



Live out the Great Commission and the Greatest Commandment

A Discipleship Evaluation Tool for Leaders and Churches

Our Motivation

We believe that being a disciple impacts every area of how you live your life and that it is an ongoing, lifelong process of growth and spiritual development. To truly reflect what Jesus had in mind when he called us to transformational living, a disciple must lead a life where one's pursuit of God is: **Intentional, Relational, Holistic, Multiplying, and Lifelong.**

Our Focus

For every church to have an effective, holistic discipleship model.

For every believer to evidence the life of a disciple in every area of their lives.

For every church and believer to reach out to their community and world acting on the principles of holistic discipleship.

Using this Evaluation Tool

This tool is meant to be a simple way for leaders or leadership teams to take the pulse of your ministry's discipleship focus right now. Move through the three-step process to zero in on your own community and consider ways you can make an even greater impact.

If you're working as a team, it may be helpful to visit WesleyanDiscipleship.org/Evaluation. You'll find the three sessions below in a format that can be projected to a screen for better group collaboration, as well as links to other resources and opportunities.

Save a copy of this completed form for your records, and submit it to the appropriate leaders as needed.

PART 1: TAKE INVENTORY

1. Ministry Overview

Brainstorm a list of every established ministry or regular event your church provides. Make the list as comprehensive as possible. Include things like children's ministry, regular service opportunities, small groups, and Sunday service.

2. Focus on Discipleship

Another word for disciple is apprentice. Discipleship in the local church is apprenticeship to Jesus, in community, on purpose.

For the purpose of this evaluation, let's illustrate discipleship this way:

When someone is learning from Jesus himself, in direct and intentional relationship to another Christian discipling them, with a clear goal in mind, that's discipleship.

Discipleship is apprenticeship to Jesus. Apprenticeship is not learning about Jesus, it's learning from Jesus, with a guide to lead you. With this metric in mind, look at the list you've made and single out every ministry accomplishing direct discipleship in your community.

Create a new list focusing on just these areas.

3. Assign Ratings

Here's our definition one more time:

When someone is learning from Jesus himself, in direct and intentional relationship to another Christian discipling them, with a clear goal in mind, that's discipleship.

Return to the list you've made. Rate each ministry on a scale of 1-5, based on how well it aligns with this description of discipleship.

PART 2: REFLECT

1. Review

Review what you've discovered so far. Which areas of discipleship are most healthy and effective? Which areas need adjustments, or need to phase out altogether?

Answer these questions:

What are the greatest qualities of the discipleship ministries you rated at the top? Why are things going so well?

What are the biggest problems in the areas you rated at the bottom? Why are things unclear, stalled, or falling apart?

2. Focus on a Target

Target 1-3 areas you must tackle in the next 12 months. Resist the urge to take on too much. Single out the most critical areas of ministry that need to change in the next 12 months so your community can make disciples more effectively and sustainably.

Now answer these questions:

*Why is this a target area?
What specifically needs to change or be added in? Why?
Who needs to be on board for this to happen?*

Note: Don't get sidetracked with details. We'll talk more about how to plan and execute in Part 3 of this evaluation.

3. Think Deeper

Now that you've narrowed your focus to just 1-3 areas for the next 12 months, think deeper about what it may take to get you to your destination.

Create a [SWOT analysis](#) to brainstorm the Strengths, Weaknesses, Opportunities, and Threats present in these target areas. Again, don't get lost in the weeds. Just brainstorm, don't nit-pick strategies yet.

PART 3: ACT

1. Plan

Create a 12-month action plan based on what you've established so far. Consider where you want your focus area to be in 12 months, and what strategies you need to practically execute to get you there.

2. Prepare

Prepare a final list of every person or team you will include in to this 12 month process.

Set meetings and create spaces for leaders to be invited in to what's next in relevant and meaningful ways, and be sure they have clear and ongoing ways to communicate with you.

Assume the more key leaders understand and become passionate, involved players, the more holistic and effective this endeavor will be.

3. Pray

Commit these plans to God. Don't pray a simple prayer. Get on your knees as a team and submit yourselves, your church, and the next 12 months to the Lord.

When you've completed this evaluation, save a copy for your records and share it with appropriate leaders.