



Code of Ethics for IEA Accredited Members

The Code of Ethics is a public statement of the principles, values and behaviours that are expected of IEA Accredited Members. The Code provides a framework for decision making and the conduct of all IEA related activities. It is expected to facilitate integrity, respect and equitable relationships. All IEA Accredited Members are bound in good faith to abide by the Code of Ethics as a condition of accreditation. If an IEA Accredited Member breaches the Code of Ethics they risk the suspension or termination of their accreditation status.

Compliance with standards

IEA Accredited Members shall at all times observe the requirements of the Code of Ethics, IEA Constitution, Rules of Conduct and Professional Standards.

Intent

IEA Accredited Members will respect the intent of the [IEA Position Statement](#) and associated values in all thought and activities:

- **Living in harmony with nature:** to neither master or subdue but to live in harmony
- **Overcoming anthropocentric prejudice** (that humans are superior to all else): to appreciate that humans are one thread amongst many threads in the web of life
- **Recognise the intrinsic value in beings other than human:** to respect all forms of life

First Nations recognition

IEA Accredited Members commit to finding pathways towards respect for First Nations people and actively support indigenous sovereignty and decolonisation initiatives.

Professional responsibility and conduct

IEA Accredited Professionals practise their vocation with integrity and demonstrate the highest level of professionalism, acting with due care, diligence and impartiality when providing independent advice. They act in accordance with reasonable public expectations of professional persons.

Professional development / community of practice

IEA Accredited Professionals commit to developing their own knowledge and skills by engaging with other professionals in a constructive, transparent and respectful manner; they also commit to developing the collective knowledge and skills of the IEA community.



Competence

IEA Accredited Professionals shall not undertake work when they do not have the competence, skill and/or experience to complete the work to the acceptable professional standard, unless the work is completed in conjunction with a qualified and suitably experienced practitioner.

Conflict of interest

IEA Accredited Professionals shall consider and identify any actual or potential conflict of interest when carrying out their professional duties. In the case of an actual or potential conflict, they shall cease their work unless all interested parties have been made aware of the situation and consented to the continuation of the task.

Confidentiality

IEA Accredited Professionals must observe the requirements of confidentiality in their dealings with clients/employers and the public.

Representation and support for IEA

IEA Accredited Professionals must represent and support IEA to the best of their ability by identifying opportunities for the co-operative to grow and evolve.