



February 7, 2022

To: Los Angeles County Board of Supervisors

**Re: L.A. County Charter Amendment for Accountability, Oversight, and Checks and Balances of the Sheriff and the Sheriff’s Department**

Yet again, Los Angeles County has reached a crisis point with its sheriff and Sheriff’s Department (LASD). The most recent spate of deputy gang violence has thrown a spotlight on this crisis that has gone unchecked for decades and demands an immediate and proportionate response by the Board of Supervisors (Board). Deputy gangs and other forms of deputy violence have persisted because one sheriff’s administration after the next has failed to enact and enforce policies that provide meaningful and consistent discipline when deputies harass, abuse, and kill. Among them, Sheriff Baca oversaw rampant and extreme violence in the jails—much of it perpetuated by deputy gangs—and now sits in federal prison for obstructing civil rights intervention; current Sheriff Villanueva has gone from denying the existence of deputy gangs to claiming that they are harmless fraternities, all the while defying subpoenas and violating laws on transparency and oversight. Villanueva’s disinterest in stemming deputy violence, including deputy gangs, is the most recent illustration of how existing County structures are insufficient to guard against sheriffs who are hostile to civilian oversight, transparency, and accountability.

*The Board must seize this moment and take decisive actions to protect the public from the scourge of deputy gangs, sheriffs’ violations of the law and obstruction of oversight, and the underlying conditions leading to unchecked deputy misconduct and violence particularly towards Black and brown communities policed by LASD. The undersigned stakeholders urge the Board to propose to the voters an amendment to the L.A. County Charter that will create an impeachment and removal process to provide common sense checks and balances over the sheriff, reinforce its policy-making authority over LASD, and strengthen civilian oversight.*

- 1. Create a procedure to allow impeachment and removal of the sheriff by a four-fifths vote of the Board for serious violations of the public trust, including serious crimes, unconstitutional conduct, and abuse of power.**<sup>1</sup> While the Board has a duty to supervise the conduct of the sheriff under state and local laws, and it bears the ultimate responsibility for

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<sup>1</sup> Consistent with California Government Code section 25303, cause for removal should include: (1) the knowing violation of any law related to the performance of the sheriff’s duties; (2) falsification of an official statement or document; (3) obstruction of any investigation into the conduct of the sheriff or Sheriff’s Department (LASD) employees by the Civilian Oversight Commission, the Office of Inspector General, or other government agencies with jurisdiction to conduct such an investigation; (4) criminal conduct that would be grounds for termination of LASD employees; and (5) failure in supervision, discipline, or hiring of LASD employees that results in a pattern of violations of standards of conduct for LASD employees or the rights of members of the public, or the obstruction by such employees of any investigation into the conduct of the sheriff or LASD employees.

the safety of the public, the Board currently has no meaningful mechanism to enforce this authority, or even to take action against a sheriff who directly violates the law.<sup>2</sup> A “don’t elect me” system of sheriff accountability every four years has proven wholly inadequate.<sup>3</sup> The threat of removal would finally provide the Board with a more direct means to protect the public from serious sheriff misconduct. The U.S. Congress has the duty and authority to impeach and remove an elected president when necessary; even more so should the *civilian* Board have the power to impeach and remove an elected sheriff, a *paramilitary* official akin to an elected general.<sup>4</sup> Besides the limited circumstances for removal grounds, to further guard against concerns that this removal authority places too much power in the Board, the procedure should direct the Civilian Oversight Commission (COC) to create a list from which the Board may select an interim replacement in the event of a sheriff’s removal.

2. ***Reinforce the Board’s authority to create policies for LASD and delegate initial policy development to the COC.*** The Board has the duty under state law to supervise its sheriffs “in order to ensure that they faithfully perform their duties,”<sup>5</sup> and local law recognizes that this responsibility includes the authority to direct and approve the development of policy for LASD.<sup>6</sup> Yet, the Board has rarely exercised this authority and, as a result, sheriffs have adopted and maintained policies that directly contravene the letter and spirit of various local, state, and federal laws.<sup>7</sup> The proposed L.A. County Charter amendment should further codify the authority of the Board to oversee and set policies for LASD that do not interfere with the statutory authority of the sheriff or otherwise conflict with state law. Moreover, the proposal should include a process for the COC—the civilian body established to “improve transparency and accountability with respect to [LASD]”<sup>8</sup>—to develop and propose policies for the Board’s consideration and action.
3. ***Establish permanent, independent, and more robust civilian oversight of LASD.*** To make sure that future Boards less committed to civilian oversight cannot undermine the existing oversight bodies, the proposed measure should explicitly incorporate the COC and the Office of Inspector General into the L.A. County Charter, including their ability to subpoena records and testimony as needed to fulfill their functions.<sup>9</sup> The proposal should provide the COC with independent counsel and funding commensurate with its duties, and ensure membership of community members directly impacted by LASD and the criminal legal system.

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<sup>2</sup> California statutes establish that the board of supervisors “shall supervise the official conduct of all county officers . . . particularly insofar as the functions and duties of such county officers . . . relate to the assessing, collecting, safekeeping, management, or disbursement of public funds.” Cal. Gov. Code § 25303. The board “shall see that [county officers],” including the sheriff, “faithfully perform their duties . . .” *Id.*

<sup>3</sup> See Robert Greene, *Opinion: When the Board of Supervisors last threw out the sheriff*, L.A. TIMES (Oct. 15, 2020), available at <https://www.latimes.com/opinion/story/2020-10-15/firing-the-sheriff>.

<sup>4</sup> See *Editorial: Sheriffs should not be elected*, L.A. TIMES (Oct. 27, 2020), available at <https://www.latimes.com/opinion/story/2020-10-27/sheriffs-should-be-appointed>.

<sup>5</sup> *Dibb v. Cnty. of San Diego*, 8 Cal.4th 1200, 1208-09 (Cal. 1994); Cal. Gov. Code § 25303.

<sup>6</sup> See L.A. Cnty. Code § 2.06.130.

<sup>7</sup> See, e.g., Letter from Inspector Gen. to L.A. Cnty. Sheriff Civilian Oversight Comm’n re Report Back on Unlawful Conduct of the Los Angeles Cnty. Sheriff’s Dep’t (Dec. 14, 2020), <https://oig.lacounty.gov/Portals/OIG/Reports/UnlawfulConductOfLASD.pdf>.

<sup>8</sup> L.A. Cnty. Ord. 2020-0006 § 1, 2020; L.A. Cnty. Ord. 2016-0048 § 1, 2016.

<sup>9</sup> See Cal. Gov. Code § 25303.7.

Sincerely,

Check the Sheriff Coalition  
ACLU of Southern California  
Black Lives Matter – Los Angeles  
Centro Community Service Organization  
National Lawyers Guild – Los Angeles

Alliance for Community Transit – Los Angeles (ACT-LA)  
American Indian Movement Southern California  
Anti-Recidivism Coalition  
Arts for Healing and Justice Network  
Asian Americans Advancing Justice – Los Angeles  
Bend the Arc: Jewish Action  
Black Jewish Justice Alliance  
Brothers, Sons, Selves Coalition  
California Faculty Association LA Chapter  
California Immigrant Policy Center  
California League of United Latin American Citizens (CA LULAC)  
Central American Resource Center (CARECEN) - Los Angeles  
Clergy and Laity United for Economic Justice (CLUE)  
Coalition for Humane Immigrant Rights (CHIRLA)  
Community Coalition  
Courage California  
Creating Justice LA  
Crenshaw Subway Coalition  
Debt Collective  
Democratic Party of the San Fernando Valley  
Democratic Socialists of America – Los Angeles  
Dignity and Power Now  
Disability Rights California  
Essie Justice Group  
Feel the Bern San Fernando Valley  
Gente Organizada  
Glendale Democratic Club  
Ground Game LA  
Immigrant Defenders Law Center  
Indivisible Northridge  
InnerCity Struggle  
J-Town Action and Solidarity  
JusticeLA  
Khmer Girls in Action

Koreatown Immigrant Workers Alliance  
Ktown For All  
LA CAN  
La Defensa  
LA Forward  
LA Pays Attention  
LA Progressive  
LA Voice  
Labor Community Strategy Center  
LatinxFaculty4BLM  
Los Angeles County Public Defenders Union  
Local 148  
Me Too Survivors' March International  
Mental Health Advocacy Services  
National Association for the Advancement of Colored People – Beverly Hills/Hollywood; Compton; Los Angeles; San Fernando Valley; Santa Monica/Venice  
NoHo Home Alliance  
NOlympics LA  
Occupy ICE LA  
People Organized for Westside Renewal  
People's City Council  
Reform LA Jails  
San Fernando Valley Young Democrats  
Secure Justice  
Service Employees International Union – United Healthcare Workers West  
Southern Christian Leadership Conference of Southern California  
Shtibl Minyan  
Social Justice Learning Institute  
Stonewall Democratic Club  
Street Watch LA  
Translatin@ Coalition  
UNITE HERE Local 11  
Unrig LA  
Valley Grassroots for Democracy  
White People for Black Lives  
Women's March Action

**CHECK THE  
SHERIFF**



ASIAN AMERICANS  
**ADVANCING  
JUSTICE**  
LOS ANGELES



**BLACK JEWISH  
JUSTICE ALLIANCE**





**JUSTICELA**



**KIWA**  
WORKERS FOR JUSTICE

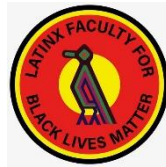


**LA DEFENSA**

**LA FORWARD**  
ACTION



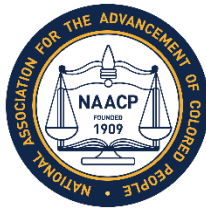
**LA Voice**



**LOCAL 148!**  
LOS ANGELES COUNTY  
PUBLIC DEFENDERS UNION



MENTAL HEALTH  
ADVOCACY  
SERVICES



**NOHO HOME ALLIANCE**



**REFORM:**  
L.A. JAILS



SECURE JUSTICE

**SEIU-UHW**  
United Healthcare Workers West



**SOCIAL JUSTICE**  
LEARNING INSTITUTE

**SCIC**  
Southern Christian Leadership Conference  
of Southern California

**STONEWALL**  
DEMOCRATIC CLUB



**UNITE HERE! LOCAL 11**



**VALLEY GRASSROOTS FOR DEMOCRACY!**

**WP4BL**  
WHITE PEOPLE 4 BLACK LIVES



**WOMEN'S MARCH ACTION**