YNPN-TC Board Meeting
November 1, 2018
5:30pm – 7:30pm

Attendance: 10-3

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biftu Takele</td>
<td>X</td>
<td>Laura Sherar</td>
<td>X</td>
</tr>
<tr>
<td>Cole St. Arnold</td>
<td>X</td>
<td>LaCora Bradford Kesti</td>
<td>X</td>
</tr>
<tr>
<td>Dan Frankenfeld</td>
<td>X</td>
<td>Ruth Hamberg</td>
<td>X</td>
</tr>
<tr>
<td>Kayla Farhang</td>
<td>X</td>
<td>Sarah Crumrine</td>
<td>X</td>
</tr>
<tr>
<td>Ken Lawrence</td>
<td>X</td>
<td>Sara Parcero-Leites</td>
<td>X</td>
</tr>
<tr>
<td>Kevin Bruins</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kristin Skaar</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laura Daugherty</td>
<td>X</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mission/Vision/Values - (10 minutes)
MVV is thank you card signing by Biftu

Board Election Update - (5 minutes) - Sarah
Board Election Update from Sarah on the timeline of selection of candidates. Sarah asks the board to ask as many questions as they have for each board candidate that was either chosen or not chosen for an interview.

Official Business/Discussion - (5 minutes) - Sarah
- Vote on October Meeting Minutes
Vote on October meeting minutes. October meeting minutes approved.

MCN Publication Vouchers - (10 minutes) - Sarah
MCN Publication Vouchers. Sarah explains how YNPN-TC’s membership with Minnesota Council of Nonprofits guarantees two free publications a year as long as we renew our membership.

Membership Benefits Update & Discussion - (15 minutes) - Laura PowerPoint
Membership Benefits Update by Laura D. Laura goes over the membership audit of YNPN-TC and current benefits. MemComm’s mission is to provide and promote opportunities for the development of young nonprofit professionals in Minneapolis-St. Paul. Next steps include to actively pursue
partnerships for professional development and curate available deals for young professionals in wellness and social activities. Ruth has a cool idea: “Let’s Get Coffee” Program as a 2:1 coffee or tea offer for YNPN-TC members.

**Budget Discussion - (60 minutes) - Ken**
- How can we best utilize our budget with the new fiscal year?

Budget Discussion by Ken. The goal of the discussion is to plan for the budget moving forward and how it will play out in 2019. Ken in GovComm had the idea to shift our fiscal year end to March instead of December. What is the culture of budgeting that YNPN-TC wants to create? We can try planning around how much each committee really wants in 2019 and move from there. Two questions that we should discuss: how do we combine institutional knowledge and what do we really want to do? Is there anything that we want to test out before the end of the year? If it works, it could be something to invest in for future.

*What do we want to budget for the rest of the fiscal year?*

**Timeline on the committee level:**
- January: Mission and budget culture
- February: Is money a solution?
- March: Combine budgets and approve them

Committee chair vote happening at the January committee meetings for Communications Programming, and Membership Chairs.

- November 18: Full slate of New BM’s
- Tell candidates if you’re open for December Committee meeting, great, you can be voted in January committee
- BM’s help new folks, if necessary vote,
- February, new committee leads take charge

**Check-In on Stragglers - (10 minutes) - Committee Chairs**
- **GovComm - Kevin**
  - Nonprofit Professional Development Opp Landscape Map:
  - EDI Actionforce:
  - Leadership Professional Development Training:
  - Financial Model
- **MemComm - Laura / Ruth**
  - Membership Continuum: [Link]
  - Membership Benefits: Update to present!
  - Radical Welcoming:
  - Swag:
  - Brand Audit:
- **ProComm - Kristin**
  - Peer Mentorship Program: Launching in November
  - Education as Access: Combining with Peer Mentorship
  - Non-profit Sector Focused Events: One completed (Community Engagement), one scheduled for November (Collective Healing from White Supremacy)
Fundraising & Events: Selling mugs now at all events, donation bucket available

General Notes on Stragglers

Official Business & Wrap-Up - (10 Minutes) - Sarah & Cole
- Anything New?
- Event Evaluations (Kristin)
- VitalSmarts Professional Development Opportunity + cost estimate for Jo Schaeffer (Dan)
  https://www.vitalsmarts.com/events/

Officer & Chair Updates (Written updates here - read ahead of time and bring any questions you may have)
- Chair & Vice Chair
  - Next Board Meeting: Thursday, December 6 - LOCATION NEEDED
  - Reminder - Please connect directly with Sarah & Cole if you want to talk about Board Giving
- Treasurer
  - November Budget vs Actuals
  - Budget breakdown
- Secretary
  - Check the 2018 Board Meeting Attendance, and let me know if anything is incorrect
- Volunteer Manager
- National Liaison
- Membership
  - Kicking off member survey discussions this week with Cate! More info at the next meeting - may send an electronic update depending on timeline.
- Communications
- Governance
- Programming: Upcoming events are below. Considering a community service event for January to ease-in new ProComm chair.
- EYLI Leadership Institute

Recent & Upcoming Programs
- Previous
  - October
    - 10/12: Leadership Breakfast with Erica Mauter at Common Roots Cafe
    - 10/29: 5 Minutes in Hell at Sisyphus Brewing
- Upcoming
  - November
    - 11/9: Leadership Breakfast with Sondra Samuels at JW Marriot MOA
    - 11/13: "Collective Healing While Breaking the Cycle of White Supremacy" with Donte Curtis at St. Anthony Park Library
    - TBD: Peer Mentor Program Kick-off
  - December
    - TBD: Ugly Sweater Party