

# Transformation tomorrow comes from action today.

#### Virtual Open House 11.18.2021

Please stand by. The program will begin shortly...

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#### Case Study #21a:

# NXU breaks the mold in delivering Teducation programs.

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Not so long ago and not too far away...



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- Offer student services (placement) at very end of program



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- Enrollment to full-time students and immerse in IT community
- Admissions to specific, targeted prospects
- Deliberate in-person instruction and community support
- High hands-on content and instruction, intense practicum
- Intimate/immersive workplace encounters early in program



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- Applied selectivity in admissions (vs open enrollment)
- Required and supported group projects (vs individual learning)
- Made widely available test-out options for intro courses
- Recruited/admitted on-ground students from 44 states, 10 foreign countries
- Established internship/externship/placement relationships with more than 185 different companies



... and the audacious, innovative and market-focused enterprise produced:

- Graduates with average starting salaries of \$75k
- Doubled enrollment in 10 years
- Retention, graduation and placement rates far in excess of standards
- Private equity investment for strong, more sustainable operations



#### ... and the school's students said:

- "I turned down full scholarships from UU and BYU to attend NXU: the accelerated pace was the big selling point."
- "I skipped three grades and picked NXU after being rejected by Duke and Yale."



# ... and employers hiring the school's students said:

"NXU students can jump right into projects ... It would be the first place I'd go to hire more developers."



... in essence, the post-secondary education enterprise was **transformed.** 



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- Sustained fidelity to founding principles and intuitions
- A persistent process to customize and transform every aspect of the enterprise
- Maturity in leadership sufficient to embrace change and foment a culture that values transformation



# Is your education enterprise ready to confront transformative change?



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Does your leadership team and investors have the capacity to initiate innovations that will achieve a sustainable competitive advantage?

Are you ready for a recurring cycle of planning+action+evaluation+adjustment that will drive success and growth for the foreseeable future?



#### **Contact Information**

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#### Transformation Collaborative

Thought Leaders Who Execute™

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For a detailed slide deck of the TC Case Study #21a, contact anthony@transformation.net

