### Culture + Mindset

Work through the questions below, then practice the Thought Model on your own!

1. After watching this video, what's one thing that's top of mind for you?

2. What's one thing you want to communicate differently about vision to your team?

3. Why is being intentional about culture important to you?







# Let's practice!

### **Practice Scenario**

	CIRCUMSTANCE	Your team is behind on hitting a quarterly goal.
	THOUGHTS	
(C)	FEELINGS	
	ACTIONS	
	RESULTS	

Now choose a DIFFERENT thought about this circumstance:

	CIRCUMSTANCE	Your team is behind on hitting a quarterly goal.
	THOUGHTS	
<b>C</b>	FEELINGS	
	ACTIONS	
	RESULTS	

What is the impact on the culture?



# Let's practice!

#### Create your Own Scenario

	CIRCUMSTANCE	
	THOUGHTS	
C <sup>2</sup>	FEELINGS	
	ACTIONS	
R R R R R R R R R	RESULTS	

Now choose a DIFFERENT thought about this circumstance:

	CIRCUMSTANCE	
	THOUGHTS	
<b>C</b>	FEELINGS	
	ACTIONS	
	RESULTS	

What is the impact on the culture?