio One, participate in activities that will enrich your mental, emotional and physical wellness courtesy of Independence Blue Cross, and mingle with vendors, receive giveaways from Tastykake and more! | July 1-4 | Register
Philly Food Truck Festival

Kamp for Kids provides resources for children with autism and youth who are underserved by offering free camps and other fun events. This annual event includes food trucks, vendors, live music, carnival games, face painting, raffles, balloon art, and more! 100% of the proceeds benefit children with autism! | July 3rd 12-7pm | Learn More

Barnes on the Block

The Barnes Foundation is teaming up with Mural Arts Philadelphia and Wawa Welcome America for Barnes on the Block -- their biggest block party. Our fourth Barnes on the Block will completely transform our grounds and 21st Street. Enjoy performances, poetry, and a film screening, plus see live demos by Philly artists.

Barnes on the Block celebrates diverse storytellers and artists who explore that which brings us together as part of our living American history. | Fri July 2 6-10pm | Register Here
Freedom to Liberty in Philadelphia

As a part of this year’s trailblazing endeavor, Visit Philadelphia worked with legendary filmmaker, artist Rashid Zakat to explore what Freedom – Liberty means to some of the region’s most prolific Black artists, poets, historians and legacy keepers.

Read more
www.visitphilly.com

For to be free is not merely to cast off one's chains, but to live in a way that respects and enhances the freedom of others.

Nelson Mandela

www.thequotes.in
Harriet Zeitlin is a Philadelphia native and PAFA alumni who has over 12 works of art in the PAFA collection. She is a painter, printmaker, quilt maker, sculptor, and mixed media artist.

"I draw upon my life experiences as the basis for the themes in my work i.e. wife, mother, feminist, sailor, fisherman, traveler, art activist and social observer." -- Harriet Zeitlin

We challenge you to check PAFA's Diversity Awareness Calendar monthly and attend monthly OISE sponsored events. The purpose of this calendar is to celebrate and raise awareness of religious obligations, ethnic and cultural festivities, and significant events that may affect students, colleagues, and friends in the PAFA community.

Office of Institutional Safety & Equity
Being an ally for a S.A.F.E. Community at PAFA