



URBAN PEAK

2018 IMPACT REPORT





## Dear Urban Peak Supporter,

I joined Urban Peak in July of 2017. In many ways, that feels like yesterday and, in others, it feels like I have never worked anywhere else. Being the CEO of this organization is a great privilege. Every day, I am in awe of the powerful work done by our staff and am deeply humbled to witness the path our inspired young people walk.

At Urban Peak, we open most meetings by reading our vision, mission, belief and commitment statements. This practice grounds us in our work and purpose.

### our vision

All Colorado youth have safe housing, supportive relationships and the opportunity for self-sufficiency and success.

*The unfortunate truth is that, nationally, over 4.2 million people between the age of 15 and 24 are homeless.*

### our mission

To ignite the potential in youth to exit homelessness and create self-determined, fulfilled lives.

*Last year, 88 percent of youth who exited our housing program went on to safe and stable living situations.*

### we believe

In the transformational power of acceptance.

*While transgender people make up .06 percent of the population in the United States, they make up 2 percent of Urban Peak youth. Needless to say, 2 percent is a pretty staggering overrepresentation of this often marginalized subpopulation.*

### we believe

In the responsible stewardship of our resources.

*Our work is intensive, and providing cohesive, trusting relationships with youth takes time, commitment and, yes, money. Without you Urban Peak would not exist. Thank you for joining our team!*

### we believe

That with compassion, guidance and support, positive change and healing can happen.

*The young people we work with are just that - young. And just like the teenagers and young adults that you have at home, living next door or were once like you, these youth need time, boundaries and forgiveness to grow up.*

**we believe**

That ending youth homelessness changes trajectories, saves lives and creates lasting community impact.

*The streets of Denver are not a safe place to sleep and certainly not a home.*

**we are committed**

To problem solving, shared accountability and a relentless focus on achieving real, sustainable and measurable results for the youth we serve.

*Every young person who takes the brave step to walk through our doors deserves the opportunity to determine their path forward, and genuine change needs to last a lifetime.*

**we are committed**

To being a national model of innovation and best practice through intentional focus on continuous improvement and growth.

*The challenges our youth and community face have evolved; therefore we continue to evolve. We must be able to respond to increased demand and the contemporary issues faced by homeless youth today.*

**we are committed**

To creating and providing a culture of safety, responsibility and respect.

*Youth homelessness is often driven by family instability, involvement with systems such as foster care or juvenile justice and losing the support of families due to identifying as part of the LGBTQ+ population. Additionally, mental health, chronic health conditions, developmental disabilities, chronic poverty, substance abuse, urban growth and gentrification are complicating factors.*

I hope you take the time to read our Impact Report. You, too, are part of our team. You are saving lives like Max's and Mo's and you will be inspired by Fatima. Thank you for being part of the Urban Peak family.

Gratefully,



Christina Carlson, MSW  
CEO, Urban Peak

**fact:**

Without Urban Peak's services, it is likely that 30% of the youth served would become chronically homeless, costing the city a total of \$39,800 per person. ■

**Max found Urban Peak's Shelter jarring** when he first arrived. He had been spending time at a park in Littleton, sleeping on the ground, using drugs. Despite having graduated from high school, he was left homeless and helpless after a series of traumas. He wasn't used to Urban Peak's interest in him and, at times, didn't understand their motives. Their rules felt oppressive. Controlling his anger felt almost impossible. Over time, as Max felt safe and supported, he began to thrive at Urban Peak.

When he was nine years old, Max was adopted by American parents from a Russian orphanage where, as a way to raise funds, he had been put on stage to perform for an audience and solicit donations. Still to this day, Max commands a room; his charisma is contagious.

Max spent two long years at Urban Peak's Shelter. But the longer he stayed, the more resources he discovered. "I started to see the bigger picture of how many people were helping us. If it wasn't for their individual passion, they wouldn't be working here."

He wanted to move into an apartment building owned by Urban Peak, but waiting felt like an eternity. As he grappled with making good choices, he started to recover from his many traumatic experiences. "Something switched for me: start fighting for what you want."

A spot opened up at Rowan Gardens, and Max felt ready.

When he was five, Max's mother threw him out of a five-story building. He remembers the pain of landing. He remembers the ambulance that came to pick him up. He remembers waking up in the hospital. He then spent the next year at a St. Petersburg hospital before being shipped off to a crowded orphanage.

Max also remembers his move-in day at Rowan Gardens. "I finally got the help I needed because it was what I wanted, not what someone else wanted."

The transition to his own apartment hasn't been easy. With increased freedom, he struggled to maintain sobriety and manage his traumatic brain injury. Yet Urban Peak staff continue to believe in him. They have helped him understand the importance of making good choices and realize his full potential.

"If it wasn't for Urban Peak, I would be dead in a ditch somewhere or doing drugs that would have led me there."

**fact:**

Long-term savings: Urban Peak saves the community \$11.9 million a year by helping young people avoid chronic homelessness. ■





**“My biggest goal is to give back to Urban Peak for the rest of my life.”**

**MAX**

24 years old



**“Go back to your mama’s!”** While she was staying at an adult shelter, other women would chastise Mo for her age and youthful appearance. But her mother’s was not a safe place, and Mo had nowhere else to go.

Mo has a way of positioning herself so that her body takes up as little space as possible. While trying to live under the radar in tight spaces, she’s learned to keep herself small. But her petite frame holds a bright smile, cheerful laugh, quick wit and sharp tongue. It doesn’t take long to learn how strong she is.

Growing up, Mo struggled with her mental health, labeled as “the problem child.” Mental health has plagued her family, and her mother’s successes and failures significantly impacted her life. Living with her mother in Kansas became a toxic situation, so Mo and her boyfriend came to Denver looking for opportunities: jobs and a place to live. But without a birth certificate or I.D., a job was hard to come by. The van they drove, the “Texas van that doesn’t like the cold,” broke down once the temperature plummeted, and their makeshift home became too cold to sleep in.

Mo has learned that she needs support and behavioral health services. Growing up, her family never had money to access this type of care.

After spending several unnerving days at separate adult shelters, Mo and her boyfriend found their way to Urban Peak. She is grateful for a bed, three meals a day and a loyal case manager, but living at a shelter with forty other youth is stressful, often triggering her emotions. Calm routines and safety help offset the chaotic household of her childhood.

Mo waits for housing that is more than a bunk bed and a locker at the Shelter. She is a quiet person who often longs to be alone. She is careful about who she lets into her life. Yet, “If I wasn’t at Urban Peak, my case manager is someone I would choose to have as a friend,” she says. “And that’s not something I say about most people.”

Mo strives to be engaged in the Urban Peak community. She’s quick to point out where there is room for improvement: updated rules, better communication with staff, more time to connect with community resources, individual therapy. She takes advantage of the resources she can find: workshops, education, connections to jobs, even a trip to Cave of the Winds. Focusing on her wellness will allow her to leave the street behind for good. She is ready for a home of her own but still she waits. Appropriate housing is limited and long wait lists feel like an endless cycle where she is stuck in limbo.

### fact:

College attainment: Since 2013, at least 438 Urban Peak clients have gone on to attend a college or university. ■



## Urban Peak Programs

### outreach

Urban Peak's Outreach team meets youth where they are at, often on the streets they call home. Whether it is offering simple food and hygiene materials or clothing to stay warm, the team begins building trusting relationships with this highly vulnerable population. Referrals to additional resources for shelter, housing, behavioral health and other services help to move youth from the streets to more stable and safe environments.

- *102 youth were assisted in obtaining their legal identification documents so they can sign leases, find employment and access education services.*

### drop-in center

The Drop-In Center is a refuge and safe haven for youth experiencing homelessness. Hot breakfast, lockers to keep possessions safe, laundry facilities and showers are coupled with case management that helps youth exit life on the street.

- *206 Drop-In Center youth accessed additional Urban Peak services.*

### shelter

Denver's only licensed shelter for homeless youth ages 15 through 20 provides safety and security to youth at a time of crisis. Open 24 hours a day, 365 days of the year, the Urban Peak Shelter is a stable environment where the rights and identities of all youth are respected and protected. Case managers develop relationships and support youth with individualized case management plans in order to move toward stable housing, reunification with family or self-sufficiency. An onsite medical clinic staffed by volunteer physicians offers medical services. The Shelter expands capacity from 40 to 50 beds during inclement weather or emergency conditions.

- *312 youth accessed Urban Peak's Shelter, meaning that 12,391 nights of shelter were provided to youth experiencing homelessness.*

### housing

Urban Peak puts its mission into action at each of its three apartment buildings and scattered-site housing units throughout the metro area. Urban Peak Housing provides support for young people who are living on their own, often for the first time, by meeting their distinct needs. Case management and positive relationships with Urban Peak staff create opportunities for youth to develop self-sufficiency and make progress toward self-determined, fulfilled lives. Behavioral health care, access to education and employment support and adaptive living skills training set youth on the path of independence and self-sufficiency through permanency.

- *88% of youth who graduated from Urban Peak housing moved on to safe and stable living situations.*

### education & employment

Urban Peak's Education and Employment programming provides individual and small-group work to help youth experiencing homelessness increase their independence, build positive relationships, make and follow through on plans to achieve academically and develop employment and career skills. This can mean obtaining a GED, re-enrolling or completing coursework needed to graduate from high school, or applying for post-secondary educational opportunities. Job Readiness Training builds hard- and soft-skills such as cover letter and resume development, job search and interview practice, job retention training, time and money management and individualized services. These critical services support youth to become self-sufficient and maintain safe and stable housing.

- *205 youth participated in education and employment services.*





### **[social enterprise] peak thrift**

Peak Thrift, Urban Peak's social enterprise thrift store, offers an opportunity for youth to develop job skills, gain experience through workforce development, interact with the community and contribute to Urban Peak's mission with the guidance and support of specially trained store managers. Job experience gained at Peak Thrift looks great on a resume.

■ *100% of Youth Associates maintained employment for 6 or more months.*

### **case management**

Case managers are the backbone of Urban Peak's work, supporting youth throughout their journey at Urban Peak and for many years into the future. Case managers provide trusting, supportive adult relationships that help youth heal from past trauma they have suffered. Case management plans begin with security, work toward stable housing and strive to fulfill the mission of igniting the potential in each youth who comes to

Urban Peak. Case managers coordinate access to all other supportive services and work with community partners to provide access to resources youth need to develop independence and find success.

■ *100% of youth received trauma-informed, strengths-based case management.*

### **volunteers**

Volunteers support Urban Peak on an ad hoc, regular and even full-time basis. From esteemed professionals providing their expertise free of charge to regular groups serving breakfast at the Drop-In Center, the generosity of volunteers elevates our impact and strengthens relationships between the community and the youth we serve. Volunteer opportunities are posted regularly on our website and Facebook page.

■ *6,935 meals were prepared and served by volunteers.*



“You are not alone”

# FATIMA

Urban Peak Case Manager

## Fatima first experienced homelessness when she was five.

Her mom left her dad and took Fatima and her sister to a battered women's shelter. While her mom fought through that experience, going to school, working full time and providing for her daughters, a cycle of inter-generational poverty continued to impact Fatima.

Years later, Fatima's family was supportive as she enrolled at Metro State University, but they struggled financially and Fatima did not want to be a burden. She emancipated herself but was soon living in her car. She would linger on campus past class time and stay in the library during late hours. Between class and studying, Fatima watched for places to park or searched for a safe place to change and shower. At one point, the heat stopped working in her car. And then, in an accident, her car was totaled.

Her academic advisor referred her to Urban Peak, where she gained both a case manager and an apartment voucher.

"My case manager met me where I was at. Every Friday at 10 am, whether or not I was on my A game. Every Friday, 10 am, there was someone to talk to. To ask for help."

With housing came comfort, but also the insecurity of knowing that a voucher through Urban Peak was not a long-term solution. Between school, studying and working, she spent any spare time planning and budgeting, looking for something more stable.

Urban Peak's Education & Employment team connected Fatima with a technology repair company funded by the Workforce Innovation and Opportunity Act (WIOA) as she finished her Human Development and Sociology degree at Metro State University. Fatima knew that she wanted to work with youth, to be engaged and hands-on while making an impact. She knew she wanted to work at Urban Peak.

When an Urban Peak case manager position became available, Fatima realized taking her dream job would mean a pay cut. She sat down with her boyfriend, reviewed their financials, revisited the plans and budgets she had made in the past and realized that she could make the numbers work. She is now an Urban Peak Outreach Case Manager.

When she was little, Fatima and her family would make banana bread and pass it out to people in Civic Center Park. Even while her family was struggling financially, her mom made sure that Fatima was aware of the world around her.

When she graduated college, Fatima didn't want a typical graduation party. She started to gather donations for people in need from friends, co-workers and anyone she could think of. She rented a locker to store everything and then organized a neighborhood party to hand out food, clothes, feminine hygiene products and additional donations. Now, in the winter, the party has become something of a tradition. She brings food trucks and donations and sets up a resource table. She rents that same storage locker to collect and keep donations.

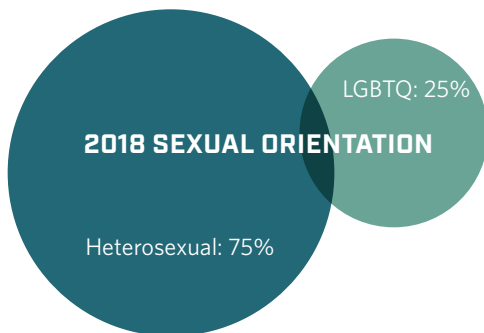
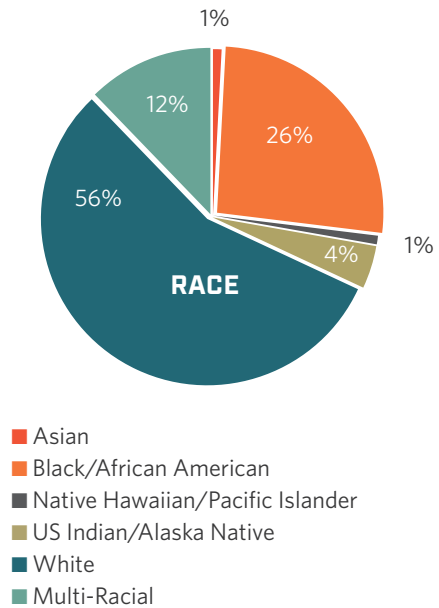
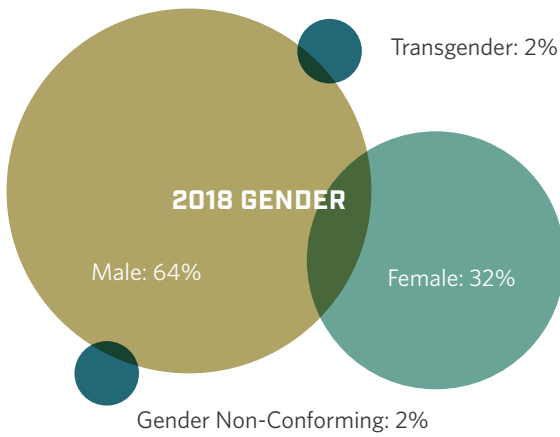
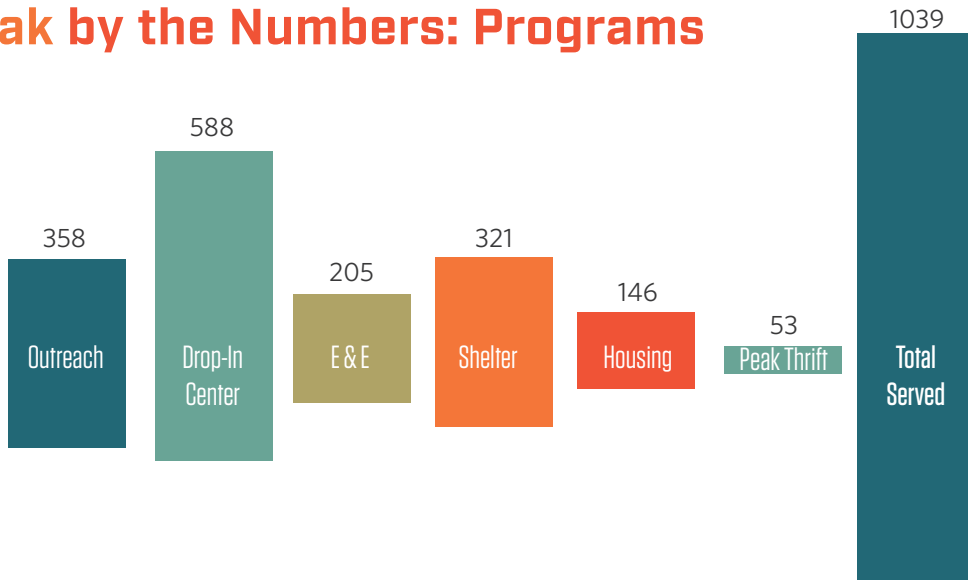
Today, Fatima's own apartment is close to Urban Peak. On weekends, she always comes by and checks in with youth she works with. They know she is always around and have learned to trust her.

Fatima works with many youth who are struggling as they age out of Urban Peak's programs. Transitioning youth means connecting them with resources in state and out of state. It took a lot of time for Fatima to build trust with complete strangers. "Security and stability don't always come from people you know," she explains. She tells the youth she works with, "you are not alone." That was a big eye opener for her. And she works hard to make sure that the youth she serves know the same thing.

### fact:

Safe, stable housing: In 2017 alone, only 54 clients came to Urban Peak from positive housing situations; but, by the end of the year, 350 clients had found positive, sustainable housing, a 548% increase. ■

## Urban Peak by the Numbers: Programs

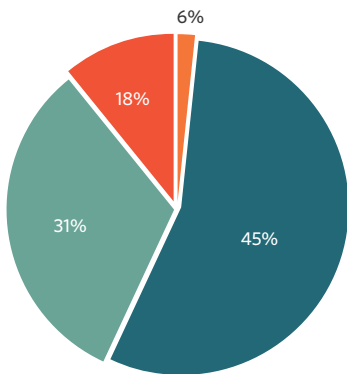


### SELF REPORTED BARRIERS

Mental Health Issue	63%
Foster Care Involvement	39%
Division of Youth Corrections Involvement	27%
Physical Abuse	35%
Attempted Suicide	28%



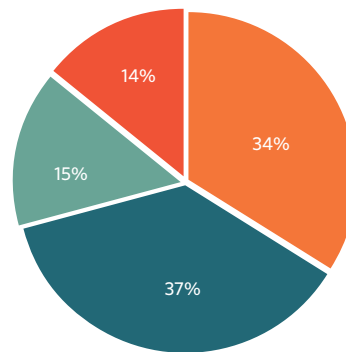
# Urban Peak by the Numbers: Financials



## REVENUE

■ Contributions & Special Events	\$ 3,049,906
■ Government Grants	\$ 2,082,612
■ Investments & Other*	\$ 1,255,269
■ Program & In-kind	\$ 437,586
<b>Total support</b>	<b>\$ 6,825,373</b>

\* includes gain on sale of building and insurance proceeds



## EXPENSES

■ Overnight Shelter	\$ 1,171,498
■ Housing Services	\$ 1,268,504
■ Peak Thrift, Education & Employment	\$ 523,829
■ Outreach & Drop-in Center	\$ 502,572
<b>Total Program Services</b>	<b>\$ 3,466,403</b>
General & Administrative	\$ 733,567
Fundraising	\$ 630,023
<b>Total Supporting Services</b>	<b>\$ 1,363,590</b>
Depreciation	\$ 249,892
<b>Total Expenses</b>	<b>\$ 5,079,885</b>

## NET ASSETS

September 2018	\$ 5,084,471
September 2017	\$ 3,338,983
<b>Increase (decrease) in Net Assets</b>	<b>\$ 1,745,488</b>

### fact:

Short-term savings: Urban Peak's services prevent \$7.3 million in incarceration costs for the city each year. ■

## Serving as the Chair of the Board of Directors at Urban Peak

for the past two years has been a tremendous honor. While this is true for more reasons than I could ever put into a single letter, one is that I deeply believe in the transformational power of giving where you live: creating lasting community impact and saving lives.

Growing up, the deep bonds I formed in the community through friends and school provided the anchor I needed to feel accepted and motivated. As a child, I lived on the edge of poverty and community support and resources made the difference that brought me to a point in my life where I now get to give back. When I joined the Urban Peak board, I believed that I would be giving to an incredible organization. But during my tenure, I have come to realize that by being a member and leader of Urban Peak, I have gained much more than I have given.

At Urban Peak, when a youth walks through our doors, we don't see a homeless person. Instead, we see a young person who is in the vulnerable phase of life where they are no longer a child, but not yet a full adult. They are teenagers, and their brains are far from fully formed. We know they are highly vulnerable, have survived significant trauma and are resilient. Each youth that comes through a door at Urban Peak is treated with dignity and respect. They are provided the opportunity to be safe, to change their trajectories, to continue to grow up with loving and trusted adults and to build community among their peers.

I am proud of the many accomplishments that Urban Peak has achieved since I became the chair in 2016. During my time as chair, we:

- Hired our new CEO, Christina Carlson, who has been the spark for staff and community! Christina's passion for our mission and dedication to her team and our youth is inspiring.
- Continued to develop and build an engaged board who represents our entire community and brings passion and expertise to our agency.
- Received unanimous approval from the Denver City Council to rezone our current shelter and create a future vision so that Urban Peak can continue to grow and meet the needs of all youth who find themselves homeless in our community.
- Launched Peak Thrift, our social enterprise and thrift store. Not only does Peak Thrift support our bottom line, but it provides employment training for our youth so that they are better prepared to enter the job market.

At our last board retreat, a group of current Urban Peak young people came and talked to us about what Urban Peak has meant to them. I was reminded that they don't just develop life skills, they build support systems that include friendships, community and mentors. A young man told us that, by finding a home and sobriety at Urban Peak, he has regained custody of his son. Seeing his pride in his accomplishments was a reminder of why I am so privileged to be a part of Urban Peak. I am proud of the work I have done as board chair and I am thankful for the opportunity to serve.

Urban Peak changes lives, it has changed mine! Thank you for joining us on this journey. It is a great privilege.

Sincerely,



Kirsten Benefiel  
2018 Chair of the Board of Directors at Urban Peak



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## urbanpeak.org

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 Rose Martinez and Melvin Stolzenburg  
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 Mr. and Mrs. Josh McCurdy  
 Ms. Jane McKinstry  
 MJ Menendez and Lynn Johnson  
 Paul Mesard  
 Mr. and Mrs. Jay Mesinger  
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 Mile High Home Pro  
 Milender White  
 Coreen and Michael Miller  
 Mistler Family Foundation  
 Moneytree  
 Mr. Tim Moreau  
 Morgan Stanley Wealth Management  
 Mortenson Construction  
 Grant Muller  
 Mr. and Mrs. Peter Muller  
 Bob Munroe  
 NAI Shames Makovsky  
 Nationwide Foundation  
 Mr. and Mrs. Grant W. Netzorg  
 Joanne Norris  
 Opus Foundation  
 Michael and Cynthia O'Shaughnessy  
 Griffen O'Shaughnessy  
 Otten Johnson Robinson Neff + Ragonetti PC  
 OZ Architecture  
 Mr. Bryant Page  
 Mr. Jeffrey Pagliuca  
 Paragon Real Estate/Sunflower Bank  
 Patricia Parker  
 Monica Parsons  
 Beth Ann and Matt Parsons  
 Daniel Paulien  
 Tami Paumier and Glen Warren  
 Paypal Charitable Fund  
 PCL Construction Enterprises, Inc.  
 Jeff and Jody Peitzmeier  
 Pinnacol Assurance  
 Hugh Pitcher and Linda Lebsack  
 Pledgeling Foundation  
 Bill and Lynn Plummer  
 Mr. and Mrs. Alan Pomerantz

Public Service Credit Union  
 QEP Resources, Inc  
 Mr. Steve Rathjen  
 Mr. Steven Raymund  
 David and Marcie Rhodes and Family  
 Robert Rhue  
 Mr. and Mrs. Alex Ritchie  
 Mr. and Mrs. Vernon D. Ritzman  
 Robert Rhue Enterprises, Inc.  
 Mr. and Mrs. Andy Roberts  
 Eileen and Sam Robinson  
 Rocky Mountain Arts Association  
 Rocky Mountain Chapter Community  
 Associations Institute  
 Rocky Mountain Health Plans Foundation  
 Rose Community Foundation  
 RTA Architects, Inc.  
 Mr. and Mrs. Tim Ryan  
 Mr. Eric Schulze  
 Richard Schwent  
 Dana Scott  
 Senatro J. Solimando Fund  
 Sewald Hanfling Public Affairs  
 A.J. Shaikh  
 Mr. and Mrs. Steven Shapiro  
 Lesley Shiffrin and John Lochhead  
 Carly and Paul Sigafus  
 Thomas Smagala  
 Mr. and Mrs. David S. Smith  
 Jennifer Smith  
 Roberta Smith  
 Snooze, An AM Eatery  
 John and Jill Spiegelman  
 Spirit of Christ Catholic Church  
 St. Andrew United Methodist Church  
 Mr. Melvin Stolzenburg and  
 Ms. Rosemarie Martinez  
 Suitsupply  
 Sunflower Bank  
 Mr. and Mrs. Lamar Talbert, II  
 Mr. and Mrs. Thomas Taplin  
 Target  
 Mr. and Mrs. Christopher Taylor  
 The Children's Hospital Association  
 Thornton Assistance Fund  
 Travelport  
 Dennis Trescott  
 Tributary Real Estate  
 Tricuzz Productions  
 Troy and Evelyn Knuckles  
 Ms. Kristina Turczyn  
 Turner Construction Company  
 TWC Foundation, Inc  
 University Park United Methodist Church  
 Ms. Jessica L. Uphoff  
 US Bank Foundation  
 Mr. and Mrs. John Van Dyk  
 Visit Denver  
 Mr. Braden Wagner  
 Judi and Joe Wagner  
 Mr. and Mrs. Stephen Walker  
 Chris and April Walters  
 Larned A. Waterman and Paul Mesard  
 Mr. Brett Wayman  
 Theresa Weber  
 Wege Foundation  
 Cathy Weissberg and James Rodgers  
 Wellshire Presbyterian Church  
 Ms. Chandra Westergaard  
 Susanna Westerwick  
 Weyerhaeuser Company  
 Mr. and Mrs. McGregor Whitney  
 Ian and Linda Wilson  
 Mr. and Mrs. Les R. Woodward  
 Yardi Systems  
 Greg Yeager  
 Shan-Tai Yeh



Dovetail Solutions  
 Downtown Denver Partnership  
 Cynthia and Michael Drewek  
 East West Partners  
 Ed Bozarth Chevrolet  
 Mr. and Mrs. Paul Edstrom  
 Edward Madigan Foundation  
 Keith Engler  
 Enterprise Holdings Foundation  
 Fairfield and Woods, P.C.  
 Janis and Bill Falkenberg  
 Falkenberg Foundation  
 Family Environmental Compliance  
 Services, Inc.  
 Mr. Tanner Fanello  
 Fidelity Charitable  
 Fidelity Charitable Gift Fund  
 First Bank  
 First Universalist Church  
 Elizabeth Fischer



Zall Commercial Real Estate  
Zane Beadles Parade Foundation  
Mr. and Mrs. Stuart Zinanti  
Mike & Nancy Zoellner Charitable Trust

**\$500 - \$999**

Anonymous (3)  
Mr. Stephen Abrams and Ms. Kristin Callahan  
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Elizabeth Ameen  
Ryan Anderson  
Judy and Richard Anderson  
Mark Anderson and Mark Fetter  
Mr. Anthony Aragon  
Robert Armstrong  
Mr. James Bahrenburg  
Ms. Anne Bailey  
M. Bell  
Beverage Distributors Company LLC  
Kevin Bickel  
Harlan Blynn  
Jessica Bogar  
Mr. and Mrs. Robert D. Bohan  
Libby Bortz  
Christopher Boyd  
Linda and Wes Brown  
Mackenzie Browning  
Scot Brownlie  
Mr. and Mrs. Jerry Buck  
Katherine Buckley  
Robert Bullock  
Sarah Burgamy  
Byerhof Family Foundation  
Elizabeth Capdevila  
Christina Carlson  
Julie Casey  
City of Westminster  
Connecticut Information Security  
Brian and Rachel Corbett  
Mr. and Mrs. Steven R. Corder  
Jessica Courson  
Sara Croot and George Sliwiak  
CTM, Inc  
James Culhane  
Javier Del Castillo and Ann Van Horne  
Denver Christian Brotherhood  
DISH Network  
Mr. Gerald Dokken  
Mr. Joe Eastin  
Barbara Ecker  
Mr. and Mrs. David Elisberg  
Elite Brands of Colorado, Inc  
Encana Corporation  
ESJ Daughters Fund  
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First Unitarian Society of Denver  
Fluid Coffee Bar, LLC  
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Conni Franz  
Lauren Fraser and Rebecca Coughlin  
James Frazier  
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GE Johnson Construction  
Emilie Gettliffe  
Tamara Gillespie  
Valri and Steve Gimple  
Give with Liberty  
Allison Gleichman and Ben Schumacher  
David Glynn  
Adam Goodwin  
Debra Gray and Marie Valenzuela  
Krista Griffin

Jason Hansen  
Jim and Lori Hearty  
Mr. and Mrs. Rus Heise  
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Holy Cross Lutheran Church  
Honey Hochstadt Family Fund  
Chevis Horne and Jan Kennaugh  
Ms. Penny Hunt  
Infiniti of Denver  
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Dale Jensen  
Mr. and Mrs. Erik Jensen  
Dorothy J. Johnson and Gregory A Parsons  
Joy Johnson  
Justin Joseph and Josh Benker  
Kaiser Permanente  
Andy and Meg Kauth  
Jan Kennaugh and Chip Horne  
Owen Kortz  
Jason Krueger and Steph Foote  
George Kruger  
Ruth Lane-Wierzba  
Beau LaPoint  
Mr. Robert T. Levi and Ms. Mary Janiszewski  
Christopher Liesmaki  
Ben and Eve Lindemann  
Laura Lindley  
Jody and Doug Llewellyn  
Erin Ludlam and Jed Wardlaw  
Ben Lusz and Matt Morgan  
Ms. Jedeane Macdonald  
Dr. and Mrs. David K Manchester, M.D.  
Jamie Mann  
Renee Mapes  
John Marosi  
Andrew Martin  
Lisa Ann Martinez  
Bill and Joy Mathews  
Janene McCabe  
Bob and Carla McFadden  
Mr. and Mrs. Kevin McLaughlin  
Michael McNutt  
Jeffrey Milheiser  
Grover Mills  
Marissa Mink  
Monday Club of Bow Mar  
Brian Moore and Karen Adkins  
Michelle and Stephen Morgan  
Mr. and Mrs. Edward Mower  
William and Kimberlee Myers  
Noble Energy Production, Inc.  
Mr. and Mrs. Scott Nuechterlein

Sara O'Keefe  
The Right Reverend and Mrs. Robert O'Neil  
Ron Otsuki  
Ms. Donna Parker  
Mrs. Guadalupe Parrish  
Bruce Peterson  
Nathan Pieplow  
Kendall Rames  
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Regis Jesuit High School  
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Rocky Mountain Adventist Healthcare Foundation  
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Dr. Ed Cannon and Mr. Chris Ross  
Dennis and Cee Cee Roundtree  
Cassandra Sakata  
Jay Paul Santangelo  
The Honorable O. Edward and Patricia Schlatter  
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Nathan and Sharon Schwab  
Ira Sherman  
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Mr. and Mrs. Kerry Sims  
Lindi Sinton  
Justyn Sirkin Shwayder and Scott Shwayder  
Wayne Sirmons  
Daniel Sjogren and Jennifer Thomas  
Mr. and Mrs. Andrew Slifka  
SM Energy Co.  
Amy and Chris Smith  
Mr. Robert Spicer  
Scott Spuler  
St. Barnabas Episcopal Church  
St. Luke's United Methodist Church  
Stanley British Primary School  
Mr. and Mrs. Chris Sweeney  
Diana Sweers  
10 Barrel Brewing, LLC  
The Morrison & Foerster Foundation  
The Colorado Trust  
Tammy Thompson  
Lori and Mike Tierney  
Tomkins Gates Foundation  
K. Michael Uhrich  
United Natural Foods, Inc.  
UnitedHealth Group

Marvia Valdez  
Marie Valenzuela  
Ann Van Horne and Javier Del Castillo  
Scott VanEyk  
Robert Vock  
Kathleen Waesche  
Jamie Walleisa  
Ken Weil  
Wells Fargo  
Michael and Etta West  
William Whitney  
Garry and Billie Wilkening  
Ms. Elizabeth Winchester  
Lisa Wood  
Paul Woods  
Jessica York

**\$250 - \$499**

Anonymous  
Lourdes Adams  
Tracy and Adam Alleman  
Mr. and Mrs. Frederick J. Baumann  
Mr. and Mrs. Adam Beach  
Mary Bearman  
Bob Bearman  
Kirsten and Brad Benefiel  
Kate and David Bentley  
Craig Berkley and Gail Daly-Berkley  
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Ms. Melissa Bloom  
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Grace and Michael Buckley  
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Mr. and Mrs. Michael Christian  
Cigna Foundation  
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 Susan Damour  
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 Jasmine Ewing  
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 Ms. Christl Findling  
 James Fischer  
 Scott FitzGerald  
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 Ms. Happy Haynes  
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 Mr. Christopher Hinkhouse  
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 Terry Ingram  
 Integro Inc  
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 Mr. Christopher Johnson  
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 Mr. Matthew Koenig  
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 Bill Lang  
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 Rashida Luyombya  
 Mr. Zach Lynkiewicz  
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 Ms. Susan Magolin  
 Marguerite Martin  
 Ashleigh Martinez  
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 McKesson Foundation  
 Aleida Rojas Mendoza  
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 Ms. Andrea Passanah  
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 Ms. Deb Pollock  
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 Mr. and Mrs. Andy Rutz  
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 Ms. Rebecca S Rice  
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 Ms. Amy Zehnder

We apologize for any inadvertent omissions.







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