A NEW TERM, A NEW PLAN.

Background

- 7 months of listening, surveying, and collecting data
- Piloted new ideas and programs
- Finalized offerings for next year

Change Highlights

- Return to unlimited job posts
- In-person opportunities are back
- New training structure for members
- Return to 1 year terms (YAY)
- Reincorporating the collaborative and networking aspects of membership
- New pricing model centered in equity
# What's Included? An Overview

## Professional Development
- 101 Workshops
- Asynchronous Trainings
- Training Package Options
- Discounted Trainings

## Opportunities to Amplify Impact
- Connection Corners
- Roundtables
- Mentor program (pilot only)

## Resources
- Returning to unlimited job posts!
- Toolkits
- Resource Pages
- Compensation & Benefits Data

## Making Connections
- Membership Kick Off Party
- S'more Membership Trivia Night
- Membership gathering during NP Summit

## Membership Kick Off Party
- [Details](#)

## Membership Trivia Night
- [Details](#)

## Membership gathering during NP Summit
- [Details](#)
PROFESSIONAL DEVELOPMENT

101 Workshops
1.5 hour virtual training opportunities with unlimited registrations

- Understanding & Mitigating Implicit Bias
- Developing a Culture of Succession Management
- Co-Designing your Strategy with your Community

Asynchronous Trainings
Bring your team together to walk through these trainings, or work through them on your own as time allows.

- Impact Storytelling: Crafting Compelling Narratives that lead to Funding & Support
- Understanding and building earned revenue to sustain your mission
- Leadership Transitions: How to Manage an Executive Transition
Training Opportunities

Understanding & Mitigating Implicit Bias
Developing a Culture of Succession Management
Co-Designing your Strategy with your Community.

- Austin's Compounding Structural Racism
- Behavioral DISC
- Board Excellence
- Data You Can use
- Creating Equitable Workplace Experiences
- Implicit Bias in Hiring
- Implicit Bias in the Workplace
- Leading Diverse Teams
- Leading with Emotional Intelligence
- People and Implicit Bias
- Power, Privilege and Shared Leadership
- Revenue Generator
- Strategy & Sustainability Intensive
- Succession Management
- Supervising People
- WeThrive
PROFESSIONAL DEVELOPMENT
Packaged training offerings at a discount.

DESIGN FOR THRIVING ORGANIZATIONS
- Board Essentials (5)
- Revenue Generator (Team of 5)
- Strategy and Sustainability Intensive (Team of 5)
- Succession Management Workshop (Team of 5)

FUNDAMENTALS FOR CHANGEMAKERS
- Austin's Compounding Structural Racism (5)
- Behavioral DISC (5)
- Implicit Bias Learning Circles (5)
- Leading with Emotional Intelligence (5)

CENTERING EQUITY IN ORGANIZATIONS
- Implicit Bias Learning Circles (5)
- Implicit Bias in Hiring (5)
- Power, Privilege, & Shared Leadership (team of 5)

DEVELOPING TEAMS AND CULTURE
- Creating Equitable Workplace Experiences (5)
- Supervising People (5)
- Leading Diverse Teams (5)
OPPORTUNITIES TO AMPLIFY IMPACT

### CONNECTION CORNERS
**In-person offerings**
- Poverty Alleviation
- Serving Persons or Families Dealing with Incarceration
- Educational Services
- Startup Nonprofits

### ROUNDTABLES
**Virtual offerings**
- Executive Leadership
- Board Member Search
- Membership Organizations
- Event Planning

### MENTOR PROGRAM
**Pilot**
- Two programs, still being developed, will be offered to a very small number of members as a pilot program.
RESOURCES

TOOLKITS
- Member Resource ★
- Event Planning ★
- Project Management ★
- HR
- Financial
- Board Excellence

COMPENSATION & BENEFITS DATA
- Blue Whale partnership Document
- Optional Filterable Dashboard

RESOURCE PAGES
- Meeting Spaces
- Local Resources

★ New this year!
# EQUITABLE PRICING MODEL

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</table>
JOIN OR RENEW!

**TERM:** August 1, 2023 - July 31, 2024

**JOIN:** Membership Drive Launches June 12, 2023

missioncapital.org/join
THANK YOU!

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