We protect and restore vital lands and waters on a scale that matters
Sustainability. It’s a word central to our mission to protect and restore midcoast Maine’s vital land and waters on a scale that matters. For sustainable lands we need to not only accelerate conservation, but protect against invasive species, climate impacts, and a myriad of other threats. For sustainable lakes, rivers, and bays, we must increase our vigilance through expanding water quality monitoring, advocating on the state and local level for policies to protect water quality, and work to reduce pollution inputs. For sustainable communities, we must continue our nature-based education programming, engage more members, and support vibrant towns and villages.

Of course, none of this work is possible without a sustainable, healthy organization. That’s why, with the support of our amazing Board of Directors and staff, we have embarked on initiatives to ensure Midcoast Conservancy continues to grow to meet the demands of our mission, is respected throughout our community, and is a place where employees are empowered to be their best selves. Here are just some of the things we have accomplished together in the past year: undertook a living-wage study and prioritized fair staff salaries; added multiple new staffing positions to increase capacity in strategic focus areas; initiated a new Employee Engagement Program to increase internal communication and provide mentorship opportunities; endured the 5-year accreditation process with the Land Trust Accreditation Commission and were awarded platinum transparency by Guidestar; and last, but not least, we re-doubled fundraising efforts specifically focused on increasing support from government grants, foundations, and local community members to ensure we have a strong financial position to advance our programs.

Thank you for helping us work towards sustainable lands, waters, and communities; and thank you for your generous support that allows Midcoast Conservancy to operate sustainably.

See you on the trail!
**FINANCIAL OVERVIEW | FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022**

Unaudited

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### EXPENSES

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<tr>
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### REVENUES

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Audited financial statements and IRS form 990 are available by calling 207.389.5150. Midcoast Conservancy is a nonprofit 501(c)3 organization. Our tax ID number is 22-2658964.

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**IMPACT METRICS**

an innovative conservation organization

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**LAND**

Protected more than **1,100 new acres of habitat**, with more than **15,000 acres protected in total**.

Completed a scientific analysis to prioritize efforts for our **30x30 Land and Water Conservation Initiative**.

Developed a **new tier system** to manage our public lands for access, wildlife habitat, and connectivity.

Launched **innovative programs** to promote native landscaping, protect hemlocks from disease, and remove invasive species such as knotweed.

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**WATER**

Responded to an **unprecedented number of cyanobacteria outbreaks** on Damariscotta Lake and **eradicated the invasive plant Hydrilla**, removing the lake from the state list of infested waters.

Founded the **Sheepscot River Collaborative**, a multi-stakeholder group dedicated to restoring the endangered Atlantic salmon and other sea-run fish.

Partnered with Glidden Point Oysters on the second generation of **Heafitz oysters in the Sheepscot River** which provide habitat and filter water pollution.

Worked with community members to address **pollution concerns** in the Medomak River.

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**COMMUNITY**

**2,300 Members** and **250 volunteers** make our work possible.

Engaged thousands of school children in our **nature-based educational programs**.

Hosted more than **150 public events** covering everything from naturalist lessons to sustainable forestry.

Began construction on the **Roland S. Barth Welcome Center** to expand programming, gear rentals, and access at the award-winning Hidden Valley Nature Center.

Founded “**Out in the Midcoast,**” the first regional outdoor club for the local queer community.
WELSPRING CIRCLE DONORS

Thank you!

KEYSTONE | $10,000+
Idermere Foundation
Davies Allan and Nancy Shaul
Broad Reach Fund of the Maine Community Foundation
Davis Conservation Foundation
Chuck and Meg Dinmore
Leonard Duffy
Elmina B. Sewall Foundation
Georgiana Evans
Jordan Fairman and Adrien Rothschild
The Joseph and Mary Fiore Family Foundation
Tulle Frazer and Robert Bryan
Lewis and Ina Heafitz
Paul and Maureen Hoffman
Jane’s Trust
John Sage Foundation
Laetitia Kieffer and Todd Allison
Kieve Wavus Education, Inc.
Jim MacDougall
Maine Coast Heritage Trust
Max and Victoria Dreyfus Foundation
Brian McDougall
McGee Construction
Del Merritt
Susan and John Morris
Morton-Kelly Charitable Trust
Onion Foundation
Patagonia Environmental Grants
Quimby Family Foundation
Bob and Mary Kate Reny
Reny Charitable Foundation
Hugh Riddleberger and Louise McIlhenny
Joanne and Robert Steneck
David and Paula Swetland
Anna Marie and John Thron
Wescustogo Foundation
Anonymous (1)

GUARDIAN | $5000+
Robert and Sally Butler
David Wright and Carole Cifrino
Alnoba Cilley
Cribstone Capital Management, LLC
Elizabeth Ann Leach Foundation
First National Bank
Gerald and Sukki Flanagan
Eleanor Goldberg and Malcolm Burson
Priscilla and Bob Horst
Laurie Howarth and William Chapman
Debra Dean
Susanna Fiore and Jay Girill
Carolyn and Peter Gabbe
Rudolf and Dorothy Graf
Betsy Hall
Margaret and David Huckabee
Bambi Jones and Tracy Moskovitz
Ellen and Andrew Kentz
Maine Department of Environmental Protection
Maine Lakes Society
Margaret E. Burnham Charitable Trust
Anthony and Marianne Marple
Norman N. and Gale R. Hochgraf Charitable Foundation
Buck O’Herin and Lisa Newcomb
Mary O’Herin
John Pickering
Alex and Lili Pugh
Laurie Simpson
Bryan and Pauline Snell
Town of Jefferson
Town of Newcastle
Town of Nobleboro
Kathryn and Dave Villano
Anonymous (1)

KEEPER | $1000+
Ames True Value Hardware and Supply
Ashley Baldwin and Kyle Markmann
Marjorie and Robert Baldwin
Arlene and Jeremy Barnard
James and Sarah Birkett
Bailey Bolens and Carol Ervin
Marion Brown
Anne Buell
Robert and Barbara Burgess
Buck Burnaman
Colby and Gale, Inc.
Susan Cottle and Peter Moulton
Eliot and Patti Daley
Ronald and Deborah Ratner
Honor and Sandy Sage
Bill and Judy Silver
James and Catherine Smith
Holly and George Stone
Galen and Susan Todd
Thomas Turnbull
Mary Eliza Wengren
Christine Williams and Charles Stohlberg
Nicholas and Sandra Barth
Luther Black and Christina Wright
Sandy and Sissy Buck
Sally and Jim Crissman
Debra Dean
Susanna Fiore and Jay Girill
Carolyn and Peter Gabbe
Rudolf and Dorothy Graf
Betsy Hall
Margaret and David Huckabee
Bambi Jones and Tracy Moskovitz
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John Pickering
Alex and Lili Pugh
Laurie Simpson
Bryan and Pauline Snell
Town of Jefferson
Town of Newcastle
Town of Nobleboro
Kathryn and Dave Villano
Anonymous (1)

Rob and Stephanie Nelson
Susie O’Keeffe
One River CPAs
Timothy O’Neil
Tom and Jane Petrje
Steve and Christina Peterson
Jeff and Karen Phillips
Ronald and Suzanne Phillips
Tim and Wendy Pickering
Fred and Beth Quivey
Jennie Rabinowitz and Dan Jamieson
ReVision Energy
Russell Ricci and Carla Wengren Ricci
Lily Fessenden and Glenn Ritch
Wendy Ross and Tom Eichler
Holly Rumbold
Kristen Rupert and John Foote
Susan Russell
Barbara Saunders
Michael and Margaret Shannon
Wendy Shattuck and Sam Plimpton
Sorenson Family Foundation
The Stoddard Charitable Trust
Richard Tucker and Pat Smith
Mark Wallner
Wayne and Wendy Waterman
William Weary
Marty and Betty Welt
Jessica Wrobil and David Carpenter
Pam Wylie
Peter and Bethany Zeeb
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