**Director of Food Sovereignty**

**Position Overview**
The Director of Food Sovereignty will be responsible for the Initiative operations, programming, development, and will supervise all initiative team members. The Director will work to ensure the operations of the Food Sovereignty Initiative meet the guidelines and requirements of grant funding as well as working to ensure mission alignment in developing and implementing food systems. The Director will oversee management of demonstration farm, community education classes/workshops, create a model of food sovereignty that can be shared with like-minded organizations and community members, and oversee continued development of initiative.

**Reports to**
TVCDC Deputy Director- Lynn Cuny

**Compensation & Benefits**
Compensation: starting salary $26.40 - $27.24 (annually $56,650) depending on experience
Employment Type: Exempt/Salary
Position Location: TVCDC Porcupine SD with regular regional travel required
Benefits:
- Health Insurance- Employee premium paid by TVCDC;
- Dental Insurance- Employee premium paid by TVCDC;
- Vision & Hearing Insurance- Employee premium paid by TVCDC;
- Simple IRA with up to a 3% match from TVCDC;
- Paid Time Off up to 160 hours per year;
- 14 annual paid holidays;
- Up to $1,500 annual financial support for continuing education/development;
- Up to 200 hours annually in flexible schedule for education/development;
- Up to 6-weeks paid Parental Leave for new parents;
- Up to 4 hours per week, paid, to participate in Lakota Language Learning Class;
- Up to 25 minutes daily, paid, to participate in a wellness activity;
- Prioritized access to onsite Lakota Language Immersion Child Care;
- Paid Administrative leave during office closures for inclement weather.

**Essential Duties & Responsibilities**
- Develop, organize and manage internal operations, including day-to-day functions and overall strategic plan components of initiative.
- Forecast budget and manage initiative finances.
- Ensure initiative work and budget meet grant requirements; complete all required initiative reports and administration.
- Attend all necessary training and conferences related to the Initiative.
Develop a networking system with like minded programs/initiatives.
Plan all related events and trainings for community and member programs.
Responsible for the management and development of all Initiative employees/interns.
Oversee all program volunteers.
Ensure policies, goals and mission are carried out by all staff and team members participating in the operations of the initiative.

Qualifications, Knowledge, Skills
- Bachelor’s degree in agriculture/horticulture, or other related field preferred.
- 2+ years experience managing/overseeing gardening and/or sustainable farm operations.
- Skilled leader with a focus on developing employees.
- Self-starter eager to learn, grow, and expand initiative.
- Adept in budget forecasting and management.
- Prior grant management experience preferred.
- Passionate about sustainable food systems, willing to complete required labor for gardening, poultry management, bee keeping, and greenhouse management.
- Adept public speaker/teacher with the ability to plan, market/advertise, teach, and oversee applicable community classes/workshops.
- Willing to work in cold and hot climates for garden and outdoor management.
- Physically able to lift 50+lbs repeatedly and complete heavy manual labor such as digging, weeding, cleaning chicken coop, etc...
- Excellent verbal and written communication skills, including ability to effectively communicate with community members, funders, and media/press.
- Proficient in Microsoft Office programs, and adept in email/online navigation.

ADA Specifications
TVCDC is committed to making reasonable accommodations in accordance to the ADA for disabled employees who meet job requirements for education background, employment experience, skills, licenses, essential job duties and function, and any other qualification that are job related. Employees must be able to perform tasks that are essential to the job, with or without reasonable accommodation. The Director of Food Sovereignty Initiative may be required to use the computer for extensive periods of time. Extended working hours and travel may be necessary. Will be required to regularly lift and carry up to 50lbs and complete physical work in a variety of weather conditions.

Mission Driven
Employee has a strong belief in the TVCDC mission and wants to be a part of a growing and constantly evolving organization.

Thunder Valley CDC Mission
Empowering Lakota Youth and families to improve the health, culture, and environment of our communities, through the healing and strengthening of cultural identity.

Thunder Valley CDC Vision
We envision a liberated Lakota nation through our language, culture, and spirituality.
The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.