



URBAN PEAK



**2022**  
IMPACT REPORT



## Back to the Future



Last year was a big milestone for Urban Peak and for me. I originally joined the Urban Peak board in the late 1990s, shortly after we had opened our brand new shelter on South Acoma Street. We were excited and grateful for the opportunity to serve more youth at this new location and look ahead to the future. Now, 25 years later, we are under construction on the Mothership; our vision for a transformational campus that supports youth transitioning off the street to a supportive home with the opportunity to achieve self-sufficiency and success.

When I rejoined the board in 2019, after a 10-year break, I was welcomed back with open arms by my good friend and our then Board Chair Dick Thomas. To me, it felt like coming home. Urban Peak has been, and continues to be, my Denver extended family. I can't think of any place I would rather be than with our amazing staff, board members — including some

who were in the shelter when I was first on the board and are now fellow board members — and our incredible youth. Since rejoining the board, much of my energy and focus has been working with our team on planning for the development of a new shelter and transitional housing project; a project we fondly call the Mothership.

**The Mothership.** This is a visionary project that will transform the way this country supports youth experiencing homelessness. With multiple unique neighborhoods, small groups of young people will learn how to reconnect, build trust-filled relationships and create positive communities with goals for the future. The wellness center, visual arts space, teaching kitchens, classrooms and education and employment offerings will meet our young people where they are. They will have an opportunity to gain knowledge and experience and imagine their independent future when they are ready to transition from the Mothership to permanent housing.

When our Acoma shelter opened in 1998, we envisioned a place where youth could find safety, support and assistance to exit homelessness. That building served our mission and our youth faithfully and effectively for 25 years. But times have changed. In 1998 we weren't talking about trauma-informed care, and the population we served was vastly different than it is today. Fast forward to 2023 and we are building what we hope is the future for unhoused youth in Denver — hopefully, a future filled with love and support, educational and career opportunities and healing-centered engagement in a safe space to transition out of homelessness and create self-determined, fulfilled lives.

**Thankfulness.** None of this would have happened without our amazing team of developers, architects, contractors, consultants, attorneys, accountants and the relentless effort and energy of our CEO. We've also had the support of federal, state, and local resources and amazing generosity from many donors, including individuals, foundations and the City and County of Denver. On behalf of the board, our staff and our youth, I want to personally thank every one of you who supported Urban Peak in 2022 and hope you will continue to do so as our new chapter unfolds.

Charles K. Knight  
 Board Chair

## Grace (she/her)

When Grace first came to Urban Peak, she was working for DoorDash, showering at Planet Fitness and living out of her car. A friend, also homeless, directed her to the Drop-In Center. Soon, she was coming in regularly for meals and meeting with a case manager who quickly put her on the regional waitlist for affordable housing. Grace remembers the day she moved into her first apartment. **“It was just the greatest feeling ever. I cleaned my place and then I went to bed.** I probably stayed in bed for a couple of days.”

During her nine-month wait on a housing waitlist, Grace felt like it was impossible to improve her situation. “I was bouncing around. I couldn’t even work extra shifts – I couldn’t work a night shift because then I wouldn’t have a place to shower. **I just needed a place to live.** Mentally, I was drained. It felt like being homeless was just never ending. I didn’t want to live. I had to convince myself things would get better.”

Since finding housing on the west side of town, Grace has saved to replace her car with a newer one and has been promoted to a manager position at work. She’s also looking for a different job that will pay better as she works to improve her credit score so that she can buy a house.

Though she was grateful, moving into her first apartment had its challenges. “It was different than I expected. I was so lonely. I like to talk to people, so that was hard. But it’s better now. I enjoy my peace and quiet.”

As she looks to the future, Grace wants to give back – to volunteer and to donate to places like Urban Peak. She hopes that more young people can access some of the same resources that she found. **“The program helped me emotionally, mentally, physically.** Even if you can’t get into housing, you can take showers, eat a hot meal, stay at the shelter.”

Longer term, Grace wants many of the same things as other young people her age. To earn a solid living, to buy a house, ultimately to get into real estate and own more property or become a travel agent to make it easier to see the world. She dreams of having a vacation home in the mountains and travelling to Asia. She knows that she wants a big family someday, but not until she is financially comfortable. **“I want the fairy tale life, but I’m tiptoeing in.”**

As someone who has successfully exited Urban Peak’s programs, Grace does not take her life experiences for granted. “A lot of people have not been in my position and have judged me. But **at Urban Peak, we’re all young, all kids going through the same thing. Nobody there would judge me. I have seen that there is a light at the end of the tunnel,** but there’s a trauma bond [with people who have been homeless]. You understand at a different level.”

Grace knows that she will stay in touch with her case managers. “I know I still have someone to fall back on.” And she has a message for any young person who finds themselves living in a car or similar circumstances: **“Urban Peak offers it all. Get as much help as you can. I will take you there.”** ■







## Kindred (he/him)

Kindred first came to Urban Peak because of drug addiction and family discord. “I was doing drugs and other things my family didn’t approve of.” When he got kicked out of a rehab program because of fighting, his parents picked him up but took him straight to the Urban Peak Shelter. “I smoked a pack of cigarettes before I got off the front bench to come in the door. I was totally stressed out.”

But when he walked through that door, he found case managers who were calm and compassionate – adults he could trust, whose names he still remembers.

The reality of drug addiction and homelessness can be brutal and cruel. Though the work of case managers can be life-changing, as Kindred puts it, **“they are all driven to help,”** the path to exiting homelessness can be arduous. **“I’ve had examples of how to be and not to be in my life,”** Kindred explains. **“I’ve risen above a lot.”** His father was in prison for 10 years. His relationship with his family has been rocky at times.

Kindred started using again, left the Shelter and began to roam the streets. When he eventually sought safety back at the Shelter, the Supervisor immediately called an ambulance. “I was in bad shape.” Kindred was quickly placed in a 21-day rehab program and then moved into Urban Peak Housing.

While in Housing, he met and then moved in with a girlfriend, and together they had a baby, “a beautiful baby girl.” But at 11 months, she passed away. After the death of his daughter, the relationship with his girlfriend became toxic. “I was willing to face being on the streets again.”

Too old to stay at Urban Peak’s Shelter, Kindred was sleeping outside near the Salvation Army when he reconnected with Madison, a case manager at the Drop-In Center. **“Sleeping outside was a hard pill to swallow.”** But Madison quickly connected him to resources, including a rapid rehousing voucher. He now lives in his own place in Glendale. “I’m so grateful.”

Kindred is not entirely sure what will come next. He has work history at Tattered Cover, King Soopers and Subway, where he became known as a bit of a sandwich artist. More traditional art has also been an important part of his mental health and recovery. He enjoys painting, clay sculpture and music. His parents gave him a guitar when he was 14 and he has played ever since, upgrading instruments when he’s had the opportunity. “Art helps me process,” he explains.

Eventually, Kindred wants to work somewhere that gives back to the community. “I want to show people that if I’ve had some success in life, other people can too.” He has milestones he is working toward: **“finishing school, working somewhere I could stay for a while, coming to terms and finding some peace with losing my daughter.”**

Urban Peak has played an important role in helping Kindred overcome some of life’s obstacles. **“Urban Peak gives you hope. I go to the Drop-In Center now and I see kids there who don’t believe they can actually get help. But everyone is there to help. I have so much appreciation for Urban Peak and what they’ve done for me. It’s something spectacular.”** ■

## Titus (he/him)

Titus has spent much of his life going back and forth between California and Oklahoma. He came to Denver for the first time in the fall of 2022, when a friend in Tulsa convinced him to move and share an apartment, but then never made it to Colorado.

Even though he had always wanted to come to Colorado, unemployed and unable to afford an apartment on his own, he was suddenly homeless.

Titus made his way to the Colorado Coalition for the Homeless, and they directed him to Urban Peak. Case managers at the Drop-In Center quickly went to work. **“They helped me get an ID right away – it was same day service!”**

The first priority was to get Titus stabilized. That meant finding bus tickets, securing a Social Security card and putting in applications for food stamps and housing vouchers.

Too old to access Urban Peak’s shelter for youth, who must be under 21 years of age to stay overnight, Titus spends many of his days at The Spot, working with Drop-In Center case managers. But he sleeps at an adult shelter, a place that feels far less comfortable or hospitable. There 150 adult men sleep in a single dorm, 400 men total in a congregate shelter. “Those other shelters, they don’t give you the respect you deserve. There are no stalls in the bathrooms, no privacy for the shower. It feels like a jail.”

At Urban Peak, he has found case managers he trusts. **“Here, they genuinely help you. They don’t give you the run around. They give 100 percent.”** He is active in many of the programs at the Drop-In Center and is likely to be found at the music studio.

Titus is looking for work in food service or with a warehouse while he waits for applications for low-income housing to be approved. Once he’s settled, he hopes to return to Oklahoma to bring his dog home with him to Colorado. Eventually, he would like to return to LA. There’s a spot at La Jolla Cove where he wants to watch another sunset. But for the time being, Denver feels safer. He grew up in Compton and still has family there, but his community struggles with violence and crime, a situation that feels even worse since the COVID-19 pandemic.

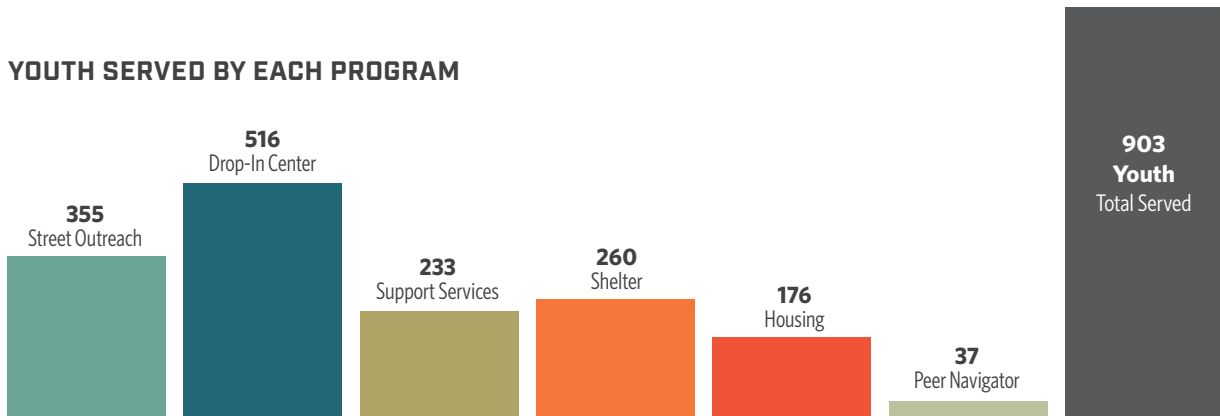
Titus is looking to live out Urban Peak’s mission – to exit homelessness and create a self-determined, fulfilled life. For the time being, his biggest goal is to get housing. And then, **“what comes next? Not coming back here, not being homeless.”** ■





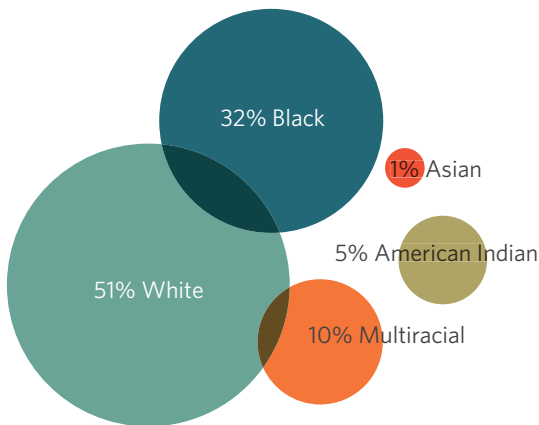
# 2022 Urban Peak by the Numbers: Demographics

## YOUTH SERVED BY EACH PROGRAM



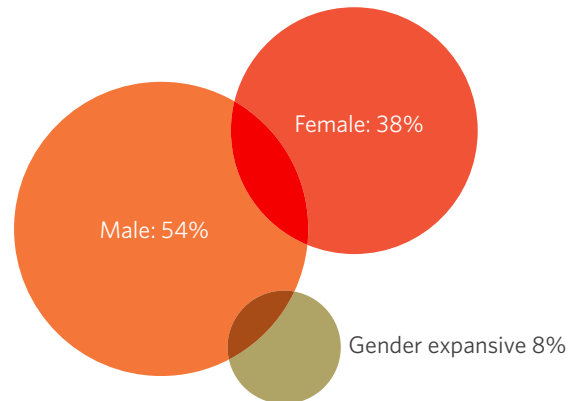
There is an overlap between programs.

## YOUTH RACE

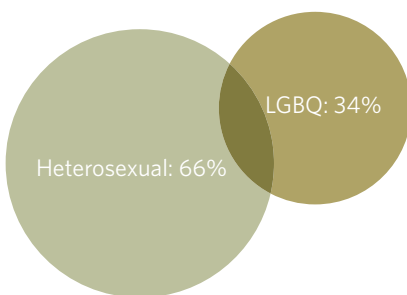


Totals may not equal 100% due to rounding.

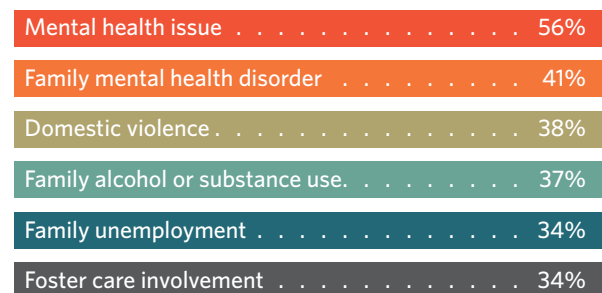
## YOUTH GENDER



## YOUTH SEXUAL ORIENTATION



## SELF-REPORTED BARRIERS



## Urban Peak Programs

### DROP-IN CENTER

The Drop-In Center is a refuge and safe haven for youth experiencing homelessness ages 15 through 24. Hot meals, lockers to keep belongings safe, laundry facilities and showers are coupled with case management and access to community resources to help youth exit life on the street. The Drop-In Center is open 365 days of the year.

### OUTREACH

The Outreach team meets youth where they are – often on the streets they call home. By offering safe conversation, food and hygiene materials or clothing to stay warm, the team aims to build trusting relationships with a highly vulnerable population. Referrals to additional resources for shelter, housing, behavioral health and other services help to move youth from the streets to more safe and stable environments.

### SHELTER

Denver’s only licensed shelter for youth experiencing homelessness ages 15 through 20 provides safety and security to youth in crisis. Open every day of the year, the Urban Peak Shelter is a stable environment where the rights and identities of all youth are respected and protected. Case managers develop relationships and individualized case management plans to move youth toward stable housing, reunification with family or self-sufficiency.

### THE SPOT

In August of 2022, Urban Peak relocated shelter services to its downtown location directly above the Drop-In Center, creating a single site for daytime services and overnight shelter known as The Spot. This temporary arrangement has preserved shelter access while allowing for construction of the Mothership at the former Shelter location. More than 30 youth staying at the Shelter moved to The Spot on a single day in August, and not one bed night was interrupted. In addition to day services for youth ages 15 through 24, The Spot now accommodates 36 youth ages 15 through 20 for shelter services. Shelter, drop-in, outreach and supportive services are now located in a single location, providing convenience and opportunities for collaboration for youth as well as Urban Peak staff.

### HOUSING

Urban Peak puts its mission into action at each of its three apartment buildings as well as scattered-site housing units. Urban Peak Housing is particularly well suited for young

people living on their own, often for the first time. Case managers build positive relationships and look for opportunities to assist youth as they develop self-sufficiency and make progress toward self-determined, fulfilled lives. Behavioral health care, access to education and employment support and training in adaptive living skills set youth on a path to independence and self-sufficiency.

### SUPPORT SERVICES

Urban Peak provides a wide range of services to help youth increase independence, build positive relationships, improve their well-being, make progress to achieve academically and develop employment and career skills. Education services include support obtaining a GED, re-enrolling or completing coursework needed to graduate from high school or applying for post-secondary education. Employment services help to build hard and soft skills such as cover letter and resume development, job search and interview practice, job retention training and time and money management. Medical and clinical services as well as social and emotional support assist youth as they work to become self-sufficient and maintain safe and stable housing.

### CASE MANAGEMENT

Case managers are the backbone of Urban Peak’s work, supporting youth throughout their Urban Peak journey and beyond. Case managers provide trusting, supportive relationships that help youth heal from their past trauma. Case management plans begin with security, work toward stable housing and strive to fulfill the mission of igniting the potential in each youth. Case managers coordinate access to other services and work with community partners to offer youth the resources they need to develop independence and stability.

### VOLUNTEERS

After two years of limited volunteer opportunities due to the COVID-19 pandemic, Urban Peak fully welcomed back volunteers in 2022, with over 1,000 individuals supporting meal prep, tutoring, landscaping and other activities. Additionally, Urban Peak launched its first-ever volunteer onboarding sessions for recurring volunteers, allowing them to learn about Urban Peak’s history and current programming as well as topics like understanding youth homelessness in Denver, trauma-informed care and the importance of setting boundaries. Our generous community of volunteers is immensely helpful, showing up for youth and staff after a long and challenging hiatus.



## Urban Peak changes lives

### WHILE IN OUR PROGRAMS

- 78% of youth in our housing maintained that housing for 6 months or longer
- 66% of our youth ate at least one meal with Urban Peak
- 24 dependent children received housing along with a parent

### AND AFTER YOUTH LEAVE URBAN PEAK

- 92% went to a safe housing environment
- 83% had health insurance
- 77% had positive adult connections
- 75% had positive community connections

\*Programs activity data from Fiscal Year 2022

Dear Urban Peak Family,

For over 35 years, Urban Peak has shown up in our community for youth who are experiencing homelessness. 2022 was no different. Our youth demonstrated relentless resilience. Our staff showed extraordinary grit and persistence. And our programs continued to thrive, focusing on a depth of services that can break a cycle that plagues people experiencing homelessness.

As we look around our community, we all witness the devastating homelessness crisis facing our neighbors that is driven by poverty, inequity and a lack of appropriate resources. However, I know that we can change trajectories for youth experiencing homelessness. This will save lives today and change the face of our community in the years to come.

Our 2022 Impact Report introduces you to some of the amazing young people we have the privilege to know. And though the youth we work with are far more than numbers, the data that guides our work also tells a story.



The impact of our programs and the success that our youth find as they exit homelessness are two reasons why I am incredibly excited for the next chapter at Urban Peak. We have begun construction on a new campus for youth experiencing homelessness that is projected to open in the fall of 2024.

The Mothership, as it is commonly known, will offer an innovative approach of integrated services, shelter and housing. Case management, medical and mental health care as well as education and employment services will all be located at the same site as temporary shelter for youth ages 15 through 24. We will also offer graduated transitional neighborhoods so that youth can progress through our programs into safe, stable and independent housing.

When it's complete, the Mothership will enable Urban Peak to serve more youth through innovative programming that is age appropriate and more equitable. We will provide living spaces that are trauma informed and more conducive for providing services. We will change the trajectory of youth homelessness for people like Grace, Kindred and Titus. And we will change the trajectory for people experiencing homelessness across our community. The innovation of this project and the impact of this work are needed now more than ever. I wish we were opening these doors today!

We could not do this work without you, our donors, advocates and friends. Thank you for making our work possible and for changing lives.

Gratefully,

A handwritten signature in black ink that reads "Christina Carlson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Christina Carlson (she/her)  
Urban Peak CEO



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Cassandra Contreras, Director of Operations  
Alicia Economos, Director of Development  
Clayton Gonzales, Director of Strategic Initiatives  
Tamra Schmitt, Director of Finance

## URBAN PEAK

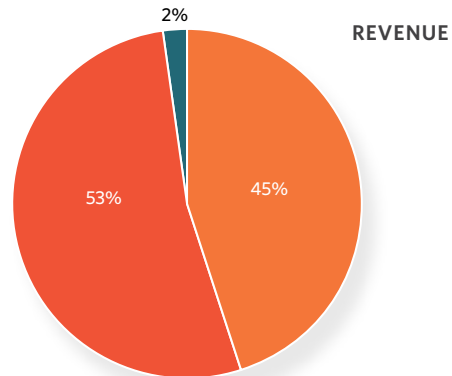
2100 Stout Street, Denver, CO 80205  
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## Urban Peak by the Numbers: Financials

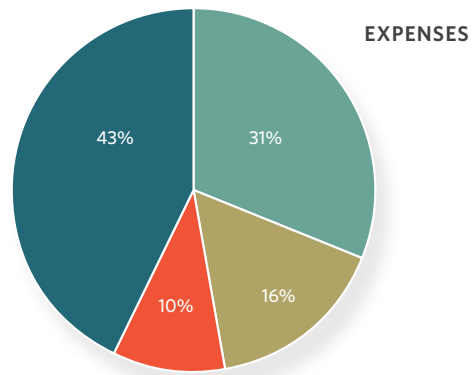
### REVENUE

■ Government Grants . . . . .	\$ 4,318,749
■ Contributions . . . . .	\$ 3,715,489
■ Investment & Other Revenue . . . . .	\$ 151,581
<b>Total Support for Current Operations . . . . .</b>	<b>\$ 8,185,819</b>



### EXPENSES

■ Housing Services . . . . .	\$ 2,634,436
■ Overnight Shelter . . . . .	\$ 1,904,994
■ Outreach & DIC . . . . .	\$ 940,603
■ Peak Thrift, Ed & Emp . . . . .	\$ 581,158
<b>Total Program Services . . . . .</b>	<b>\$ 6,061,191</b>
Gen & Admin . . . . .	\$ 1,488,023
Fundraising . . . . .	\$ 582,062
<b>Total Supporting Services . . . . .</b>	<b>\$ 2,070,085</b>
<b>Total Operating Expenses . . . . .</b>	<b>\$ 8,131,276</b>
Total Operating Surplus (Loss) . . . . .	\$ 54,543
Depreciation . . . . .	\$ (314,117)
Unrealized Loss on Investments . . . . .	\$ (384,239)
<b>Mothership Restricted Revenue . . . . .</b>	<b>\$ 5,060,066</b>



### NET ASSETS

Change in Net Assets . . . . .	\$ 4,416,253
Net Assets beginning of year . . . . .	\$ 7,089,767
<b>Net Assets end of year . . . . .</b>	<b>\$ 11,506,020</b>

\* FY 2022 financial data (Oct. 1, 2021- Sept. 30, 2022) is preliminary and unaudited.

**we believe**  
in the responsible stewardship of our resources.

## We are grateful to all of our donors

who give critical support to Urban Peak, regardless of the size of their donation. Below, we give special acknowledgment to those donors who were able to contribute \$250 or more in Fiscal Year 2022, not including numerous in-kind donations. Our fiscal year is October 1, 2021 - September 30, 2022.

### a special thank you to:

John C. Farnam & Paul R. Heitzenrater and Michelle Morgridge & Nate Angell, chairs of Urban Nights.

They led a wildly successful effort to bring back this signature event and support our annual fundraising efforts.

### \$25,000+

Aegon Transamerica Foundation  
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**\$50/mo**

PROVIDES

Hygiene kits for 48 youth (includes comb, brush, shampoo, toothpaste, toothbrush, bar of soap)

**\$100/mo**

PROVIDES

A GED study book and practice test costs for 1 youth

**\$250/mo**

PROVIDES

A hot meal for 50-60 youth

**\$500/mo**

PROVIDES

Move-in kit (including a bed) for 1 youth to furnish their new apartment



### Donating

You can support us by buying, prepping and/or serving meals at the Shelter, teaching a class or just hanging out and playing games with our youth.



### Organize a donation drive

Coordinate with your friends, family, employer or whomever to collect much-needed supplies for our youth.



### Shop our needs list

Our needs lists are updated regularly with items most needed by youth across our programs.

TO LEARN MORE ABOUT GETTING INVOLVED

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