

A warm welcome to our Spring 2023 newsletter. It's been an exciting and extremely busy term so far with plenty of programme updates to provide all our schools with. Please do continue to get in touch should you require any further information or support.

Meet the team update!

An introductory message from our new Appropriate Body Services Manager, Vicki Shakespeare.

“Born and raised in the Black Country, I graduated from Chester University with an Honours degree in English Literature. I went on to work in Human Resources for the NHS, followed by a role in project management for Prudential Bank, before deciding to complete a GTP and begin my career in teaching. I have many years’ experience teaching English Language and English Literature in Secondary schools, taking on responsibilities of Second in Department and Lead Practitioner. Throughout my teaching career I am proud to have worked in dynamic and innovative teams, supporting both curriculum and staff development.

I am passionate about teaching and learning, and it is a privilege to be joining Haybridge Teaching School Hub as their Appropriate Body Services Manager. I look forward to working with you all and supporting your ECTs in the early stages of their career.”



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Early Career Framework

We are delighted to report that our Hub, in partnership with Ambition Institute, are currently supporting over 800 participants across over 100 Schools in the West Midlands with the delivery of the ECF with this number continuing to grow!

All facilitator-led training events for academic year **2021-22** can be accessed via the link below:

[Training Calendar — Haybridge Teaching School Hub](#)

All facilitator-led training events for academic year **2022-23** can be accessed via the link below:

[22-23 Cohort Training Calendar — Haybridge Teaching School Hub](#)

If you are looking to register an ECT with the Hub **from April 2023**, please fill in this form:

[Haybridge TSH Early Career Framework Registration Form](#)

A polite reminder that alongside the facilitated sessions for both ECTs and Mentors there is a mandatory expectation that all first year ECTs receive weekly instructional coaching from their school-based Mentor and that all second year ECTs receive bi-weekly instructional coaching from their school-based Mentor.

Feedback from our recent ECT Conference 2 was extremely positive. Please read below some of the comments received by participants after the event and how the session benefited their practice:

Key ECT takeaways:

“I will now be more mindful of how I plan and deploy Teaching Assistants more effectively in order to maximise their impact during the lesson”.

“Content covered in the conference allowed me to reflect further on how I plan for misconceptions and how I effectively check-in with students to identify emerging misconceptions which I then seek to address live in the lesson.”

Key Mentor takeaways:

“I feel like I know how to better support my ECT following this session using instructional coaching. Up until now it’s been a coaching style that I’ve not felt overly confident with”

“The conference really provided me with ample opportunity to talk through processes with others who are in the same position as myself.”

Ofsted update: You might already be aware that Ambition Institute, our Lead Provider for both the ECF and NPQs are expecting an Ofsted inspection in the coming weeks. As part of this inspection schools who align with Haybridge Teaching School Hub for these programmes might be requested to play a part in the inspection. Further information will be circulated to schools once Ambition Institute have been informed of their inspection dates.

Appropriate Body Services

Haybridge Teaching School Hub is an accredited Appropriate Body supporting schools by quality assuring the induction and assessment of Early Career Teachers. To date we currently support over 330 ECTs from 135 different schools.

As we approach the end of the Spring term, could we kindly ask that all Induction Leads log into ECT Manager and complete the termly reports for each of their ECTs. The deadline for reports to be submitted on ECT Manager is **Friday 31st March**.

New schools, who wish to use Haybridge TSH for Appropriate Body Services, are encouraged to register with the Hub using the form hyperlinked below:

[Haybridge TSH Appropriate Body Registration Form \(office.com\)](#)

National Professional Qualifications



Working in partnership with the Ambition Institute, Haybridge Teaching School Hub continues to offer the new suite of National Professional Qualifications (NPQs).

National professional qualifications (NPQs) are a national, voluntary suite of qualifications designed to support the professional development of teachers and school leaders. They are trusted, transferable qualifications that equip teachers with the expertise to lead sustainable improvement across their schools.

-If you are currently enrolled on the **November 2021** cohort of NPQ programmes, you can find all upcoming NPQ training dates on the Hub’s website: [Cohort Training Calendar November 2021 — Haybridge Teaching School Hub](#)

-If you are currently enrolled on the **February 2022** cohort of NPQ programmes, you can find all upcoming NPQ training dates on the Hub’s website: [Cohort Training Calendar February 2022 — Haybridge Teaching School Hub](#)

-If you are currently enrolled on the **October 2022** cohort of NPQ programmes, you can find all upcoming NPQ training dates on the Hub’s website: [Cohort Training Calendar October 2022 — Haybridge Teaching School Hub](#)

NPQ registration is currently closed to schools however will re-open again following the May half term break in preparation for the October 2023 cohorts. We will re-share the registration form in due course.

Initial Teacher Training

Haybridge Teaching School Hub continue to work with a variety of ITT providers to promote and support Initial Teacher Training across Sandwell and Dudley.

Coming soon on our website, similar to last academic year, the Hub will be offering an Enhancement Programme to further supplement Professional Studies programmes offered by local ITT providers to trainee teachers across the region.

Haybridge Alliance SCITT are a proud accreditor of the Assessment Only Route into Teaching. This programme is designed for colleagues currently working in schools who have two or more years unqualified teaching experience with sole responsibility for planning lessons and assessment who would like to gain Qualified Teacher Status.

For further information about this route into teaching please email: info@teachwithhaybridge.co.uk or visit [Assessment Only Route - Teach with Haybridge](#)

Wider CPD Offers

'Making the difference for disadvantaged pupils' is a CPD programme facilitated by Billesley Research School. This CPD programme consists of six sessions which explore elements of the teaching of reading applicable to Key Stages 2, 3 and 4. The focus of this training is the development of language comprehension within subject disciplines.

To find out more about this course, visit our website:

[Making a Difference for Disadvantaged Pupils — Haybridge Teaching School Hub](#)



SEND Professional Development for mainstream teachers and teaching assistants

Haybridge Teaching School Hub is working in partnership with different SEND/ AP providers across the region to deliver SEND training to mainstream colleagues. This programme consists of a series of one-off SEND twilight sessions for participants to choose from, delivered via Microsoft Teams as well as face-to-face experience days hosted at The Westminster School, Rowley Regis.

Upcoming Events:

Event Title	Date	Time	Venue
An introduction to de-escalation	20.03.2023	16:00-17:00	Microsoft Teams
Outreach SEMH provision	22.03.2023	16:00-17:00	Microsoft Teams
Moderate learning difficulties in the classroom	27.03.2023	16:00-17:00	Microsoft Teams
An introduction to Generalised Anxiety Disorder	19.04.2023	16:00-17:00	Microsoft Teams
Communication with pupils with SEND Safeguarding SEN	24.04.2023	09:30-15:30	Westminster School, Rowley Regis

All events listed above can be booked on to via the Hub's website: [CPD Calendar — Haybridge Teaching School Hub](#)

Senior Mental Health and Wellbeing is a network group aimed at bringing Senior Mental Health Leads across the region together to share best practice and hear from leading experts within the field.

Following on from a successful first network meeting that included two great keynote presentations from both Natalie Davidson (Kingfisher School) and Lynne Paino (Crocketts Community Primary School) we are pleased to announce that the next network session has been scheduled for:

Thursday 20th April at 12:00 at Haybridge High School. Please confirm your attendance via the booking link below:

<https://www.eventbrite.com/e/592190396417>



Free Subject Network Events

Working in collaboration with Sandwell and Dudley Local Authorities and Regional Trusts, these newly reformed subject networks aim to bring together Subject Leaders, providing opportunities to share best practice and receive subject-specific professional development from educational experts.

Our recent round of Subject Network meetings were a great success with over 80 Participants from all areas of the curriculum taking part.

All Subject Network events will be continually advertised and signed up to via the Hub's website: [Subject Network Meetings — Haybridge Teaching School Hub](#)

If you are interested in leading a future Subject Network event, please contact Steve Hadley for the role specification.

Current and Upcoming Curriculum Hub CPD Offers

As a strand of the DfE's 'Golden Thread', our Hub aims to use its connections to signpost relevant professional development and use the Curriculum Hubs' services to provide high quality training, advice and consultancy to schools.

Haybridge Teaching School Hub promotes the work of Billesley Research School; Central Maths Hub; St John Bosco's English Hub; Birmingham & Central Computing Hub as well as Potteries Science Learning Partnership to schools across Sandwell and Dudley.



To find out more about the Curriculum Hubs working in partnership with Haybridge Teaching School Hub, please follow the links below to their respective pages:

Mathematics: [The Central Maths Hub - Home](#) **English:** [English Hubs - St John Bosco Catholic Primary School, West Midlands \(st-johnbosco-englishhubs.co.uk\)](#) **Science:** [Science - Potteries Educational Trust](#)

Computing: [Computing Hub - Bishop Challoner Training School \(bctsa.org\)](#)

Research Hub: <https://researchschool.org.uk/billesley>

Contact Us

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