# AmeriCorps



# **Position Description**

Position Title Climate Resilience Fellow Program Summer Impact Corps

**Reports to** Program Manager and Site Supervisor

## **Position Summary**

The Climate Resilience Fellow is trained to support Minnesota nonprofit and government agencies in mitigating climate change and building community climate resilience. The Fellow also participates in a leadership development program designed to equip the next generation of climate leaders in Minnesota. This is an AmeriCorps service member position with the AmeriCorps program, Summer Impact Corps.

#### **Essential Functions**

#### **Main Service Activities**

- Fulfill the duties and tasks outlined by the assigned service site in its Summer Service Plan. Duties and tasks will support the environmental, social, and economic wellbeing of communities through decarbonization, economic savings, community resilience, and environmental justice.
- Assist site staff with implementing climate change mitigation and climate resilience programs and initiatives.
- Lead and assist site staff with climate change education programs and outreach efforts.
- Lead and assist site staff with completing environmental stewardship projects.
- Actively participate in the climate leadership development program. Complete learning and reflection activities as assigned.
- Actively participate in onboarding training, ongoing professional development.
- Follow all required safety procedures at the service site.

#### Communication

- Practices inclusive and thoughtful behavior in building rapport with program participants, site stakeholders and program staff; maintains professional boundaries.
- Communicate regularly and effectively with program staff and site personnel.
- Report data in online systems in a timely and accurate manner.

#### **Attendance**

- Demonstrate regular, timely attendance and adherence to hours as scheduled.
- Commit to service for the full-service term, serving the total commitment of hours within the term.
- Participate in all required Ampact sponsored training sessions, meetings, and coaching sessions, travel as necessary.
- Represent Ampact at site-sponsored activities (e.g., family night) and provide education about climate
  issues and AmeriCorps programs. Recruit community volunteers to participate in site-based events or
  programming.
- Actively participate in service projects and commemorating days such as Martin Luther King, Jr. Day (as applicable). These may include evening and/or weekend hours.
- Be an ambassador of the program by submitting member stories and participating in outreach activities.

## **Minimum Qualifications**



### **Position Description Continued**



- Must be 17 years of age or older by two weeks prior to your start date.
- Must have at least a high school diploma or its recognized equivalent or agree to obtain a high school diploma or its equivalent
- Must be either a citizen, national, or lawful permanent resident of the United States.
- Must pass mandatory National Service Criminal History Checks.
- Must not have served four or more prior terms of service with AmeriCorps State or National.
- Speak, read, and write English fluently.
- Positions that require driving will require a valid driver's license and ability to pass a
  driving record check. Some positions require access to a personal vehicle for
  transportation.
- Basic computer skills, including the ability to navigate online systems and email.

## **Physical Requirements**

- Some positions may require light to moderate lifting, bending, stooping, pulling, kneeling, carrying, and use of hand tools up to 30 lbs.
- Some positions may require the ability to work outdoors in adverse weather conditions, such as wind, rain, high or low temperatures on challenging terrain for up to 8 hours at a time.

Ampact will not discriminate for or against any AmeriCorps service member or applicant on the basis of race, color, creed, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status, familial status, military service, or any other category protected by law.

Reasonable accommodation provided upon request. This document is available in alternative formats