



Anglican Church of Canada Diocese of Saskatoon

Episcopal Candidates 2025

The Episcopal Search Committee, appointed by the Diocesan Council, has followed the canonical process of presenting a slate of candidates. (See Diocesan Canon 1 / Provincial Canon 9: "Election of a Bishop" sections 9.08 [Diocesan Search Committee] 9.09 [First Meeting of Diocesan Search Committee] and 9.10 [Functions of Diocesan Search Committee])

- Each of these candidates was nominated by a member of the Diocesan Synod or a Bishop of the Ecclesiastical Province of the Northern Lights (formerly the Ecclesiastical Province of Rupert's Land). They all meet the canonical requirements to be a bishop.
- They have submitted their consent to stand in this process.
- They have provided 3 references, which have been contacted.
- Their bishop or diocesan administrator has spoken with a member of the committee, as well as providing a letter confirming that they are a priest in good standing.
- They have provided a current Criminal Records Check with Vulnerable Sector Search

In these pages, you will learn more about these candidates through their curriculum vitae, a spiritual autobiography, their written responses to 4 questions, and a link to a 5-minute video answering additional questions.

The Candidates for the Episcopal Election in March 2025 are (listed alphabetically by surname):

LUKE, Iain



McCARTHY, Trish



McCHARLES, Chad



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CURRICULUM VITAE

IAIN LUKE

A. PERSONAL DATA

Name: Iain Luke

B. ORDINATION

As Deacon: St Alban's Cathedral, Prince Albert September 20, 1992

As Priest: St John's Church, Nipawin May 5, 1993

C. FORMAL POST-SECONDARY EDUCATION

University of King's College B.A. in Economics, 1985

Queen's University M.A. in Economics, 1986

University of Oxford B.A. in Theology (1st Class), 1992, M.A. conferred 2004

University of Cambridge Ph.D. in Economics, 1998

Thesis: *The Role of the Self-Interest Axiom in the History of Economic Analysis*

D. CHURCH APPOINTMENTS

Rector, St John's Nipawin & All Saints' White Fox (Saskatchewan) 1992-1997

St John's deep involvement in its community shaped my work through contacts with the RCMP, hospital, local business, a grief support group, and the Oasis Centre for community programs. About half of my pastoral ministry was with Indigenous people living in town or seeking services there. During this time I rebuilt pastoral contacts in the village of White Fox and re-started monthly worship.

Rector, St. Andrew's Humboldt & St. Bride's Watson (Saskatoon) 1997-1999

Working with other clergy, I began a link with a local Protestant school, and developed an inter-denominational service in a neighbouring community. I brought concerned parishioners together with school leaders, to initiate a program for students coming to school with no lunch. My overall goal was to mentor, affirm, and equip lay leaders to build their own sense of vision and purpose for the parish.

Director, Institute for Anglican Ministry, and **Assistant Professor** of Theology,
St John's College, Winnipeg (Rupert's Land) 1999-2007

I designed and implemented a curriculum for in-parish team training in Rupert's Land and elsewhere; mentored clergy and parishes, both urban and rural, working with new models for baptismal ministry; and designed and led courses for wardens, lay readers, lay pastors, youth workers and musicians. As a member of the Theology faculty, I co-designed the curriculum for the Diploma in Applied Theology, and taught courses in preaching, mission, practical theology, Anglicanism, and biblical studies.

Honorary Associate Priest, St George's Crescentwood, Winnipeg (Rupert's Land) 2000-2007

St George's is a large city parish with a breadth of both human and financial resources. During my last two years, the parish went through a period of conflict and change as the vision for its music ministry shifted, and the rector left. I continued to work with the interim priest, and was a member of the transition team which worked to clarify the parish's new vision.

Dean of the Diocese and **Rector** of St James' Cathedral, Peace River (Athabasca) 2007-2016

I designed and led the diocesan discernment process for deacons, and planned our mission conference *It's Harvest Time!* with speaker Alan Roxburgh. I represented the diocese at the Vital & Healthy Parishes and national stewardship consultations. As dean, I offered support and counsel to two bishops and other officers,

in all areas of diocesan oversight. I grew into a role as mentor for new ordinands, and supervised the first curacy in the diocese in many years.

As rector, I led the cathedral parish through two cultural transformations. We adopted a blended worship style, maintaining structure and solemnity while taking on the best of new music and modern technology. We also embraced a culture of invitation – consciously inviting others not just to attend worship, but to participate more deeply in parish life and leadership.

In the second half of my tenure, we successfully navigated a major roof upgrade and the restoration of a flooded hall, which required collaboration amongst many kinds of leadership: financial, missional, spiritual, and practical. Beyond church walls, I led a small group of parishioners in a pilot project for pastoral visiting at a work camp near Peace River, on the edge of the oil sands. And in my final year, I worked with lay leaders to enable St James' to sponsor two refugee families, in a way which catalyzed support from our neighbours, beyond what we could ever have imagined.

Principal of the College of Emmanuel & St. Chad (Saskatoon)

2016-present

My mandate as Principal has been to renew the College after a period when it appeared likely to close. Since then, we have added two faculty, increased student numbers, and celebrated a covenant with our Saskatoon Theological Union partners. Together, the STU implemented a new MDiv/MTS curriculum focused on the challenges of contemporary ministry, such as cultural change, shifting perceptions of church, deeper ecumenical collaboration and interfaith understanding, and responding to TRC Calls to Action (59 & 60). Since the pandemic accelerated our shift to online teaching, about half our students now join us without moving to Saskatoon.

My other core priority has been to develop the WECAN partnership of dioceses across western Canada, dedicated to training members of local churches to take on responsibility for ministry and leadership in their home communities. Patient consultation, and building of trust, enabled us to agree on a program of study, offered in multiple dioceses with shared resources, leading to the College's Licentiate in Theology.

Interim rector of St Paul's, Edmonton

current

I am presently on sabbatical leave from the College, serving a city parish in transition. This work gives me an opportunity to refresh my commitment to congregational ministry; to observe, reflect on and respond to the rapid changes affecting parish life in recent years; to work with lay leaders in identifying future directions; and to experience urban ministry in a way that will strengthen my teaching and mentoring of students.

E. CHURCH COMMITTEES & COUNCILS

Diocese of Saskatchewan – regional dean (Melfort), Executive & Finance Committee, diocesan officer for ecumenism and for Public & Social Responsibility

Diocese of Saskatoon – Diocesan Council, Prairie Centre for Ecumenism Board

Diocese of Rupert's Land – Diaconate Working Group, diocesan conference convenor on "Monday Ministries", stewardship speaker, co-chair of LARC study panel (Lutheran/Anglican/Roman Catholic)

General Synod – member in 1995, 2001, 2004, 2010, 2016, 2023 and 2025. Officer of General Synod 2001-2004. I served three terms on Faith Worship & Ministry Committee, was a member of the group which produced the *Waterloo Declaration* of full communion with the ELCIC, and am currently on the Anglican-Roman Catholic Canadian dialogue. I was the theological consultant for the national video resource, *Baptism: A Lifelong Journey*.

Province of the Northern Lights – Five years as ACPO assessor. Currently in my fourth term as Prolocutor of Provincial Synod.

International – I spent a 4-month sabbatical in New Zealand, in 2005, learning from local leaders in baptismal ministry development. I worked closely in this area with the Living Stones Network (as Canadian co-chair) as well as with a cross-border group of leaders in Minnesota, the Dakotas, and several Canadian dioceses. I represented the Anglican Church of Canada at the 2011 International Anglican Liturgical Consultation on marriage rites in Canterbury, and attended the 2018 UK Theological Educators' Conference.

F. COMMUNITY INVOLVEMENTS

Youth – I worked with high school and junior high youth as a basketball referee for over 25 years, and also coached under-12 curlers. I volunteered as camp chaplain at Okema (Emma Lake) and Artaban (Diocese of Athabasca), and with my wife Victoria, re-started Vacation Bible School for the community of Peace River.

Arts – I enjoy singing in community choirs, from fun to semi-pro, as well as participating in music festivals, dinner theatres, Christmas plays, and the Peace Players 2012 musical *Titanic!*

Outreach – My role as a founding board member, then chair, of the Nipawin Oasis Community Centre helped me learn how communities can be transformed by including the excluded. The Centre began as a drop-in for the chronically mentally ill, and expanded to accommodate a collective kitchen, a developmental program for mentally handicapped adults, a panic disorder support group, a Métis crafts association, and a recreation group for at-risk youth. Since then, I've volunteered as part of community initiatives including a soup kitchen hosted by St James' in Peace River, a Solidarity Walk to the Lubicon Cree community at Little Buffalo, annual Sisters in Spirit events, and the Friendship Inn in Saskatoon.

F. PREVIOUS WORK EXPERIENCE

Summer student employment as a construction labourer and gas station attendant.

Reporter for the *Post Review* in Hudson Bay SK – publishing stories and photographs of local interest, to promote greater local awareness and participation in community issues.

Community historian, Bethany-Good Shepherd United-Anglican Church, Porcupine Plain SK. I wrote and published *A Sower Went Forth*, a history book retelling the story of these congregations, their journey towards shared ministry, and the dedication of their members.

CURRICULUM VITAE

TRISH MCCARTHY

REVEREND DOCTOR PATRICIA ANNE MCCARTHY, B.A, M.Div., Th.M., D. Min.

A.K.A “Trish” *Husband:* Douglas Arthur Howell

DATES OF ORDINATION

Deacon	All Souls’ Church, Toronto (North York), ON	1992
Priest	Cathedral of the Redeemer, Calgary, AB	1993

FORMAL POST-SECONDARY EDUCATION

DEGREES

Doctorate of Ministry 2000 - 2004

University of the South, (Episcopal / Anglican) Sewanee, Tennessee, USA

Project: “Empowerment for Pastoral Care: Enhancing the Ministry of the Baptized”

Other Courses: Congregational Development, Spiritual Direction,

Peer Group Spiritual Direction and Spirituality

Same University that the “Education for Ministry” Program was developed

Master of Divinity St. Michael’s College, Toronto School of Theology 1981 - 1986
Part-time and Full-time attendance

Bachelor of Arts St. Michael’s College, University of Toronto, ON 1977 - 1980
Emphasis: English & Psychology U. of T. Student #: 771556520

Clinical Pastoral Education Units Three Units

Sunnybrook Health Sciences Center, Toronto, ON	1991 - 1992
Regina General Hospital, Regina, SK	2015
Swan Valley, MB	2017

Master of Theology Trinity College, Toronto School of Theology 1987 - 1995
Area of Focus: Christology and Soteriology (Part-time)

DIPLOMAS AND CERTIFICATES

Spiritual Direction Mount Carmel / Haden (Episcopal) Institute 2002 - 2004
Niagara Falls, ON,

Conflict Management, with Credence and Co. Conrad Grebel University Jan. to March 2024
4 courses out of 6 of certificate taken

Healthy Boundaries and Responding to Clergy Misconduct, Feb. 2021
Faith Trust Institute Online out of Seattle, Washington November 2020

Healthy Congregations, Lutheran Seminary in St. Paul, MN October 2016
Based on Peter Steinke’s Parish Systems books and seminars

Strategies for Resolving the Impact of Post-Traumatic Stress Crisis and Trauma Resource Institute during C.P.E.	May 2015
Stewardship and Generosity in the Christian Context Briercrest University, Caronport SK	2013
Education for Ministry Instructor- Facilitator Certificate	1999
CHURCH APPOINTMENTS	
Assistant Professor at Emmanuel and St. Chad Seminary Pt. Time then Full Time Teaching Pastoral Theology Care and Spirituality Semester or Yearly Contracts since 2010	2019 – Present
Coordinator of ESC-WECAN Licentiate in Theology Program Concurrent with Above Appt.	Sept. 2023 – Present
Diocese of Saskatoon School of Discipleship Coordinator Pt. Time and Diocesan Safe Church Canon Pastor Worked with (Arch-)Bishop Chris Harper to coordinate this school to train locally raised ministry candidates for ordination; Working with Parishes in the Diocese for education and compliance in Safe Church Practices	Aug 2019 – Dec. 2024 Feb. 2020 – Dec. 2024
Supply then Interim Priest at Holy Trinity, Saskatoon, SK Liturgical Ministry, Administration, Meetings and Pastoral Care	2019 – 2022
Adjunct Professor at Emmanuel and St. Chad Seminary Casual for two to three semesters	2010 to 2019
Archdeacon of Columba Archdeaconry in Qu'Appelle Diocese Interfaced with contact Terry O'Soup at Key First Nation for several TRC projects Strong Facilitation of Archdeaconry Conversations on the Marriage Canon Clergy Retreats and Mission Action Planning within the Archdeaconry	2016 - 2019 2016 2016 – 2019
Incumbent with Focus on Ministry Development Full Time Saskatchewan Gateway Parish: Moosomin, Rocanville, Fleming and Spring Creek Ministry Team development, Lay Reader Training, Regional Dean of Pelly Deanery, Stewardship Work, Evangelism, Congregational Development Christmas Shoe Box Ministry with Mishamikoweesh S.M. and the next year Key First Nation	2016 to 2019
Incumbent All Saints Anglican Church, Regina, SK Priestly Ministry, Youth & Pastoral Ministry Development Work Lay Reader Training and Administration work	2007 – 2016
Module Lecturer at St. Andrew's College Saskatoon, SK Pastoral Care in the Congregational Setting	Spring 2014

...Trish McCarthy...

Lecturer at William Winter School of Ministry Kingfisher Lake, ON Appointed to teach for E.S.C., Saskatoon	July of 2010 and 2024
Incumbent St. John the Divine Church, Cayuga & St. John's York, ON Priestly Ministry, Youth & Pastoral Ministry Development Work	2004 – 2007
Incumbent St. James Anglican Church, Port Colborne, ON Priestly Ministry, Pastoral Care Ministry Team Teaching and Development, Supervision of Youth Ministry, and Administration	2001 - 2004
Interim Priest St. Michael's Anglican Church, Canmore, AB Priestly Ministry, Narrative Budget Work, Pastoral Care Ctee. Supervision	2000 – 2001
Incumbent All Saints Anglican Church, Hanna & St. Patrick's, Delia, AB Priestly Ministry, Youth & Pastoral Ministry Development Work	1999 - 2000
Camp Chaplain then Camp Director with Calgary Anglican Diocesan Youth Camps	1993 - 2000
Incumbent Big Sky Anglican Parish Serving Hanna, Oyen, New Brigden and Delia, AB Congregations Priestly Ministry and Ministry Development Work	1992 - 1999
Supply Ministry at St. Michael's Anglican Church, Canmore, AB	Summer 1992
Hospital Chaplain Sunnybrook Health Science Center, Toronto, ON	1991 – 1992
Camp Chaplain Camp Couchiching, Toronto Anglican Diocese, ON	Summer 1991
Youth Minister Grace Church on-the-Hill, Anglican, Toronto, ON	1990 - 1991
Christian Education Consultant Christ Church Deer Park, Anglican Toronto, ON	1988 - 1990
CHURCH COMMITTEES AND COUNCILS	
Ministry Educators' National Church Consultation Online	Spring 2023 - 24
General Synod Delegate In 2013, encouraged Synod including Bishops to engage Theological Colleges in Local Ministry Development	2010, 2013, 2016 and upcoming 2025
Provincial Synod Delegate In 2015 Made motion concerning TRC Church Goals	2015 and 2024
Provincial Ministry and Worship Ctee.	2023- 2025
Provincial Synod Executive Member	2017 – 2019

...Trish McCarthy...

Anglican Chaplaincy and Wascana Chapel Coordinator for Qu'Appelle Diocese, Regina Collaborated with Spiritual Care Director Rev. Mary Brubacher of Regina Qu'Appelle Health System	2008 – 2016
Chair of Saskatoon Institute of Pastoral Education Advisory Board	2029 – 2025
Diocesan Conference Presenter on Biblically-Inspired Christian Leadership	2013
Diocesan Cursillo Movement Spiritual Director	Calgary Diocese 2008– 2011 Qu'Appelle Diocese 2013 – 2017
Clergy Team Member of 16 Cursillo Weekends Calgary, Niagara and Qu'Appelle Dioceses	1998 - 2015
Diocesan Conference Presenter on Biblically-Inspired Christian Leadership	2013
Advisory Board Anglican Member for CPE Regina Qu'Appelle Health Region	2007 – 2015
Spiritual Director for one or two people at a time Once every 4 to 6 weeks	2003 – 2019
Workshop Presenter for Emmanuel and St. Chad's Martin Memorial Lecture Stages of Spiritual Growth	October 2011
Chair and Member of Ordained Ministry Committee In Calgary Diocese - Member 1993 - 2000, Chair 1997 to 2000 <u>Work Included:</u> Coordinating Continuing Education for Diocesan Priests, Policy Writing for the Ordained Ministry, Writing the Diocesan Policy on Locally-Ordained Priesthood In Mutual Ministry Terms, Coordinated Clergy Spouses' Conference	1997 – 2000
Living Stones' Calgary Diocesan Coordinator Attended the Annual General Meeting and Coordinators' Meeting <u>Work Included:</u> Two Diocesan Synod Presentations, Four Deanery Clericus Presentations and Co-Leading Diocesan-Wide Baptismal Ministry Workshop	1997 - 2000
COMMUNITY INVOLVEMENTS	
<i>Community Care</i>	
Victim Service Advocate Volunteer	With RCMP 1995 – 1999
	With Niagara Regional Police 2001 - 2003
<i>Ecumenical</i>	
Vice Chair of the Regina Council of Churches	2014 – 2016
Coordinator of Whitmore Park and Hillsdale Ministerial	2010 – 2016

Theological Reflector/Resource Person U.C. Conference Executive Mtg.	October 2012
Anglican Ecumenical Partner Reflector Saskatchewan Conference of the United Church of Canada	June 2016
Ecumenical Adult Educational Forum Coordinator With Dr. Benjamin Fiore on the Gospel of John at All Saints Church	November 2012
Coordinator of Women in Ministry Advent Quiet Day at St. Michael's Retreat Centre, Lumsden, SK	December 2011 and December 2014
<i>Truth and Reconciliation</i>	
Resource Person for Witnessing to Truth and Reconciliation: a retreat and training for all who support Indigenous rights, Calling Lakes Centre, SK	February 2012
Assisted with VBS on George Gordon First Nation	2015
Initiator of Ecumenical Activities	
Week of Prayer for Christian Unity Youth Event	2015
Food for Body & Soul joint AC & LC Educational Evening Regina	2012
Ecumenical Tsunami Prayer Service Cayuga	2004
9 / 11 Prayer Service, Canmore, AB	2001
Advent & Lenten Evening Prayer & Prayers in the Park, Hanna, AB	1995 – 2000
Chair of "Towards Reconciliation" Group Inter- Church Leaders Group Discerning paths towards Reconciliation with Aboriginal Brothers and Sisters	2014 – 2016
Attended Four Truth and Reconciliation Hearings Regina, Key First Nation, Fort Qu'Appelle and Saskatoon	2012
Attend First Nation Public Events Round Dance, Powows, and Sweat Lodge	<i>Throughout the years</i>
Participated in Numerous Sharing Circles Led by F.N. Elder For Two years were hosted at Regina Parish that I was serving	2006 – 2017
<i>Community Witness</i>	
Religion TV Series Anchor/ Interviewer with Access Communications "The Sound of the Trumpet" series encourages people to consider their relationships with God. Co-Anchor was Leon Cairns of White City, SK (Timeframe: one season took two half days of involvement)	2014, 2016 & 2017

CURRICULUM VITAE

CHAD McCHARLES

Cover Letter

Dear Diocese of Saskatoon,

I feel very honoured to have been asked to allow my name to stand for the election of your next bishop, especially given we do not yet know each other. However, as I prayed over this possibility with my wife and family, and prayed over your wonderful profile, I could not help but see how much we have in common, and the potential for us to fit together very well!

Having grown up on a farm with the customs and ways of our prairie peoples coursing through my veins and spirit, steeped in both Anglican and rural traditions, I feel a remarkable kinship with you. My people are your people. My ways are your ways. My heart longs for that which you desire...to build bridges through prayer, witnessing to God's immeasurable love, support one another amidst diversity and challenges, to bring peace and harmony through genuine reconciliation, all to live into the peace and unity to which Christ calls us.

When I read the words *"We need our bishop to be: Someone who has a desire and feels a call to be our bishop, not just a bishop; the bishop of our small diocese on the Canadian prairies."*, it was as though you had searched my heart and spoke those words directly to me as an familiar and trusted friend. My only ambitions in life have been to marry my high school sweetheart and raise a family with her, and to serve God and His Church, no matter where that might lead us.

If God is indeed leading us to serve with you, I pray that the Holy Spirit will work through all of us to bring to perfection Creator's divine plans for us.

Thank you for taking the time to review my materials.

Sincerely Yours in Christ,



The Reverend Chad D. McCharles OSBCn

The Reverend Chad D. McCharles OSBCn

Summary of Qualifications

- Experienced rector of program sized, multi-staff urban parishes, as well as multi-point rural parishes, with a love and passion for ministering to all.
- Areas of renewal in these parishes during my tenures include: increase in membership and finances; programs in outreach; child and adult catechesis and formation; missional initiatives; worship; extensive building restoration and new construction; capital campaigning; servant leadership modelling and engagement from parishioners; renewed engagement in stewardship initiatives.
- Excellent spiritual formation in the Anglican tradition, with an emphasis on Anglican Benedictine spirituality (commitment to surrender one's life to God, keeping peace in the Christian community, and regarding every task as prayerful), with a background in a wide range of liturgical and denominational environments.

· ...Chad McCharles...

- Effective, engaging, and lively preacher with the ability to bring to life Holy Scripture in a way that is challenging, faith building, and connects the dominant secular narrative to the master narrative of the Good News of God in Christ.
- Established collaborative working models that facilitate, encourage, discerns with, raises up, and equips others for service and leadership within the Church.
- Demonstrated ability to bring diverse individuals together in a spirit of friendship and respect without sacrificing identity or integrity. Areas of initiative include: programs for isolated seniors, children, and youth; cross-generational faith formation; parish-wide visitation programs, especially geared toward the distanced, disenfranchised, sick and shut-in; mission and outreach (both locally and abroad); capital improvements; hospitality; ecumenical and inter-faith/inter-denominational partnerships.
- Many years of experience owning and operating the family farm and bakery – fields that require much of the same hard work, dedication, organizational, and leadership skills as does leadership in the Church.

Transferrable Skills

- Skilled group facilitator and chairperson.
- Gifted spiritual counsellor and mentor to all ages.
- Facility with print and web design.
- Inherently good sense of space design and functionality (particularly liturgical).
- Extensive experience with managing multiple social media platforms.
- Good singing voice capable of leading a congregation with or without accompaniment.
- Engaging speaker and teacher of the faith.
- Proficient in writing.
- Dignified and competent liturgical style that conveys a welcoming warmth and encourages participation, with a graciousness that affirms all worshipping styles as holy.
- Very personable with an ability to connect deeply and communicate with people of all ages.
- A commitment to living life faithfully and humbly, with a special dedication to hospitality and the love and acceptance of others.

Education

2023 | Course: Being Intercultural Church, Moderated Panel learning model
Prairie to Pine Regional Council, Winnipeg, Manitoba

2023 | Course: Living Reconciliation, The Centre for Truth and Reconciliation
Winnipeg, Manitoba

2022 | Course: Stewardship -Called to be the Church, The United Church of Canada
Distance education

2022 | Course: Indigenous Spirituality & Community Engagement,
Sandy Bay First Nation

2020 | Course: Church Polity and Practice, Prairie to Pine Regional Council,
Winnipeg, Manitoba, Canada

...Chad McCharles...

2020 | Course: School bus driving and licensing,
Beautiful Plains School Division & The Province of Manitoba, Neepawa & Brandon, Manitoba, Canada

2020 | Education Module: Anglican Benedictine Spirituality, Ancient Modern Futures,
Anglican Benedictine Federation

2019 | Mission School (five modules), The Anglican Diocese of Nova Scotia & PEI,
Nova Scotia, Canada

2018 | Course: Facilitating the Blanket and Mapping Exercises, The Cathedral Church of All Saints, Halifax, Nova
Scotia, The Anglican Church of Canada

2018 | Course: Spirituality of Death and Dying, The ELCIC
White Point, Nova Scotia, Canada

2016 | Vital & Healthy Parishes Leadership Unit, The Anglican Church of Canada,
Winnipeg Manitoba, Canada

2015 | Course: Pilgrim Year –Lectionary & Christian Calendar, Canadian Mennonite University
Winnipeg Manitoba, Canada

2013 | Leadership & Youth Theology Program (Ask & Imagine), Huron University College & Seminary
London Ontario, Canada

2009 | Certificate in Clinical Pastoral Education (CPE), University of Winnipeg (BRHC campus),
Brandon Manitoba, Canada

2008 | Diploma in Applied Theology -Magna cum laude
St. John's College & Seminary, University of Manitoba, Canada

2004-2006 | General studies, Brandon University,
Brandon Manitoba, Canada

2002 | Industrial Baker Apprenticeship Program, Prairie Grain Bakery,
Brandon Manitoba, Canada

2001 | High school Diploma (Honours), Shoal Lake Collegiate,
Shoal Lake Manitoba, Canada

Professional & Clerical Experience

2023 – November | ***Episcopal Election Candidate***,
The Diocese of Brandon, Anglican Church of Canada

2023 – present | ***Selection Committee Chairperson***, Habitat for Humanity -Neepawa Chapter,
Neepawa Manitoba

...Chad McCharles...

2022 – present | **Regional Dean**, the Parkland Deanery,
The Diocese of Brandon, Anglican Church of Canada

2021 – present | **Ecumenical Shared Ministries Consultant**,
The Diocese of Brandon & The Prairie to Pine Regional Council of the United Church of Canada

2020 – present | **Legion Chaplain**, The Neepawa Legion Branch #23
Neepawa, Manitoba, Canada

2020 – present | **Diocesan Executive Council Member**,
The Diocese of Brandon, Anglican Church of Canada

2020 – 2025 | **Team Chaplain**, Neepawa Titans Junior 'A' Hockey team,
Hockey Ministries International

2020 – present | **Rector**, Neepawa United- Anglican Shared Ministry, Neepawa, Manitoba
The Diocese of Brandon, Anglican Church of Canada

2018 – 2020 | **Executive Secretary of Synod**, The Diocese of Nova Scotia & PEI,
Halifax, Nova Scotia, Anglican Church of Canada

2017 – 2019 | **Guest Lecturer**, Atlantic School of Theology,
Halifax, Nova Scotia, Anglican Church of Canada

2017 – 2020 | **Committee Member -Canons & Constitutions Committee**,
the Diocese of Nova Scotia & P.E.I., Halifax, Nova Scotia, Anglican Church of Canada

2017 – 2019 | **Chairperson -Synod Arrangements Committee**, The Diocese of Nova Scotia & P.E.I.,
Halifax, Nova Scotia, Anglican Church of Canada

2016 – 2020 | **Rector**, The Anglican Parish of St. James', Mahone Bay,
The Diocese of Nova Scotia & P.E.I., Anglican Church of Canada

2016 – 2017 | **General Synod Member**, representing the Diocese of Brandon,
Toronto Ontario, Anglican Church of Canada

2013 – 2016 | **Rector**, The Anglican Parish of St. George's, Brandon,
The Diocese of Brandon, Anglican Church of Canada

2012 – 2014 | **Chairperson -Diocesan Spiritual Renewal Task Force**,
The Diocese of Brandon, Anglican Church of Canada

2010 – 2016 | **Chairperson -Crophorne Clergy Cottage Committee**,
The Diocese of Brandon, Anglican Church of Canada

...Chad McCharles...

2009 – 2013 | **Regional Dean**, the Parkland Deanery,
The Diocese of Brandon, Anglican Church of Canada

2009 – 2013 | **Chairperson -Neepawa & Area Ministerial**,
Neepawa Manitoba, Canada

2008 – 2020 | **Teens Encounter Christ Core Team Member**,
The Diocese of Brandon and the Diocese of Nova Scotia & PEI, Anglican Church of Canada

2008 – 2016 | **Teen Camp Chaplain**, the Anglican Memorial Camp,
The Diocese of Brandon, Anglican Church of Canada

2008 – 2013 | **Rector**, The Anglican Parish of Prairie Mountain,
Neepawa/Minnedosa/Gladstone/Bethany/Kelwood, The Diocese of Brandon,

2009 – 2013 | **Chairperson**, the Anglican Memorial Camp Committee,
Diocesan Executive Council, The Diocese of Brandon, Anglican Church of Canada

2007 – 2008 | **Curate**, St. Stephen's Parish, Winnipeg,
The Diocese of Rupert's Land, Anglican Church of Canada

2007 – 2007 | **Administrator**, the Anglican Memorial Camp,
The Diocese of Brandon, Anglican Church of Canada

2006 – 2008 | **Sub-Deacon**, St. Michael & All Angels Anglo-Catholic Parish,
The Diocese of Rupert's Land, Anglican Church of Canada

2006 – 2007 | **Student Minister**, St. Margaret's Parish,
The Diocese of Rupert's Land, Anglican Church of Canada

2000 – 2006 | **Head Baker / Owner / Operator**, Prairie Grain Bakery,
Brandon Manitoba, Canada

1983 – 2000 | **Farm Hand / Labourer**, Purdy's Meadowview Stock Farm,
Shoal Lake Manitoba, Canada

Ordinations & Clerical Appointments

2021 | Prior of St. Joseph's Anglican Benedictine Canon Community, St. James' Anglican Parish, Neepawa, The Diocese of Brandon, Anglican Church of Canada

2019 | Prior of St. Patrick's Anglican Benedictine Canon Community, St. James' Anglican Church, Mahone Bay, The Diocese of Nova Scotia & PEI, Anglican Church of Canada

2019 | Professed temporary vows as an Anglican Benedictine (OSBCn), the Community of St. Patrick, Anglican Church of Canada

2016 | Domestic Chaplain of the Bishop of Brandon,
The Diocese of Brandon, Anglican Church of Canada

2015 | Member of the 2015 Episcopal Search Committee & Clerical Secretary to Synod,
The Diocese of Brandon, Anglican Church of Canada

2014 | Benedictine Novitiate (OSBCn), Sts. James & John,
The Diocese of Brandon, Anglican Church of Canada

2010 | Chairperson of Bishop's Charge Committee,
45th Synod of The Diocese of Brandon

2008 | Ordination to the Priesthood by the Rt. Rev'd James D. Njegovan,
St. Matthew's Cathedral, The Diocese of Brandon, Anglican Church of Canada

2008 | Ordination to the Transitional Diaconate by the Rt. Rev'd James D. Njegovan,
St. Matthew's Cathedral, The Diocese of Brandon, Anglican Church of Canada

Speaking Engagements & Special Achievements

- September 2023 - Keynote speaker for the Ecumenical Shared Ministry Implementation Committee for Miniota/Rivers/Birtle/Shoal Lake United and Anglican Churches Miniota, Manitoba, Canada.
- May 2023 - Keynote speaker and retreat leader for the Diocese of Brandon's Women's Retreat Minnedosa, Manitoba, Canada.
- August 2022 - Keynote speaker for the Ecumenical Shared Ministry Implementation Committee for Winnipeg-West United, Anglican, and Lutheran Churches in Winnipeg, Manitoba, Canada.
- 2020 to present -Successfully led and navigated the creation of the Neepawa United-Anglican Shared Ministry, bridging the denominational, liturgical, governance, and social differences between the two congregations, with a special emphasis on the strength of our commonalities as our bridge to unity in Christ.
- November 2019 - Keynote speaker for Dartmouth Regional Christian Men's Conference Dartmouth, Nova Scotia, Canada.
- September 2019 -Retreat leader for the Annapolis Deanery regional retreat Wolfville Nova Scotia, Canada.
- June 2019 - Retreat leader for the Diocese of Nova Scotia & Prince Edward Island Clergy Conference held at Our Lady of Hope Catholic Retreat Centre, Prince Edward Island.

...Chad McCharles...

- November 2018 -Group presenter for Vital Healthy Parishes Maritimes Conference Truro Nova Scotia, Canada.
- May 2018 -Facilitator and speaker for Ecumenical Retreat & Conference Martin's River, Nova Scotia.
- 2018 to 2023 -The Creation of two Benedictine Canon Communities, St. Patrick's of Mahone Bay, and St. Joseph the Worker of Neepawa.
- 2017 to 2020 -Engaged in an intentional, thorough visitation program as the rector of Mahone Bay, which helped to triple the number of people regularly attending Sunday worship.
- 2017 to 2019 -Served as the youngest person to ever hold the office of the Executive Secretary of Synod for the Diocese of Nova Scotia and Prince Edward Island, organizing a synod electorate larger than that of General Synod.
- September 2017 -Keynote speaker for Anglican Church Woman in the Maritimes, South Shore Deanery, the Diocese of Nova Scotia & Prince Edward Island.
- 2013-2016 -Helped to create and lead the Dragon Slayers Youth Group, with a focus on missional initiatives and the spiritual formation of youth.
- September 2015 -Keynote speaker and retreat leader for the Anglican Church Woman's Retreat, Clear Lake Anglican Church Camp, The Diocese of Brandon.

Addendum

I have included this addition to my curriculum vitae to paint for you a less formal portrait of who I am by sharing the brush strokes that colour my faith, passions, interests, choices, discernments to give you a broader understanding of the framework that holds the canvass of my life.

Interests

- Faith in Jesus Christ and a focus on family are core values that define and shape who I am and what I do. My very being is rooted in these two tenets of my life.
- Connecting with, getting to know, and building relationships with people of all ages is something that I have always thoroughly enjoyed, and is a core value/strength of my ministry.
- History has always been of great interest to me, including family, local, indigenous, national, and global histories.
- I feel strongly about ecumenism and finding new ways to bring the branches of our Christian family together.
- Architecture, particularly medieval, gothic, and Victorian designs spark a sense of awe and wonder within me through its ability to draw the human eye, mind, and heart toward grander realms, and ultimately, God.

...Chad McCharles...

- Creating sacred space, including physical, spiritual, and relational, is one of my passions. From this I have developed a keen eye for designing, reorienting, and making spaces work in the best possible way, for maximum efficiency and beauty, to free the mind, body, and spirit to worship the Divine.
- Campanology, especially the English style of change-ringing, has been a life-long interest of mine, resulting in countless dirty, cob-webbed climbs into old bell towers. I see church bells as a very special way to draw the hearts of God's people toward Him, and to beautify our soundscapes.
- Nature is something that has continuously reinvigorated and inspired my faith and life with its immeasurable wonders and beauties, which I see as an expression of the Creator's love for us.
- Hiking, walking, and exploring God's creation is something that I do on a regular basis, always coming away refreshed and renewed in spirit.
- Water has forever drawn me toward its powerful, tranquil, symbolic embrace. Swimming, canoeing, kayaking, or simply sitting by the edge of a stream or lapping waves on a shore are times I count amongst my most treasured, and sacred.
- I am an avid reader and enjoy a variety of genres, including historical fiction, mystery, theology and Church history, genealogy, and local community history.
- Liturgy has captivated and inspired my faith for as long as I can remember, with its inherent ability to transcend the here and now. Out of this I have developed a keen desire to create and lead dignified and spirit-filled liturgy that draws worshippers to God.
- Woodworking is a hobby and skill I have taught myself over the years, and one that I have come to enjoy very much, especially given its connection to the earthly work of Jesus' hands.
- Baking wholesome, handmade, artisan bread to share with family and friends feeds my soul. I love to express my hospitality and care for others through cooking and baking.
- Music has always been a love of mine, and I enjoy many genres, including hymnody, pipe organ, baroque, classical, symphonic, pop, rock, alternative, bluegrass, Celtic, Ukrainian folk music, and modern Christian worship music. I have played the bagpipes since the age of 7, and dabble on the piano and organ by ear, and only in the absence of an audience.
- I enjoy photography, particularly capturing pastoral prairie and forest scenes, coastal beauty, architecture, and the faces of my beloved ones.

SPIRITUAL AUTOBIOGRAPHY

IAIN LUKE

My faith journey

I am a lifelong follower of Jesus, raised in the Anglican tradition since before I can remember. Through the influence and prayer of my late mother, and other adult examples of discipleship, I learned that God and God's people would always be there for me, in good times and in bad. This promise kept coming true, as I went away to school and grew into adulthood. It came home for me in a distinctive way when, as a teenager, I went through my first full experience of Holy Week worship, and accepted that the death and resurrection of Jesus were a personal promise to me, just as they are to each believer.

My call to ordained ministry took many years to test and to embrace. I came to see it as the life God was inviting me into, something which would be richer and more fulfilling than any life I could imagine for myself. Being able to serve and build up the community of God's people, to whom I owe my own faith, is a path that I deeply value. I've also come to recognize it as the way in which God is saving me – giving me the chance to “get over myself”, to get out of my own head, to pay attention to other people, and to learn how to love them for who they are.

God's call to marriage and family life came as a fresh invitation to experience God's grace, in the daily miracle of mutual acceptance and support. This is also where I have learned to see my creativity as a response to God's goodness, and a way of living a truly human life in God's image.

I live my faith as a whole-of-life experience. Family, work, worship, recreation: all of it is one response to God who continues to pour out grace, to call me to new adventure, and to accept and transform what I try to offer in return. So my way of life is centred on the constant renewal of Holy Communion, daily participation in the prayer of the church, and a growing awareness of the presence and activity of God, in every place and every moment where my path takes me.

This approach has a bearing on my attitude to personal boundaries and priorities. I don't separate my commitments from each other, but rejoice that I can be my whole self, as God made and calls me, in all that I do. This means paying attention to how different commitments can enhance each other, as well as how they can compete for time and energy. Particularly as my current job has grown, I have delegated responsibilities in ways which create opportunities for others to shine. I find that sabbath rest, and down time, are an important element of the restorative balance.

SPIRITUAL AUTOBIOGRAPHY

TRISH McCARTHY

I grew up in a six-child and two-parent family that prayed together often and attended church regularly. This grounding gave me valuable tools for challenges that would come up in my life: I could turn to God in prayer, seeking guidance, resolve, perspective, comfort, mid-course correction and mercy. Moving from small town Ontario into Toronto, I found God's guidance and comfort.

In looking back, I realized that early on I had a passion for coaxing youths and adults to know the profound experience of walking more closely with Jesus Christ by being involved in their church. My faith was deepened a great deal in singing praise songs, playing the guitar, as well as spending time in Bible studies discussing our relationship with God.

During Lay (Ministry) Associate work in Oshawa, I found it remarkable to learn how God could use my hobbies, interests and passions in doing valuable ministry. Along with two other lay associates and the priest, we prayed morning and evening prayer together and celebrated the Holy Eucharist several times a week. Each Wednesday we would do "parish census" where I listened to people sharing about their walk with Christ. I also met an atheist whose sharing challenged me to consider how to effectively articulate my faith. In this time, I started to sense a longer-term call from God.

During my Master of Divinity studies, I had a gifted Spiritual Director with whom I could share my discernments and questions. Such meetings have remained an important touchstone throughout my life and parish ministry. It was in this context that God seemed to be calling out to me more loudly. My R.C. Spiritual Director said to me one day, seemingly out of the blue: "I want you to be a priest." Parish ministry had become a strong focus for my life.

After some prayerful discernment, I found a faith community that resonated with my sense of God's call and I joined the Anglican Church. While studying for a Master of Theology out of Trinity Anglican College, I worked as a hospital admitting clerk in emergency and then later in chaplaincy. I was given the responsibility to lead Lay services and to preach: a profound experience.

A few years later, I was ordained by Bishop Curtis of Calgary to serve in a five-point parish based out of Hanna, Alberta. In fulfilling my parish ministry, I had a strong sense that God was pleased. Soon I became involved in the Diocesan Camping program which showed me how God powerfully uses spiritually-mature young adults in this ministry.

From 32 years of ordained ministry, I am excited about:

- ✓ spiritually-enriched congregations
- ✓ trauma-sensitive care
- ✓ spiritual care of youth
- ✓ stewardship
- ✓ group discernment
- ✓ wise ministry action planning
- ✓ conflict management
- ✓ dignity for every human being
- ✓ cultural sensitivity and inclusion

The ministry fields of this diocese are ripe for harvesting and I feel called to respond to God's call here with you.

SPIRITUAL AUTOBIOGRAPHY

CHAD McCHARLES

When I was seven years old, my Nan asked me what I wanted to be when I grew up, and without hesitation I answered “*an Anglican Minister.*” Faith and family are the backbone of my being. I married my high school sweetheart and started a family very young, a calling on my heart as strong as any. Although the calling to ministry was always there, my first calling was to Dawn, Jacob and Amy Beth. When the whisper grew so persistent that we could no longer quiet it, we sold the family bakery and moved to Winnipeg to enter St. John’s Seminary. A path of education that meant I could embrace postulancy, and hope and pray for ordination, as Holy Orders would not otherwise have been possible for me. Raising a family on a Council of the North stipend, and serving multi-point parishes necessitated that I take advantage of every edifying opportunity for free education that came my way, resulting in my life long love affair with learning. I have come to realize that my unconventional experience of education has resulted in a multifaceted, rich, thorough theological and ecclesiastical education that I am proud to call my own, and that is a living, growing, thriving part of my life and offering I have for the Church.

As a shepherd in the Church, I have learned that a diocese is its people, and it is imperative to be present and attentive to their needs. A shepherd must be present with those in his care, in times of drought, storm, and green pastures alike, or he can not call himself a shepherd. That may seem obvious, but often this deep truth is obscured. The Church needs strong leaders who know that it is all about the flock, and that it is the flock that must inspire and drive our mission. A mission handed to us by Christ that raises up leaders, ordained and lay, but especially lay, to discover the calling placed on each of us to care for the fold, and those who are astray by nourishing them with the Gospel. The laity have inspired me from my earliest days in the Church, because it is in them, our grassroots, that our Church is anchored and rooted in deep soil for strength and nourishment, just like the tall, prairie grass that waves and stands against the mightiest winds. Church becomes a verb when we attend to the strength of its roots in order to grow something worth harvesting for Jesus.

My prayer for this election is that whomever you call to be your new shepherd bishop, that together the Diocese of Saskatoon will move forward by tending to all souls by sharing the welcome, safety, comfort, inspiration, connection to the holy, and a place of belonging, just as the Church has for me. Tiny churches change the world! That is my story, and why I am who I am. I sense that is who you are too, and why I feel as though I already know you.

QUESTIONS FOR CANDIDATES

Nominees received the following questions and instructions:

Please respond in 300 words or less to the following questions: *Please note that the “Relationships” question is one question in two parts, for a total of 300 words.*

Mission - Please identify three issues that you see as facing the wider Anglican church in the next 10 years, and share how will you lead us in a faithful response to them?

Vision - We have identified a need for innovation as requirement for our next bishop. Please share how you have encouraged innovation in your ministry and provide specific recent examples of your leadership and participation in innovative ideas/practices.

Relationships - We are looking for a bishop who:

- A) works well in a team of leaders. Can you describe how you will develop a team of leaders around you?
- B) has a good work – life balance. How will you look after yourself while still meeting the demands of the job?

General - What in our profile has intrigued or inspired you enough that you want to explore and learn more about?

RESPONSES TO QUESTIONS

IAIN LUKE

Mission:

“Who do you think proved neighbour to the man who fell among the robbers?” Jesus’s question about the Good Samaritan helps me to frame Christian mission as being a good neighbour, paying attention to what is going on in the world, remembering God’s presence with those who are suffering, and acting for the sake of others.

Churches in our diocese, and around the world, are called to be good neighbours in our literal neighbourhood. We see and share the increasing challenges people face in rural and urban communities. We can model grace in giving and in receiving, as we join in God’s work of drawing people together to support each other.

In our region, we have a special responsibility to share the land as good neighbours, living out the spirit of Treaty 6, and working towards reconciliation in the aftermath of a long history of mistreatment and disrespect of Indigenous peoples. As we acknowledge and redress past wrongs, we are better placed to welcome God’s gifts in the Indigenous church (Sacred Circle) and in sacred teachings about land and relationships, which Creator entrusted to First Nations communities.

Our neighbourhood is also global, with the actions of each person affecting the whole. This is especially visible in the environmental-economic crisis, which requires us to be good neighbours to other countries, Creation itself, and our own descendants. As Jesus’s followers, we can model a way of living in the world which is respectful, loving, and actively healing.

I want to hold these questions steadily before the people of God, and draw out the answers which are already present in your experience of being a neighbour. Together we can strengthen our relationships with other Christians, in the national and global church, who seek similar outcomes, and find our “inn-keepers” (as in Jesus’s parable) with whom we can collaborate. And we can re-orient our image of the church, so that we see ourselves, and are seen, as primarily here for others.

Vision:

For me, innovation in ministry is about new people, responding to new circumstances, putting faith into action in order to respond to God’s call in the moment. It combines new ideas with existing resources and ancient values.

I see innovation happening when the church and its leaders recognize the broad base of skill, knowledge and passion, amongst our members. I work to ensure that people with fresh ideas know they have my confidence and trust, and that the faith community as a whole will stand behind them. In parish ministry, I supported a wide range of innovation including a shift towards contemporary music in worship; modernization of church hall facilities; and an initiative to lead our community in sponsoring refugee families. In each case, lay leaders were looking for ways to put their gifts to use in serving God and neighbour. It was their talents, interests, and energy that moved us forward. My role was to prepare the parish to say “yes”, through building trust, welcoming fresh developments, and expecting God to lead us into the future.

In the College of Emmanuel & St. Chad, I took a similar approach in partnership with diocesan leaders across western Canada, as well as with new faculty and ecumenical partners in the Saskatoon Theological Union. We took the new step of making our Licentiate in Theology available to students in diocesan schools of ministry, based on patient trust-building between the College and local programs, affirmation of the gifts each partner brought to the table, and a shared recognition that “God is up to something” in enabling people to train for ministry in their home churches.

...Iain Luke...

Likewise, the new degree programs in the STU are based on contributions from each of our member colleges and denominations, relying on the creativity and commitment of our common faculty. I enjoyed the challenge of creating new curricula through ecumenical openness, good relationships, thoughtful conversation, and hard work.

Relationships:

My previous experience, in parish and college life, has persuaded me that leadership development in a small organization is founded on discernment of gifts. Our diocese is numerically small, but still profoundly blessed with gifted people, in parish lay leadership, amongst the clergy, and those serving in defined diocesan roles. God continues to stir up new gifts, and to bring new people into our midst, as well.

Team development, in this context, is about paying attention to the gifts people have, and how they hear God calling them to serve. My first goal is to get to know the people already offering leadership, what they want to achieve, and what motivates them. There is also work to be done in forging a common vision about what unites and connects the different kinds of leadership people can offer. Most importantly, though, I want to ensure there is space for people to offer their gifts, and to grow in leadership, within the work we share.

Regarding self-care, my current sabbatical leave has given me opportunity to focus on the patterns which balance work and refreshment. I keep a regular weekly day off to enjoy my surroundings, I make a point of seeking out cultural and musical recreation, I spend daily time with my family (thanks to Zoom!), and deliberately create habits of walking, skating and other physical activity. This experience is also heightening the importance I attach to regular contact with friends new and old, and to a community of daily prayer. Over the years I have also learned to value vacation time, sometimes for travel but more often for enjoying the natural world and stepping away from work responsibilities.

General:

The Saskatoon-area commitment to ecumenism is known across the country and beyond, and this is reflected in the diocesan profile which describes important partnerships. I am interested in exploring how this aspect of diocesan life can be developed further, into a way of being church which consistently relates to our Lutheran, United, Presbyterian, Catholic and other partners, so that we participate in God's mission in our neighbourhood together wherever possible.

In a similar way, the profile describes many different local commitments to community outreach and getting to know our neighbours. This is a point of contact between parishes even in very different contexts, and it can become a vital aspect of diocesan identity. It would be exciting to see parishes tell each other about their neighbourhood experiences, and build that involvement into a hallmark of who we are together.

Most importantly, the Diocese is recognizing a need for historic changes in how we operate, and a "creative rethinking" of the bishop's role. I am excited to bring to that challenge my experience in parish and academic ministry, and in direct support to parish leadership. More than that, though, I look forward to hearing what all members of the diocese have to say about the future to which God is calling us. I anticipate some lively conversation, along with the need to build communication and trust, but I know that will soon lead us to the conviction that "God is up to something" in our diocese, and we will be ready to join in.

RESPONSES TO QUESTIONS

TRISH McCARTHY

Mission:

- a. Facilitation: With shrinking congregations, and over-extended personnel, Church judicatories need to work with groups and clergy so that they are cared for and can find the courage to try new congregational configurations. The teaching of all solid spiritual practices can be important here.
- b. Youth Empowerment: The fact that there are so few youths in our churches indicates a crisis of relevance. While being faithful to the Gospel, the Church needs to prepare and empower clergy with new guidelines to share the Gospel in ways that are meaningful to young people.
 - When youths come home from Church camp or the Anglican Lutheran youth gatherings, they are often fired up and enthusiastic about their faith but when we don't welcome their new songs of faith and don't have them share publicly about how God touched them, we miss out on a valuable opportunity.
 - When young people sense a call from God into the ordained ministry, often they are told to go away and get life experience. This is a lost opportunity to create and nurture a learning community. I have frequently offered lay ministry opportunities to young people who are sensing a call.
 - When young people have creative skills, spiritual expressions, written songs and poetry of faith, we need to welcome these golden nuggets.

These are all things I have done in parishes that have led to greater youth involvement. It has been exciting.

- c. Money is no Objection: We need to find new ways of being church that do not allow finances to dictate congregational growth and ministry. Stories in the book of Acts can be important here. Faithful and enlightened reading of scripture, service to others, caregiving and prayer in many forms are staples to nurture a community life. Mutual ministry concepts and patterns as envisioned in the 1990's are very relevant now and need to be adopted and adapted to congregational contexts and needs.

I see truth and reconciliation as gospel mandates and in my CV, you can see that I have taken on a good number of Archdeaconry projects, participated in Sharing Circles and Ceremonies and engaged in FN committees to learn what I can and to be a support with First Nation friends

Vision:

In my Spiritual Direction work, I have refined my ability to discern with individuals and church groups to find a path forward. In this kind of group discernment, we have a good chance of sensing God's direction and feeling peace in knowing God's call to us. Also, the Mission Action Planning process that I have used many times has given parishes in my charge and congregations in my past Archdeaconry the chance to be spirit-inspired, systematic and wise in their approach to mission.

I feel that crisis can be a God-given challenge and gift. My training in Conflict Resolution and Congregational Development (certificate) gives me the ability to help congregations and clergy to care for each other in challenging times when they face opposites in opinions and approach. In this time of church history, many congregations are experiencing shrinkage and then stress because of this. Unresolved conflict only exacerbates these decline problems. There is so much to learn about ourselves and each other as we listen tenderly and are given safe contexts to share.

As an Archdeacon in the Columba Archdeaconry of Qu'Appelle Diocese, I facilitated a discussion on the Marriage Canon and it was actually a good experience for all people (that I know of). We started with morning prayer. People were listened to, respected and cared for. In what could have been an explosive confrontation,

...Trish McCarthy...

with careful guidelines and boundaries, people knew that their opinions were valued and heard. People clearly left the meeting with a sense of peace and held their heads high! God was present to us!

Relationships:

People that I work with typically feel that I am sensitive to their needs, kind, adaptive and respectful. It is a pleasure and a gift for me to work with people who have their own skillset and are open to expanding them. While gently encouraging, I affirm and show appreciation regularly. Making an effort to add some warmth, to add a lightness to the work environment and to check in about how things are going, has shown to be a good pattern for my sense of team work. Communication and organizational platforms such as “Teams” has more recently become important tools for me in my work.

If I don’t know how someone is doing after a work meeting, I gently ask how they are doing. This allows us as a team to refine our interfacing together. I will ask what a team member may see as a good work pattern going forward. I certainly make good allowances for family and health needs. I have a trauma-sensitive approach to individuals and watch for any signs of extra stress and am flexible to make things go smoothly.

I have found that hosting a whole team check in meeting once every two weeks can help the team to feel that they are all linked in, up to date and their ideas valued. In this context, there are fewer miscommunications and even a sense of joy develops.

As one single human person with my own strong skill set, I welcome ideas about how we as a team can accomplish something together that do not include my own skills and strengths. Without being a micromanager, I find that people appreciate when I gently check in to see how things are going.

With a strong marriage, Art and I are able, as a couple, to make our way through stressful times. I has become a loving creative dance. We pray and play together often and have a date night once or twice a week. Art and I enjoy hiking together, playing cards, canoeing, cycling and do other exercise together.

In an effort to remain strong and healthy I work in: my three times to go to the gym and several times to ride my horse Remy. My sisters Marie and Cathy are important sounding boards to me and I appreciate the four to five number of close friends that I have (outside of my work life) in whom I can sometimes confide.

On annual holidays, I usually sew a garment or a baby quilt and will read a fun book. The rhythm of a balanced work week with exercise, the enjoyment of animals and good social visits, helps me to regulate my stress levels and to be joyful and fresh for my ministry. Thank you for asking this!

General:

RESPONSES TO QUESTIONS

CHAD McCHARLES

Mission:

Evangelism is on Life support in the Church, and Anglicans are being called to reimagine our understanding of what has become an uncomfortable word. Evangelism can not be about church growth for the sake of church growth. God's love must be what compels us to share the astonishing news of our salvation. Embarking on a diocesan wide exploration of the hallmarks of Christ-centered mission will not only change how we perceive evangelism and engage with it, but it will turn the tide of declining attendance by offering that which the world craves most -authentic connection with the divine.

The blurring of our Anglican identity has diluted our authenticity. Authenticity is a distinguishing mark that people are desperately seeking because the world is overflowing with an abundance of the fleeting, fake, and fallible. Anglicanism has always offered an enriching, broad way for seekers who find other paths too constricting and exclusive. Our Church has become focussed on decline and lost sight of the vibrancy of the diverse, rich gifts we have to offer. To be Anglican is to be a part of a global family that is thriving. We are experiencing an ebb in our story, but we must not allow that to drown out our essence, because it is in that essence that the most diverse groups find belonging in our common prayer.

Closing churches is a sad reality for Anglicans today. Although a necessary response, equating the loss of our buildings with the end of the Church is a common mistake that leads only to further decline. I want to help empower us to re-discover the fundamentals that led to the establishment of our parishes when small, committed groups of Christians met in kitchens, cafes, and even granaries, and thrived! This will place us on the vanguard of the exciting and burgeoning renaissance the Church is poised to experience. Anglicans are present in almost every community across the diocese, with or without a church building. Recapturing the essence of that missional mindset will change the trajectory of our Church.

Vision:

When I arrived as the rector in Mahone Bay, Nova Scotia, I received a call from the parish patriarch insisting that I pay him a visit. He had been a parishioner there all his adult life, and as a son of a priest, he felt that he possessed important knowledge to share. He implored me to visit every home in the parish, without delay, and to start with the folks who were on the parish list but no longer active. I took his advice and was astounded to begin to welcome back people who had not darkened the door in decades, who began attending regularly and were engaging in the ministry of the parish. This campaign of visiting showed people the Church had not forgotten them, and that they were worthy and valued. This resulted in a sustained tripling of Sunday attendance.

Another innovative ministry I have been a part of is the creation of the ecumenical shared ministry between the Neepawa United and St. James' Anglican churches. Although ecumenical shared ministries are not new, the approach I advocated proved to be life-giving and fruitful. From the outset we intentionally blurred the denominational lines, while still protecting our unique identities, by encouraging cross-denominational population of committees, guilds, UCW/ACW groups, and all mission, service, and outreach initiatives. This resulted in two diverse communities of faith finding a sense of belonging with one another, and a space for newcomers who were searching for a true embodiment of the unity Jesus preached.

My favourite innovative approach to ministry was the creation of Confirmation Camp! Rather than ask busy families to commit to multi week preparations, I designed and implemented a full day of confirmation preparations in the form of a game show. Eighteen teenagers were excellently prepared for confirmation, half of whom would not have been able to commit to the required traditional confirmation preparation models. I call this a success!

Relationships:

I believe deeply in being a part of and supporting a strong team. This was instilled in me from my earliest years growing up on a farm, because a family farm only functions when the whole team is engaged. On a strong team, when one member stumbles, the rest of the team pitches in to help. That is the embodiment of grace. To foster and enhance that grace, communication is essential, and communication does not happen without trusting relationships. Relationships in the Church must be rooted in the soil of God's law that calls us to love God, neighbour, and self, with all our heart, mind, soul, and strength. That kind of sacrifice and vulnerability cultivates a healthy team by setting aside personal concerns for that of others. Real relationship and communication are best fostered over a table, breaking bread, with laughter, tears, and sharing, face to face. Spending time at table and working side by side is key to developing a leadership team.

A healthy balance between work and personal life is a measure I was taught to gauge from the very beginning of my ministry when I was rector of a five-point parish straight out of seminary, when our children were still toddlers! My wife Dawn made it her personal mission to help me maintain this balance by encouraging me to take two days off per week, something I now advocate for all clergy. Benedictine spirituality taught me that everything we do can be prayerful, and so, I often say my daily offices while walking our two dachshunds Mildred and Henrietta, who ensure that our walkies are at least 3-5 kms per day. Being outside in Creator's glorious masterpiece feeds my soul and restores my energies beyond measure. All of which brings balance, focus, and peace to my life, even amid stress and intense workload. These simple, sustainable, yet effective checks and balances keep me grounded and healthy.

General:

Admittedly, the nudging to consider this nomination was not at all expected. Therefore, upon reading your warm, inviting, approachable, transparent, and faith-inspiring profile, and realizing that I felt as though you were speaking directly to my heart, and that somehow, we were having a conversation as dear friends, rendered me awe struck. The result of this was an outpouring of vision, excitement for what could be, and a deep sense of purpose and belonging. A calling to be the bishop of Saskatoon, not just "a bishop" is now a reality I am compelled to pray over.

The Stuart McLean quote conveyed the kind of Canadian humour that I know to be vital in genuine, Christ-centered relationships, as I felt a kinship with you folks who clearly value humour, as I do, as a bridge between the things that divide us. This quote also told me that you are not ashamed of being small and know that it is the smallest clans and tribes that are most sturdy and stalwart. I know that our small communities hold the secret to the future of the Church because hospitality, generosity, and love are what we do and who we are, by necessity.

These same truths are ever present in our indigenous sisters and brother's ancient customs and traditions, which I was ecstatic to see enshrined in the profile as a call for a bishop-healer who walks and sits with the Indigenous and Métis elders and friends to hear stories and share knowledge.

The ecumenical thread running through your narrative struck at the heart of my vision for the future of the Church. We are being guided by God into a reality where we are enriched by one another's traditions and treasures, made stronger together, not as a cliché, but as a truth that sustains. To be a part of a diocese that is committed to forging strong, lasting, authentic, reconciled relationships, no matter how far a chasm our relational bridge building must span, is exactly how I hear Jesus calling us.

CANDIDATE VIDEO CRITERIA

Nominees received the following questions and instructions:

Please create a 5-minute video introducing yourself and responding to the following questions. *The video needs to be no longer than 5 minutes, with a single angle of head and shoulders on a neutral background. It should not include enhancements (such as music, graphic design, transitional imagery, etc.)*

How do you understand “mission” in 2025, and how do you consider that within the context of our diocese?

After reviewing the diocesan profile, what would be your top three priorities for the Diocese of Saskatoon?

We value relationships as a key part of our ministry and witness. How would you engage in relationship with various constituencies (such as: member churches of the diocese and their communities, the 2SLGBTQIA+ community, newcomers to Canada, those working towards healing and reconciliation with Indigenous people, our ecumenical partners, youth and young adults, those in rural ministry and those in urban ministry)?

LINKS to CANDIDATE VIDEOS

A dedicated YouTube channel has been created for our Diocese of Saskatoon Episcopal Election 2025. It will be active from

The three candidates provided videos which can be found here.

The YouTube Channel is at: <http://www.youtube.com/@SaskatoonElection2025>

Links to each individual video are below:

Iain Luke: <https://youtu.be/1ZBR0D1dFn4>

Trish McCarthy: <https://youtu.be/Udp96ytYISQ>

Chad McCharles: <https://youtu.be/apSdlcA9pHA>

DIOCESAN CANON 1 / PROVINCIAL CANON 9

FURTHER NOMINATIONS

9.11(1) Any two members of Synod, at the meeting of Synod, may nominate for election as bishop any person who meets the canonical requirements for election and who has previously consented in writing to being nominated, if, at least seventy-two hours prior to the commencement of the meeting of Synod, such members have provided to the Secretary of the Committee

- (a) a written notice of their intention to so nominate,
- (b) a signed written consent of the intended nominee to being nominated, and

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- (c) a brief curriculum vitae of the person intended to be nominated, in the form approved by the Committee.

(2) The diocesan members of the Committee shall

- (a) review each notice of intention to nominate received pursuant to, and within the time limited by, subsection (1) and determine whether or not the intended nominee meets the canonical requirements for nomination,
 - (b) review each curriculum vitae received pursuant to, and within the time limited by, subsection (1) and determine whether or not it is in satisfactory form,
 - (c) advise the members of Synod, intending to make the nomination, of the conclusions reached by them pursuant to clauses (a) and (b), and
 - (d) report their conclusions to the meeting of Synod after the nomination has been made, but shall not make any recommendation in their report with respect to the nominee or nominees.
- (3) After the report described in subsection (2) has been made, the Chair of the meeting of Synod shall rule as to the validity of any nomination made pursuant to subsection (1).