



Looking to make your secondary school more LGBTQ+ inclusive?

Build the confidence, skills and knowledge of your whole school to be more LGBTQ+ inclusive by becoming a Think2Speak member today!

THINK²SPEAK

Hi there

Children and young people, meaningful communications and brave conversations are at the heart of all that we do here at Think2Speak. We specialise in creating safe spaces for people to talk, learn and share.

LGBTQ+ inclusion, Relationships and Sex Education and emotional wellbeing are our daily subjects and together we can ensure people of all ages have the conversations that really matter.

We've conducted loads of research, convened steering groups of children and young LGBTQ+ people, and drawn upon our collective decades of experience in working with children and young people, schools and other settings, that they occupy, to design and develop our LGBTQ+ inclusion membership. It ultimately empowers you to ensure children and young people feel understood, accepted and supported in your school.

Our expert team have created a suite of eLearning courses and resources for professionals working with children and young people to empower them to feel more confident and supported in their journeys to LGBTQ+ inclusive practice.

[Join the hundreds of other schools and organisations who rely on Think2Speak as their go to LGBTQ+ inclusion experts, by becoming a member today.](#)

Lizzie Jordan
CEO & Founder



Our Vision

Our vision is of a society where difference is celebrated. Where humanity and empathy is valued and central. Our role in creating this society is to enable space. Space to learn. Space to talk. Space to reflect. Space to think differently.

We light a spark that will help transform society. A society where kindness is the default.

Our Manifesto

- We believe in the celebration of difference.
- We believe that humanity, kindness and tolerance are powerful tools for change.
- We believe that systems and structures are the problem. Not people.
- We believe in speaking truth to power, and rectifying power imbalances.
- We believe that enabling space to think and speak, enables change.
- We believe in creating foundations for empathy to flourish.
- We believe we can all grow as individuals. All of us.
- We believe in a better society. We understand our importance in helping create it.

Why is Think2Speak LGBTQ+ focused?

- Just 40% of LGBTQ+ young people have an adult at home they can talk to about being LGBTQ+.
- 45% of trans young people have attempted to take their own life. For lesbian, gay and bi young people who aren't trans, 22% have attempted to take their own life.
- 42% of LGBTQ+ school pupils have been bullied in the past year, double the number of non-LGBTQ+ pupils (21%). One in five (18%) LGBTQ+ pupils also said they've never told anyone about being bullied, and just 21% informed a teacher.

“Lesbian, gay, bisexual, trans and gender-diverse people, who are disproportionately represented in the ranks of the poor, the homeless, and those without healthcare, will be deeply impacted by the pandemic and, unless we take urgent action, this impact will be felt over generations”

**- UN HUMAN RIGHTS EXPERTS STATEMENT
MAY 2021**

**We want
to create
change.**



Why join Think2Speak?

Membership evidences a school or setting's commitment to LGBTQ+ Inclusion. The 2019 OFSTED Education Inspection framework asks for evidence of:

-  Monitor whole-school, RSHE and other strategies and activities that contribute to improvement priorities.
-  Use approaches and staff within the school to promote the personal development, behaviour and the welfare of children.
-  Promoting 'breadth and balance' in the wider school curriculum, including using RSHE to support social and emotional skills.
-  Using staff and peer relationships to help children and young people thrive and achieve.
-  Develop in-school support strategies e.g. buddy systems or mentors.
-  Support the needs of particular groups of children and their families, including those with mental health needs.
-  Manage risks such as bullying and 'discriminatory and prejudicial behaviour'.

What's included?

Annual membership provides your whole staff team and governors with access to our eLearning platform for training, resources and our ongoing support.

Think2Speak's online eLearning CPD opportunities and networking increases your LGBTQ+ inclusion knowledge, skills and confidence, whilst the audits and action plans all help you evidence and support OFSTED requirements and Equality and Diversity duties.

Access to our eLearning platform provides your setting with:

- **Access to online courses exploring LGBTQ+ inclusivity, supporting trans and gender exploring children and young people and supporting non-binary children and young people**
- **A secure forum to share ideas and ask Think2Speak Experts for advice and guidance**
- **Unlimited use of the M4Y Programme; an inclusive peer mentoring programme for young people**

Becoming a Think2Speak Member also gives your setting:

- **Free attendance to Think2Speak's monthly members knowledge network meeting maximising cross-sector peer support**
- **Downloadable and printable resource packs including audit tools, workshop and session plans and more**
- **Access to training, audit and action plans to help you evidence your commitment to inclusion**
- **Membership and training certificates**
- **Monthly updates and new resources**

How much?

Membership Pricing 2021

Priced per setting - 12 months access:

- Under 20 staff and unlimited young people - £495
- Up to 100 staff and unlimited young people - £595
- Up to 200 Staff and unlimited young people - £995
- Want more than 200 staff to be able to access? Email us on hello@think2speak.com to arrange a bespoke package.

*exc VAT

[Click here to join today!](#)

Kind Words

"T2S are both highly professional and yet down-to-earth and personal. They have a caring and sharing ethos - they have helped us in many ways not even included in their normal services. Their training packages are excellent and, most importantly, you can trust T2S's team to deliver them in a warm and caring way. Want to know about them? Ask around, their reputation precedes them."

"The T2S team are always there for us with knowledge and support, both practical and emotional. They also offer a community for us to be part of, and we are proud to be part of it. I recommend them to anyone and everyone who will listen!"

"It's the best equity, equality (or diversity) training I've been on. Enjoyed the online course as a prep and the group discussion benefitted from that and good that my organisation is open to making change."

"You guys are the good guys. Thank you for everything you do for us."

Say hello..

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