YNPN-TC Board Meeting
September 3, 2020
5:30pm – 7:30pm

Attendance: 16-4

<table>
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<tr>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Alishia Wright</td>
<td>X</td>
<td>Kristin Skaar</td>
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<tr>
<td>Alyssa Whalon</td>
<td>X</td>
<td>Laura Reller</td>
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<td>Arwen Tag</td>
<td>X</td>
<td>Molly Budke</td>
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<td>Audra Weigand</td>
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<td>Nora Henle</td>
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<td>Biftu Takele</td>
<td>X</td>
<td>Paul Johnson</td>
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<td>Cate McKay</td>
<td>X</td>
<td>Rachel Garaghty</td>
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<td>Dan Frankenfeld</td>
<td>X</td>
<td>Ruth Hamberg</td>
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<td>Emily Pyle</td>
<td>X</td>
<td>Tess Montgomery</td>
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<td>Jillian Theuer</td>
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<td>Xavier Vazquez</td>
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<td>Kelsey Parsons</td>
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<td>Guest: Rochelle</td>
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<td>Kevin Bruins</td>
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Convened: 5:35PM

Mission/Vision/Values OR Board Building - (15 minutes) 5:30 pm
- MVV Activity - Molly
  Molly led this month’s super fun MVV activity.

Consent Agenda - (1 minutes) 5:45 pm
- Vote on August Meeting Minutes
Board members voted on August’s meeting minutes. The board meeting minutes have been approved.

5:55PM - Update RE: Nation Builder (10 minutes) 5:45 pm
Laura provided an update on Nation Builder. A group of board members met with national to discuss options and decided that the cost per month is high. The Board is on the search for a new website and CRM. There is a lot of content on our website so it will take some time to transition.
ProComm - Tess & Cate (15 min) 6:10 pm
Cate gave an update on Procomm straggles and upcoming events. Leadership breakfast is coming up and lots of events coming up this fall.

See below for updates from the committee.

Board members also discussed closed captioning services that could be integrated.

- What’s coming up? So MUCH STUFF!
  - Leadership breakfast: booked through December [Way to go Alyssa!]
  - EYLI: Redesigning and rollout tbd [Thank you Rachel!]
  - RFP: Sept, Oct, and Nov events [Best idea Biftu!]
  - Fundraiser: working with Development on "Other Duties As Assigned" December event [Kristin and Alishia are kill’n it with the whole team!]
  - Working on:
    - Paul and burnout/personal sustainability event [Way to incite self care Paul!]
    - Board members on anti-racism and narrative workshop [We are going to wreck shop!]
    - Anything else anyone is interested in sharing with members! [Y’all are brilliant, shine for us]
- Straggle check-in:
  - Peer Mentorship - No attendees for mid-year retreat, Tess redesigned to small discussion group open to all members. Currently waiting to see what happens with EYLI’s redesign.
  - Multi-media access - We have moved to all remote events, indefinitely. Working to expand accessibility, need captioning service and archive. Waiting on website redesign.
  - Resource list for accessibility and hosting tips - We have been adapting to remote programming, we plan to turn to documenting lessons learned, tips, and standards by end of Fiscal Year.
  - Develop and Host personal development program - Tess’s small group discussion on Power Boundaries, October Event on Pay Equity, Paul’s burnout and personal sustainability workshop.

CommComm - Emily & Arwen (15 min) 6:25 pm
Emily and Arwen provided an update on straggles and events coming up. The committee is excited to keep pushing out and advertising for upcoming events. There is also a new managing blog editor who volunteers on the committee and there will be a new blog schedule for 20-21. If anyone is interested in writing for the blog, sign up on the Google Form.

See below for updates from the committee.

- What’s coming up?
  - Advertising for awesome upcoming events!
  - As of this month, we have a new managing blog editor! Kayla Martin is taking over.
  - We need some more volunteers for social media management.
- Straggle check-in
  - We are putting our website accessibility plans on hold until we figure out what is happening with NationBuilder.
  - We are working on creating a script, determining a safe filming plan, and capturing b roll for our video.
GovComm - Paul & KP (15 min) 6:40 pm
Paul and Kelsey gave an update on Governance Committee activities. The committee is currently working on the redesign of the matrix of responsibilities to guide how board members can be involved. The committee is also coordinating a professional development event for board members which is on the calendar for Sunday, November 8. The topic is "essentialism".

The new board matrix will have a non-negotiables and ways of getting involved but also having a new guideline for board buddies and hangouts post board meetings. It will provide ways for board members to stay engaged and reshape the culture.

See below for updates from the committee:

- What's coming up?
- Straggle check-in
  - Redesign Board Matrix of Responsibilities - nearly finished! putting together a summary of a one year plan that includes baseline expectations and proactive ways to get/keep board members engaged.
  - Coordinate PD event for board members - on the calendar for Sunday, Nov. 8, topic is "essentialism"
  - Implement the IDI proposal - somewhat on track, 90 minute IDI time in board meetings pushed back but happening, unclear on quarterly IDI small group meetings
  - Create more specificity & accountability in our goal-setting - have not started, will begin once board engagement plan is finished

MemComm - Molly (15 min) 6:55 pm
- What's coming up?
- Straggle check-in

Molly provided an update on Membership activities. The committee is not quite hitting the marks that they thought they would be. There is a need for a pause for the database work since there will be a new database and moving the timeline into the beginning of 2021.

Social engagement opportunities and member meet ups have been thrown off with everything switching to virtual work. Once there is a new database there will need to be time on a board meeting agenda to do a training and ensure data is correctly recorded.

There was discussion about having a MemComm and Commcomm hangout to discuss ideas to engage members socially/virtually. There will be opportunities with the new database. The upcoming member survey was also discussed.

Development - Kristin & Alishia (15 min) 7:10 pm
- What's coming up?
  - 11/19/20: Give to the Max Day
  - 12/4/20: "Other Duties As Assigned" virtual fundraising event
  - December: Year-end campaign
Kristin and Alishia provided a development update. Give to the Max day is coming up and the "Other Duties As Assigned" virtual fundraiser event is coming up on 12/4. There are some big ideas for a guest speaker and figuring out two co-hosts. This will be a “non-profit Olympics” style event. Lots of ideas have been brainstormed with the smaller fundraising group that have been meeting and will continue meeting.

**REMINDERS - Biftu (5 min)**
- Elections taskforce - next steps
- Chair Check-Ins (September)

Biftu gave an update on the elections taskforce committee. The first meeting is coming up on September 17 and there will be a survey sent out to everyone regarding plans for the next year.

Chairs are scheduling check-ins with everyone. If you have any questions, reach out to Biftu and Laura. Part of the check-in will be discussing plans to return or not.

*Adjourned: 7:30PM*