**Curriculum Vitae:**

**Dr. Ramon A. Pastrano IV**

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# Education:

Doctor of Global Contextual Leadership-Suma Cum Laude-Bethel University- Seminary

USTAWI International Research Institute- PhD Research M.A.T.S., Bethel University- Magna Cum Laude

B.A., Briar Cliff University-Sioux City, Iowa.

M.S.M. US-NAVY-SCS- Athens, Georgia.

# Work History:

2004-Pre CEO-President and Founder, ImpactLives Inc. 2018 Founder Innovaciones Genesis

2018 Founder and President Outside the Matrix Consulting 2003-06 Consultant: Medtech Development and Exemplo Medical 2003 Full Line Account Manager, Ethicon Endo-Surgery.

2001 Surgical Therapy Consultant, Medtronic Inc. 1991 Senior CNS Consultant, Pfizer Inc.

1988 Territory Sales Manager, Warner Lambert.

1987-92 Commanding Officer, US NAVY-R ABFC NOACT. **Bethel University-Seminary:** D.Min. Global Contextual Leadership **Bethel University-Seminary:** Master of Arts in Theological Studies

# ImpactLives Inc.

Founder, CEO-President of ImpactLives Inc. a 501-c-3 non-profit organization. Created a national and international model of transformational leadership and intentional missional engagement. The model helps participants identify and understand their unique gifts and talents. Participants are provided training to help them use these gifts in the service of others, whether in their own community or around the world.

**Bethel University**- CAPS-GS (MBA)

Co-instructed the Transformational Leadership Course-DNA

# Converge Worldwide

Director of Compassion Ministries

# Medtech Development- Exemplo Medical

Assisted in the development of Bariatric Software

**Ethicon Endo Surgery: Ethicon Endo Surgery Institute**- Mastery Course: Surgical Training: GEN-GYN-CARDIO-THORACIC-COLORECTAL- ENT-BARIATRIC-UROLOGY-UNCOLOGY

# Medtronic Inc.

Medical Training: Deep Brain Stimulation (DBS), ITB Therapy, Movement Disorders- Neurosurgery, Neurology, PM&R.

# Pfizer Inc.

Medical Training: Central Nervous System and Infectious Diseases

# Medical Preceptorships:

1. Saint Louis University School of Medicine: Alzheimer’s Disease
2. Duke University School of Medicine: Alzheimer’s Disease
3. Harvard University-Massachusetts General: Depression and Obsessive- Compulsive Disorders
4. Washington University: Schizophrenic Disorders- St. Louis MO.
5. Hennepin County Medical Center, Minneapolis MN. Infectious Disease

# USNAVY-R

* Commanding Officer NOACT ABFC, Lincoln Nebraska.
* Supply Corp Officer
* Fuel Depot Deputy Officer, Subic Bay, Philippines.

# Awards, Honors and Personal Accomplishments

* DOCTOR-ACT- AWARD for social Innovation- TRANS4RM
* William A. Fretwell Memorial Thesis Award
* Master 5th- Degree Black Belt in Tae Kwon Do.
* Inducted into the World of Martial Arts Hall of Fame- 1995.
* Inducted into the International Hall of Fame- 1998.
* 3 times undefeated Midwest Grand Champion.
* USABDA- National Ballroom Dance Competition-Ranked Fourth References Available Upon Request

**Mastery Courses and Certifications** Lean Startup Principles for Social Impact Human Centered Design

Design Thinking

Systems Thinking for Social Change Social Entrepreneurship

The Opioid Crisis in America

The Presenting Foundation Program Theory U

ULab: Transforming Business, Society and Self Intercultural Conflict Style Inventory Facilitator IDI Qualified Administrator

**Medical Training**: GEN-GYN-CARDIO-THORACIC-COLORECTAL- ENT- BARIATRIC-UROLOGY-UNCOLOGY

* Ethicon Endo Surgery Institute- Mastery Course:
  1. 25 hours-**Language of Medicine**.
  2. **Anatomy and Surgical Procedures** (85), 45-60 hour. By Dr. A. Ruhalter, MD.Professor of Surgery/Professor of Anatomy and K. Haas, MD. Associate Director Medical Education.
  3. **Surgical Product Presentations** 70-80 hours- Interactive product presentation over 6-weeks.
  4. **Animal Welfare**-5 hours, lecture covering Federal Regulations, AAALAC and Johnson & Johnson Rules and Guidelines.
  5. **Operating Room/Labs**-60 hours of lab sessions gaining hands on experience with surgical product and devices by performing laparoscopic and open procedures.
  6. **AORN** recognized Sales Professional Programs-5 hours of introduction to the OR for Sales Professionals developed by Education Design and recognized by AORN to include the sterile field environment. RN facilitators trained by Education Design conduct the training.
  7. **Sales Development**-60 hours of classroom training understanding my roles & responsibilities in the medical industry, the OR environment, Hospital Protocol, J&J policies and procedures.
  8. **Telesurgery**- Live Telesurgery with Surgeon interaction.
  9. **Field Training**-80-100 hours of training with qualified field trainer focusing on face-to-face interaction with customers in the Surgical Theatre.
  10. **Summary-** FLAM (Full Line Account Manager) Consultants have completed more than 800 hours combined of didactic, OR and laboratory training and assisted field sales Experience.

## Medical Training: Deep Brain Stimulation (DBS), ITB Therapy, Movement Disorders- Neurosurgery, Neurology, PM&R.

* Medtronic Inc., Headquarters-Mastery Courses:

1. Activa Therapy- Introduction to Deep Brain Stimulation Therapy for Essential Tremors and Parkinson associated tremors.
2. Brain Anatomy-Targeting and Imaging.
3. Basic Electrical Concept- Understanding clinical advantages of electric therapy in the brain.
4. Clinical Treatment for Essential Tremors and Parkinson’s- Pathology, Morbidity and Prevalence of Parkinson’s disease.
5. Surgical Implementation- Implanting the Leads and Generators.
6. Advance Programing-Programing IPG for maximum benefit of therapy.
7. Initiation of Therapy- Initial dose and titration.
8. Long Term Patient Management.
9. Reimbursement and Coding- Understanding the economics for DBS.
10. Preceptorships- Baylor University, University of Minnesota, Gillette Children Hospital and Kansas University.
11. Spinal Anatomy & Drug Delivery Systems/Equipment.
12. Patient Selection and Trial.
13. Treatment Options.
14. Customer Training Guidelines.
15. Calculations and Forms.
16. Post Implant Dose.
17. OR Overview.
18. Building and Managing the DBS Practice.
19. Building and Managing the ITB Practice.
20. Pump Implants and Refills
21. Advance Programming for ITB therapy.

## Medical Training: Central Nervous System, Infectious Diseases, Pharmacology

* Pfizer Inc., New York, New York.

1. Microbiology
2. Pharmaco-dynamic, Pharmaco-kinetic, Pharmacology.
3. Medical Terminology.
4. Neurotransmitters. - Sheldon Preskorn, MD
5. Drug/Drug Interactions. - Sheldon Preskorn, MD
6. Pharmacology of SSRI. - Sheldon Preskorn, MD
7. Pharmacology of Antibiotics and Class.
8. Cardiovascular Medications and Class.
9. Brain Anatomy-Pastor Colon, MD.
10. Psychiatric Disorders Preceptorship- Massachusetts General, Harvard School of Medicine.
11. Alzheimer’s Disease Preceptorship- Duke University
12. Dementia of the Alzheimer Type-Preceptorship- University of St. Louis.
13. Schizophrenic Disorders- Preceptorship- Washington University, St. Louis MO.
14. Infectious Disease Preceptorship- Hennepin County Medical Center, Minneapolis MN.

# USNAVY-R

Navy Reserve (BQC-NR) is a comprehensive course of instruction which provides reserve Direct Commissioning Program (DCP) officers and Supply Corps Limited Duty and Chief Warrant Officers with the fundamental, technical and managerial knowledge necessary to function effectively as Supply Corps officers within the Navy Reserve. The BQC-NR is a combination of on-site training and self-paced correspondence work spanning fifteen-months. The BQC- NR curriculum encompasses Supply Management (SM), Food Service (FS), Disbursing Management (DM), Retail Operations (RO), and Leadership and Management (LM).

* Commanding Officer NOACT ABFC, Lincoln Nebraska.
* Supply Corp Officer
* Fuel Depot Deputy Officer, Subic Bay, Philippines.

# Lectures and Presentations:

1. Transforming the City Through Social Innovation- Faithful Innovation Series
2. Using a Multicultural Lens- Saint Paul Area Chamber of Commerce, Equity Series Presented by the Science Museum of Minnesota. (co- presenter)
3. Leading with a Cultural Competence Lens- SPACC Equity Summit. (co presenter)
4. Unconscious Bias and the Hidden Brain- Make it MSP
5. Unconscious Bias: Leading with Equity and Inclusion- Land O’Lakes
6. Unconscious Bias and the Hidden Brain- TCDIR
7. The Role of Social Media and Unconscious Bias- Orono SD
8. Moving Equity from Theory to Practice – Minneapolis Public School
9. MNovation: The Amplifiers- Panelist
10. Entrepreneurial Leadership Track: How do I Become an Entrepreneurial Leader that Transforms People and Places? – Wiki Conference 2014
11. Entrepreneurial Leadership Track: How Can I Tell If a Merging Business/Ministry is Successful? - Wiki Conference 2014
12. Leading with Cultural Competence- Arts Educator of Minnesota
13. The Role of Bias and Cultural Competence in Marketing- West Metro Communicators Connect
14. Cultural Competence- Minnesota Rotary Annual Meeting
15. International Perspective on Corporate DEI Efforts-Forum for Workplace and Inclusion-(co-presenter)
16. Leading with Cultural Intelligence- Forum for Workplace and Inclusion
17. The Next Generation Work Force- What it Really Looks Like (co- presenter)
18. The IDI and Cultural Competence in Education- Orono SD