

RESOLUTION OF THE 2023 SALARY COMMISSION

APRIL 25, 2023

ESTABLISHING SALARIES AND SALARY SCHEDULES IN ACCORDANCE WITH THE REVISED CHARTER OF THE CITY AND COUNTY OF HONOLULU 1973 (AMENDED 2017 EDITION), AS AMENDED.

WHEREAS, Section 3-122 of the Revised Charter of the City and County of Honolulu 1973 (Amended 2017 Edition), as amended ("Charter"), creates a Salary Commission to establish the salaries of all elected officials of the City and County of Honolulu ("City"), including the Mayor, the Councilmembers, and the Prosecuting Attorney, and of designated appointed City officials, including the Managing Director, the Deputy Managing Director, Department Heads, Deputy Department Heads, and the Band Director, and the salary schedules for the Deputies of the Corporation Counsel and the Deputies of the Prosecuting Attorney; and

WHEREAS, Charter Section 3-122 further provides that the Salary Commission shall convene no later than the first day of February each year, and shall, after public hearing, establish salaries and salary schedules no later than the first day of May subsequent thereto, said salaries and salary schedules to be effective prospectively from the first day of the fiscal year subsequent to their adoption by the Commission; and

WHEREAS, Charter Section 3-122 further provides that the Salary Commission shall set salaries in accordance with the principles of adequate compensation for work performed, and preservation of a sensible relationship with the salaries of other City employees; and

WHEREAS, Charter Section 3-122 dictates that any action of the Salary Commission altering salaries shall be by resolution accompanied by findings of fact, and that said resolution shall be forwarded to the Mayor and the City Council ("Council"), but shall take effect without their concurrence 60 calendar days after its adoption by the Salary Commission unless rejected by a three-quarters vote of the Council's entire membership; and

WHEREAS, the Salary Commission has this day adopted Findings of Fact, which are attached hereto and incorporated herein; now, therefore,

BE IT RESOLVED by the 2023 Salary Commission of the City and County of Honolulu that the salaries of all elected City officials, including the Mayor, Councilmembers, and the Prosecuting Attorney; the salaries of certain appointed City officials including the Managing Director, the Deputy Managing Director, Department Heads, Deputy Department Heads, and the Band Director; and the salary schedules for the deputies of the Corporation Counsel and Prosecuting Attorney; shall be as provided below:

Position	FY 2023-24 Proposed Salaries
Mayor	\$209,856
Council Chair	\$123,288
Councilmember	\$113,304
Prosecuting Attorney	\$198,888
Managing Director	\$200,712
Deputy Managing Director	\$190,296
Department Heads, except Prosecutor, Police, Fire, Medical Examiner, Corporation Counsel	\$187,488
Police Chief	\$231,648
Fire Chief	\$224,304
Medical Examiner	\$363,144
Deputy Department Heads, except Prosecutor's Office, Police, Fire, Medical Examiner, Corporation Counsel	\$177,888
First Deputy Prosecuting Attorney	\$189,096
Deputy Police Chiefs	\$220,944
Deputy Fire Chief	\$213,912
Deputy Medical Examiner	\$354,168
Band Director	\$177,888
Corporation Counsel	\$192,864
First Deputy Corporation Counsel	\$183,216
Schedule of salaries of the deputies of the Corporation Counsel	\$75,144 – \$183,216
Schedule of salaries of the deputies of the Prosecuting Attorney	\$59,112 – \$188,928

IN WITNESS WHEREOF, the undersigned members of the 2023 Salary Commission have signed this resolution as of 25 April 2023, and transmitted it together with their findings of fact attached hereto to the Mayor and the City Council of the City and County of Honolulu this 25th day of April 2023.



MALIA ESPINDA, CHAIR



CAROLEE KUBO, VICE-CHAIR



LILA T. TOM



DAVID HAYAKAWA



SARAH E. GUAY



REBECCA J.I. SOON