



# Volunteer with NEUROMANCERS

Volunteer Roles Information SUMMER 2025

## About NEUROMANCERS

NEUROMANCERS is a peer-led organisation providing **autonomous, abolitionist, and accessible** mental health care for and by the neurodivergent+ community.

NEUROMANCERS was founded in 2021 by then-fifteen-year-old Aiyana Goodfellow in response to the lack of politicised community spaces for neurodivergent individuals. After years of incredible work, we are re-launching in 2025 in our new and improved form.

We are...

- Youth Founded
- Black Led & Centred
- LGBTQ+ Led & Centred
- UK Based & Globally Grounded

## What does 'NEUROMANCE' mean?

*To NEUROMANCE means to 'fall in love with divergence'.*

The mainstream healthcare system fails our community by labelling neurodivergent+ people 'defective' and 'disordered'.

NEUROMANCERS seek to provide an alternative. Instead, we fall in love with divergence. Our traits are neither 'curses' nor 'superpowers'. We are simply people surviving a society that oppresses and excludes us in the best ways we know how.

NEUROMANCERS is here to support you, at whatever stage of the journey you are on - by providing autonomous, abolitionist, and accessible mental health care, by us and for us.

## What is 'neurodivergent'?

Neurodivergent means 'to diverge from the expectations of neuronormativity'. We use the term neurodivergent+ to include those under and adjacent to the neurodivergent umbrella.

NEUROMANCERS work centres neurodivergent individuals, with particular emphasis on those who are also Black and/or LGBTQ+.

We know that many people who are severely impacted by neuronormativity and ableism may not specifically identify as neurodivergent. Therefore, our term neurodivergent+ acknowledges these extended and adjacent groups.

## What are the benefits of volunteering?

All volunteers will receive training relevant to their role. Volunteers have access to our Volunteer Support Fund, complimentary membership, monthly check-ins, and support from our volunteer coordinator.

You'll also be part of an incredible community working with and towards autonomous mental health care!

# Open Roles

We are looking for volunteers who can dedicate their much-valued time and passion to an abolitionist community organisation seeking to create alternatives to mainstream mental health care.

We currently have two open volunteer roles.

## **#1 Admin & Operations Coordinator**

The Administrative & Operational Assistant will provide essential support to ensure smooth day-to-day operations of NEUROMANCERS. This role involves handling administrative tasks, financial coordination, and operational design to improve efficiency across the organization.

**Key Responsibilities:**

- **Administrative Support:**
  - Manage straightforward administrative tasks (e.g., contacting people, making phone calls, sending emails, making queries on behalf of the organisation and the Founder).
  - Assist with proofreading and editing documents.
  - Handle contracting for guest workshops (inputting key details into pre-written contracts and ensuring they are signed).
- **Financial Coordination:**
  - Support basic financial management (e.g., tracking expenses).
- **Operational Design:**
  - Develop and implement systems to streamline repetitive tasks and improve organisational efficiency.
  - Identify opportunities for process improvements within volunteer teams and individual workflows.
  - Designing and outlining visual representations of workflows and systems for accessibility.

#### **Ideal Candidate:**

- Strong organisational and administrative skills.
- Detail-oriented with excellent proofreading and editing abilities.
- Proactive problem-solver who can design efficient systems.
- Comfortable with basic financial tasks and contract management.

#### **Time Commitment:**

**Up-to five (5) hours per week**, less if the role is shared between 2 people. **Minimum 6 months commitment** starting ASAP (either July/August to December/January, depending on when onboarded).

## **#2 Volunteer Coordinator**

The Volunteer Coordinator will oversee and support the Research Collective, Care Practice Collective (Peer Support), Media Team, and Membership Team, ensuring volunteers feel valued and engaged. This role involves team management, volunteer support, and fostering a positive volunteer experience.

#### **Key Responsibilities:**

- **Team Management:**
  - Oversee all volunteer teams across NEUROMANCERS.
  - Ensure volunteers are aligned with organisational goals and tasks.
- **Volunteer Support:**
  - Facilitate a monthly drop-in session or one-to-one check-ins with volunteers as needed.

- Act as a point of contact for volunteer questions, concerns, and feedback.
- **General Support:**
  - Assist with onboarding new volunteers.
  - Collaborate with the Administrative & Operational Assistant to streamline volunteer-related processes.

### **Ideal Candidate:**

- Able to gain a fast understanding of how NEUROMANCERS works and our community programs.
- Experience in volunteer coordination or team management.
- Strong interpersonal and communication skills, flexible to different access needs, and prompt at responding.
- Empathetic and supportive, with the ability to motivate and engage volunteers.
- Organized and able to manage multiple tasks effectively.

### **Time Commitment:**

**Up-to five (5) hours per week**, less if the role is shared between 2 people. **Minimum 6 months commitment** starting ASAP (either July/August to December/January, depending on when onboarded).

## **Additional Criteria**

We hope that all applicants have experience relevant to the role of interest, i.e, administrative tasks, volunteering, or process optimization. If not, please ensure you clearly outline how you could fulfill the role in your application.

Alongside this, applicants will be...

- Self-identified as **neurodivergent+**
- Organised, responsible, and **reliable communicators**
- Able to **navigate technology** such as email, design templates, or web meetings
- Aligned with **NEUROMANCERS' goals and values**
- **Based in the UK** with access to a quiet working space
- **Knowledgeable** about non-clinical peer support practices, Disability Justice, prison, police, and psychiatric abolition, and the neurodiversity paradigm
- **Committed** to anti-racism, LGBTQ+ rights, anti-speciesism, anti-ableism, and total liberation for all

# **Application**

You are welcome to apply if you are new to NEUROMANCERS or if you have been part of our former core team. We welcome applications from anyone who meets the criteria, inclusive of race, ethnicity, gender, age\*, disability, neurodivergence, or similar.

Please apply by sending an Expression Of Interest email to [hello@neuromancers.org.uk](mailto:hello@neuromancers.org.uk) with the subject **EOI: [YOUR NAME] - [ROLE]** before **Friday 18<sup>th</sup> July 2025**.

#### **EOI Questions:**

- About You (e.g., passions, interests, neurodivergence, and other key identities).
- Why are you interested in being a part of NEUROMANCERS?
- What experience do you have that is relevant to this role?
- **OPTIONAL:** Attach/share specific example(s) of previous relevant experience or feedback on work (e.g., a workflow plan or volunteer policy you worked on).

*Please make sure the email subject is EOI: [YOUR NAME] - [ROLE] otherwise your application may be missed!*

If your initial application is successful, you will be invited to an interview. Interviews will be held in late July.

If unsuccessful, you can request feedback; however, depending on the volume of applications, we may or may not be able to provide this.

If you need any accommodations to support your application process, please email [hello@neuromancers.org.uk](mailto:hello@neuromancers.org.uk).

**\*At this time, we are accepting applications from those 18+ who are based in the UK. If you are under 18 years old or not based in the UK and are interested in any of the roles, please get in touch directly.**