We protect and restore vital lands and waters on a scale that matters

WWW.MIDCOASTCONSERVANCY.ORG
Sustainability. It’s a word central to our mission to protect and restore midcoast Maine’s vital land and waters on a scale that matters. For sustainable lands we need to not only accelerate conservation, but protect against invasive species, climate impacts, and a myriad of other threats. For sustainable lakes, rivers, and bays, we must increase our vigilance through expanding water quality monitoring, advocating on the state and local level for policies to protect water quality, and work to reduce pollution inputs. For sustainable communities, we must continue our nature-based education programming, engage more members, and support vibrant towns and villages.

Of course, none of this work is possible without a sustainable, healthy organization. That’s why, with the support of our amazing Board of Directors and staff, we have embarked on initiatives to ensure Midcoast Conservancy continues to grow to meet the demands of our mission, is respected throughout our community, and is a place where employees are empowered to be their best selves. Here are just some of the things we have accomplished together in the past year: undertook a living-wage study and prioritized fair staff salaries; added multiple new staffing positions to increase capacity in strategic focus areas; initiated a new Employee Engagement Program to increase internal communication and provide mentorship opportunities; endured the 5-year accreditation process with the Land Trust Accreditation Commission and were awarded platinum transparency by Guidestar; and last, but not least, we re-doubled fundraising efforts specifically focused on increasing support from government grants, foundations, and local community members to ensure we have a strong financial position to advance our programs.

Thank you for helping us work towards sustainable lands, waters, and communities; and thank you for your generous support that allows Midcoast Conservancy to operate sustainably.

See you on the trail!

Pete Nichols | Executive Director
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