Introduction to Safeguarding
Introduction

1. What we’ll cover
   - What is Safeguarding?
   - Internal Safeguarding
   - External Safeguarding
   - Risks & Barriers
   - Reporting

2. Objectives
   - By the end of the training participants will be able to:
     - Define safeguarding
     - Map the risk, barriers and protections for safeguarding
     - Identify how and when to report a concern
What is Safeguarding?

- Internal Safeguarding
- External Safeguarding
- Risks & Barriers
- Reporting
- Action Plans & Feedback
What is Safeguarding?
Safeguarding is:

The responsibility of organisations to make sure their staff, operations, and programmes do no harm to children and adults at-risk nor expose them to abuse or exploitation.

It is becoming good practice to think about how we safeguard everyone in our organisations at all times, including protecting staff from harm and inappropriate behaviour such as bullying and harassment.
Safeguarding

- What is Safeguarding?
- Internal Safeguarding
  - External Safeguarding
  - Risks & Barriers
  - Reporting
  - Action Plans & Feedback

UKaid
from the British people

saferedge

START NETWORK

CDAC NETWORK
Internal Safeguarding

- Bullying and Harassment
- Sexual Harassment
- Discrimination
- Abuse of Power/Authority
Internal Safeguarding Dos/Don’t
Safeguarding

- What is Safeguarding?
- Internal Safeguarding
✔ External Safeguarding
  - Risks & Barriers
  - Reporting
  - Action Plans & Feedback
Who is a Child?
Who is a Vulnerable Adult?
Sexual Exploitation is:

- Abuse of power or trust
- For sexual purposes
- Including profiting monetarily, socially or politically
Sexual Abuse is:

Threatened or actual sexual intrusion

Whether by force or unequal circumstances
External Safeguarding Dos/Don’t

RIGHT

WRONG
Responsibility

KNOW THE WRONGS

- sex with beneficiaries or partners
- sex with children (anyone under 18)
- sex for work, promotion, or other benefit

To discuss a concern in confidence:
Name of staff member
Role of staff member, (PSEA role if additional)
Office location and country
+ phone number with international dialling code
work address@organisation

[Logo images: UK aid, START Network, CDAC Network, saferedge]
Safeguarding

- What is Safeguarding?
- Internal Safeguarding
- External Safeguarding

✓ Risks & Barriers

- Reporting
- Action Plans & Feedback
What are the barriers?
People don’t report because of:

- Worries about losing assistance
- Threat of retaliation
- Cultural norms and acceptance
- No knowledge of how to report
- Feel powerless
- Lack of faith in the response
Safeguarding

- What is Safeguarding?
- Internal Safeguarding
- External Safeguarding
- Risks & Barriers

✓ Reporting
- Action Plans & Feedback
Creating a Safe Space
When should you report?
If you have a concern

REPORT

It’s not your job to investigate!
How to report: principles

01 TIMING
Report ASAP
*Longer it takes to report = more interpretation*

02 DETAILS
Investigative Details
*Date, Time, location, event, names…*

03 INTERPRETATION
Situational Awareness
*Facts not judgements*
How to report in your lab
Learning Summary

We have now covered:

• Defining safeguarding
• Identifying internal and external safeguarding concerns
• Mapping the risk, barriers and protections for safeguarding
• Identifying how and when to report a concern
Safeguarding

- What is Safeguarding?
- Internal Safeguarding
- External Safeguarding
- Risks & Barriers
- Reporting

✓ Action Plans & Feedback
Action Plan