

**Joint Resolution of the  
California School Employees Association Mt. Diablo Chapter 43 (CSEA),  
Mt. Diablo Education Association / CTA / NEA (MDEA),  
Mt. Diablo School Psychologists Association (MDSPA),  
Public Employees' Union, Local One / AFSCME Clerical, Secretarial & Technical (CST),  
and Teamsters Local Union No. 856 (Teamsters)**

**No Confidence in MDUSD Chief Business Officer, Dr. Lisa Marie Gonzales**

**WHEREAS**, the CBO has presented incorrect and damaging information to the School Board and the public by continually repeating the false statement that the district has a structural deficit, when in fact the district's expenses were \$41 million less than revenue in 2020 - 2021, after the School Board's actions in the spring of 2020 where they laid off over 100 employees eliminated any structural deficit that had been present in district finances in prior years - the district currently does not have a structural deficit; and

**WHEREAS**, the CBO has failed to present accurate budget information to the MDUSD Board of Education, including being more than \$52 million dollars off in calculating the District's 2020-2021 estimated expenses more than 11 months into the budget year, when nearly all spending had occurred and anticipated spending should have been fully planned for and budgeted; and

**WHEREAS**, the CBO has failed to adequately prepare and present requested information to the MDUSD Board of Education and the collective bargaining units of the District; and

**WHEREAS**, the CBO has repeatedly given inaccurate, incomplete, and untimely responses to legal data requests from collective bargaining units; and

**WHEREAS**, the CBO has intentionally presented conflicting information to the Board of Education about the District's ability to meet its financial obligations over a three year term – writing on page 13 of the 2020-21 Second Interim Budget Report “The district projects to have a positive ending fund balance for the budget year and the next two subsequent years” – which should result in a positive budget certification, and then, on page 14 asserting the opposite, that the District “may not meet its financial obligations for the current fiscal year or two subsequent fiscal years” and seeking a qualified budget certification; and

**WHEREAS**, the CBO's intentional presentation of conflicting information about budget certification to the Board of Education jeopardizes the District's finances, undermines the public's trust in the District, and limits the Board of Education's fiscal autonomy; and

**WHEREAS**, the CBO has dismissed the input of the MDUSD Budget Advisory Committee; and

**WHEREAS**, the CBO has failed to provide the MDUSD Budget Advisory Committee with needed information so that they can carry out their charge; and

**WHEREAS**, the CBO was hired into this position with no experience as a Chief Business Officer, and has failed to adequately learn and perform the required elements of the job; and

**WHEREAS**, the CBO's work product has been of such poor quality that the District has had to spend money and time to bring in School Services of California to do some clean up work; and

**WHEREAS**, the FCMAT report identified numerous areas where the CBO has failed to lead the fiscal department adequately through their responsibilities; and

**WHEREAS**, the CBO lacks professional decorum, and has acted unprofessionally in meetings by refusing to answer questions, by refusing to acknowledge input, and even going so far as to mute speakers with whom she disagreed in zoom meetings; and

**WHEREAS**, the CBO has ignored and undermined efforts to increase District revenue (through things like MediCal billing, Federal grants, and improved attendance efforts) and has instead focused an inordinate amount of time and effort on crafting a narrative of austerity and cutting services to students;

**NOW, THEREFORE, BE IT RESOLVED**, that we, the collective bargaining units of the Mt. Diablo Unified School District – California School Employees Association Mt. Diablo Chapter 43 (CSEA), Mt. Diablo Education Association / CTA / NEA (MDEA), Mt. Diablo School Psychologists Association (MDSPA), Public Employees' Union, Local One / AFSCME Clerical, Secretarial & Technical (CST), and Teamsters Local Union No. 856 (Teamsters) - do here declare that we have NO CONFIDENCE in the MDUSD Chief Business Officer, Dr. Lisa Marie Gonzales; and

**BE IT FURTHER RESOLVED** that we call upon the Board of Education of the Mt. Diablo Unified School District to remove Dr. Gonzales from the position at the earliest available time, to begin to repair the damage done to our District.

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Annie Nolen  
President, CSEA

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Anita Johnson  
President, MDEA

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Sylvia Venturino  
Co-President, MDSPA

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Carmen Terrones-Torres  
President, CST

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Sara Cabezas  
Co-President, MDSPA

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Juan Escobar  
Senior Representative, Teamsters