Food Sovereignty Farm Assistant

Position Overview
The Food Sovereignty Assistant will be responsible for the day-to-day management and operation of the Food Sovereignty Initiative Farm and Poultry System. Assistant must be willing to learn about and manage/care for a small farm and chicken/poultry operation utilizing a paddock system. This job will include garden and small animal labor such as digging, planting, weeding, watering, feeding, and more in a variety of weather conditions. Coordinator will provide trainings and workshops on the poultry and paddock system and will be responsible for tracking and reporting related to the demonstration farm.

Reports to
TVCDC Food Sovereignty Initiative Director

To Apply
Please email a cover letter and resume to jobs@thundervalley.org. In the subject line include Food Sovereignty Farm Assistant

Compensation & Benefits
Compensation: $12.55 to $18.71 per hour
Position Type: Full-time (40-hours per week)
Employment Type: hourly, nonexempt, not to exceed 40 hours per week
Hours: Varied, may include weekend/evening and early morning hours
Employment Location: Porcupine, SD
Benefits:
- Health Insurance- Employee premium paid by TVCDC;
- Dental Insurance- Employee premium paid by TVCDC;
- Vision & Hearing Insurance- Employee premium paid by TVCDC;
- SIMPLE IRA with up to a 3% match from TVCDC;
- Accrued Paid Time Off up to 160 hours per year;
- 14 Annual Paid Holidays;
- Up to $1,500 annually in continuing education assistance;
- Up to 200 flexible work hours for continuing education development;
- Up to 6-weeks paid Maternity or Paternity Leave for new parents;
- Up to 4 hours per week, paid, to participate in Lakota Language Learning Class;
- Up to 25 minutes daily, paid, to participate in a wellness activity;
- Paid administrative leave during inclement weather closures.

Essential Duties & Responsibilities
- Manage day-to-day operations of poultry operation and demonstration farm.
- Oversee poultry and paddock system grounds maintenance and cleaning.
- Care for, inventory, and maintain farm equipment.
- Manage domestic chicken flock: feeding, watering, assessing health of animals, egg laying, etc…
- Manage egg processing, distribution, and sales.
- Manage farm supply and ordering needs, ensuring that equipment, feed, and farm supplies remain within budget.
- Provide training, presentations, and workshops on poultry and paddock system.
- Assist in school and community outreach and engagement.
- Assist in tracking and reporting data relating to poultry production and farm operations in Salesforce system.

Qualifications, Knowledge, Skills

- Able to work outdoors, performing manual and farm labor, year round in a variety of inclement weather: snow, rain, wind, heat, cold, etc...
- Must have a valid drivers license.
- Experience utilizing and maintaining small farm equipment preferred.
- Prior experience utilizing power tools and completing small carpentry projects.
- Physically able to lift 50+lbs repeatedly.
- Able to complete heavy manual labor such as digging, weeding, cleaning chicken coop, etc...
- Excellent communication and customer service skills.
- Basic computer proficiency.
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary customer service.
- Able to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices.
- Ability to safely and successfully perform the essential job functions.
- Ability to maintain regular, punctual attendance.

ADA Specifications
TVCDC is committed to making reasonable accommodations in accordance to the ADA for disabled employees who meet job requirements for education background, employment experience, skills, licenses, essential job duties and function, and any other qualification that are job related. Employees must be able to perform tasks that are essential to the job, with or without reasonable accommodation. The Food Sovereignty Assistant will be required to regularly lift and carry 50+lbs and complete physical work in a variety of weather conditions.

Mission Driven
Employee has as a strong belief in the TVCDC mission and wants to be a part of a growing and constantly evolving organization.

Thunder Valley CDC Mission
Empowering Lakota Youth and families to improve the health, culture, and environment of our
communities, through the healing and strengthening of cultural identity.

*The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.*