Now accepting applications for

RESOURCE/ENVIROMENTAL PLANNER

$9,196 - $11,178 Monthly DOE/DOQ
Are you an energetic, forward-thinking resource/planning professional who excels in providing solution-oriented results, technical expertise, and project management? Are you a self-starter with exceptional communication and time management skills interested in working on large or complex projects? Are you excited to join an organization that embraces flexibility and work-life balance? If so, the Pajaro Regional Flood Management Agency may have an opportunity for you as their next Resource/Environmental Planner!

Under direction, the Resource/Environmental Planner conducts resource and environmental planning studies; assists in administering environmental, resource related grant programs, construction projects, and to do other work as required.

Incumbents work under general direction to perform the most technically complex environmental and resource planning assignments; ensure quality assurance standards are maintained for resource planning studies; track, monitor and advocate legislation; develop policy; and may serve as project leader on multifaceted programs.

Regional Government Services and its staff are conducting the recruitment on behalf of the Pajaro Regional Flood Management Agency.

**THE IDEAL CANDIDATE**

- Be motivated by the opportunity for professional growth and satisfaction that comes from working in an environment ripe with challenge and possibility.
- Be a self-starter, flexible, reliable, and detail oriented with high standards for work products.
- Be an effective problem-solver who combines technical expertise with excellent written and oral communication skills.
- Thrive in a fast-paced environment with competing priorities.
- Be familiar with principles, practices, and trends of resource planning and environmental permitting/review.
- Prepare clear, concise, and comprehensive environmental and technical reports on complex projects appropriate for technical and non-technical audiences.
- Maintain organization throughout project life cycles to ensure efficient project delivery.
**COMPETENCIES**

**Analytical Thinking** - Identifies several solutions to complex problems integrating findings from several different disciplines; identifies and evaluates the options developed and selects the most effective solution

**Attention to Detail** – Accomplishes tasks with thoroughness and accuracy

**Communication** – Effectively conveys and exchanges thoughts, opinions, and information verbally and in writing

**Collaboration** - Fosters staff and stakeholder communication and dialogue, identifies opportunities to build consensus for options, decisions, and outcomes

**Creativity and Innovation** - Applies original thinking in approach to job responsibilities and improving processes, methods, systems, and services

**Influence** - Exerts a positive effect on others’ views, attitudes, decisions, perceptions, and beliefs

**Initiative** - Assesses and initiates things independently

**Interpersonal Relations** - Builds relationships based on mutual trust and respect

**Problem Solving** – Identifies problems and implements appropriate solutions

**Results Oriented** - Manages time and priorities effectively

**Time Management and Organization** - Manages and prioritizes both everyday responsibilities and high-level, longer-term objectives.

**Teamwork** - Works collaboratively with others to achieve a goal

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**THE AGENCY**

Formed in 2021 as a Joint Powers Authority, the Pajaro Regional Flood Management Agency (PRFMA) was created to plan, finance, implement, operate, and maintain projects and programs to reduce flood risk in the Pajaro River watershed in Santa Cruz and Monterey Counties. Originating member agencies include the Counties of Monterey and Santa Cruz, the City of Watsonville, the Monterey County Water Resources Agency, and the Santa Cruz County Flood Control and Water Conservation District, each providing a voting member to its Board of Directors.

The PRFMA is responsible for a comprehensive levee and river channel maintenance program, as well as advancing the $500 million Pajaro River Flood Risk Management Project with the U.S. Army Corps of Engineers. Additionally, the PRFMA will be pursuing other external financing authorities to implement large scale, multi-benefit flood risk reduction solutions from Highway 1 to the ocean (the “Pajaro Bridge to Bay Project”) as well as other floodplain restoration efforts. PRFMA staff also serve as subject matter experts in flood monitoring and response in both the operations and advanced planning sections of emergency operations centers. PRFMA provides leadership and coordination with other local, regional, state, tribal, and federal entities to achieve its mission of flood risk reduction in the lower Pajaro Valley.
QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Education and Experience:
- Possession of a bachelor’s degree from an accredited college or university with a major in natural, physical, or environmental sciences or a closely related field
- Three years of demonstrated professional resource or environmental planning experience. A Master's Degree in natural, physical, or environmental sciences, or a closely related field may be substituted for one year of the required experience.

Licenses and Certifications:
- Possess and maintain a valid California Class C Driver's License.

BENEFITS

The starting salary will be commensurate with the experience, qualifications, and skills of the successful candidate and with a salary range of:

$9,196 - $11,178 Monthly DOE/DOQ
$110,352 - $134,136 Annually DOE/DOQ

- Flexible schedule and remote work options.
- CalPERS Retirement Plan under PEPRA contribution rates.
- 401(a) plan for compensation earned above the PEPRA limit and 457(b) plan coverage.
- Medical, Dental, and Vision Care Insurance with generous Agency premium contribution.
- Annual Leave – (vacation and sick leave combines) - 22 days per year for up to 5 years of service, increasing to 37 days per year for over 15 years of service.
- Holidays – 14 paid holidays.
Please apply by **Monday, August 14, 2023, at 5:00 PM PST.**

To be considered for this exciting opportunity apply here: Apply link

Applications must be submitted on-line through the applicant tracking system. Materials must be complete and clearly indicate the candidate meets the minimum qualifications. Incomplete, late, emailed, and faxed applications are not accepted. Resumes are not considered in lieu of the required employment application. Applicants are required to submit a cover letter and a current, focused resume along with a completed application and supplemental questionnaire.

**Minimum Qualification Assessment** – (Pass/Fail) All completed applications and supplemental questionnaires will be reviewed and assessed for each applicant’s ability to meet the minimum work experience, training, and education requirements.

**Remote Screen Interview** - (100%) Candidates who pass the application assessment may be invited to a Remote Screen Interview Examination (tentatively scheduled for the late August, 2023) to evaluate training, experience, and other job-related qualifications for the position.

**Hiring Interview** - The most qualified candidates from the remote interview process will be submitted to the Agency for consideration for final selection by the Executive Manager.

All communication and notices will be sent via e-mail. Additional inquiries about the position may be directed to [David Prieto at dprieto@rgs.cs.gov](mailto:dprieto@rgs.cs.gov).

Neither Regional Government Services nor the Pajaro Regional Flood Management Agency are responsible for failure of internet forms or email transmission in submitting your application. Candidates who may require special assistance in any phase of the application or selection process should advise Regional Government Services by emailing dprieto@rgs.ca.gov

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**SELECTION PROCESS**