

UAW 2022 International Officer Direct Election
Frequently Asked Questions

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2022 UAW International Officer Election Overview

1. What is a direct election?

A direct election system allows all eligible members to vote directly for candidates running for office, rather than granting a smaller number of Convention delegates the right to vote for candidates. It is sometimes referred to as “one member, one vote.”

2. Why is the UAW holding a direct election?

The UAW is implementing a new direct election system for the upcoming general election of UAW International Officers, which will occur later this year (the “2022 UAW International Officer Election,” the “2022 Election,” or the “Election”), because UAW members recently voted in favor of replacing the Union’s delegate election system with a system whereby each UAW member votes directly to elect the members of the IEB.

As background, on January 29, 2021, the United States District Court for the Eastern District of Michigan (the “Court”), issued a Consent Decree in the matter of *United States v. International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America*, 20 Cv. 13293 (DML-RSW) (the “Consent Decree”), concluding civil litigation by the Department of Justice (“DOJ”) against the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (the “UAW” or the “Union”). On May 12, 2021, pursuant to the terms of the Consent Decree, Neil M. Barofsky of Jenner & Block LLP was appointed to serve as Independent Monitor of the UAW (“Monitor”).

Among its provisions, the Consent Decree required that the UAW hold a Union-wide referendum (the “Referendum”) on the question of how the UAW’s International President and other members of the International Executive Board (“IEB”), including the International Secretary-Treasurer and all International Vice Presidents, as well as all Regional Directors (collectively, the “International Officers”) were to be elected in the Union’s future International Officer elections, including the 2022 UAW International Officer Election. The Referendum was held in late 2021 and UAW members were asked whether the UAW should maintain its existing delegate election process—in which Local Union delegates to the UAW Constitutional Convention (the “Convention”) nominated and then voted for the International Officers—or switch to a direct election system where the UAW members would vote directly for the International Officers.

On December 1, 2021, the vote tabulation was completed with 63.7% of votes in favor of adopting a direct election system. Pursuant to the Consent Decree, on January 7, 2022, the Monitor submitted his report on the Referendum results to the Department of Labor’s Office of Labor-Management Standards (“OLMS”), and on January 19, 2022, OLMS endorsed the results, determining that the UAW’s Referendum vote was “conducted in a manner consistent with the standards applicable to the union officer election provisions set forth in Title IV of the LMRDA along with the Referendum rules set forth by the Monitor.” On January 31, 2022, the Court approved the Referendum results. The Court ordered the UAW Constitution to be amended to incorporate the new direct election system by the July 2022 UAW Constitutional Convention.

3. Which offices will be part of the 2022 UAW International Officer Election?

The offices to be filled through the 2022 Election are the offices of one (1) International President, one (1) International Secretary-Treasurer, three (3) International Vice Presidents, and nine (9) Regional Director positions (the “International Officers”).

The term of office for all elected International Officers shall be from the date of their swearing-in after the 2022 UAW International Officer Election through the next (2026) election cycle and swearing-in.

4. Will there be rules for the 2022 Election?

Yes, on May 11, 2022, the Monitor issued the Official Rules for the 2022 International Officer Election of the UAW (the “Rules” or “Election Rules”). The Rules will remain in effect for future UAW International Officer elections unless and until they are subsequently modified (for example, based on lessons learned from the 2022 Election or by constitutional amendments).

5. Who developed the Official Rules for the 2022 UAW International Officer Election?

Shortly after the Referendum vote count was completed in the fall of 2021, the Monitor began working with the UAW to design and implement a direct election system. The Monitor, in consultation with the UAW, developed the Rules for the 2022 Election.

6. Where can I find a copy of the Official Rules for the 2022 UAW International Officer Election?

The Election Rules for the 2022 UAW International Officer Election are posted on the Monitor’s website, at <http://www.uawmonitor.com/elections>.

7. When will the 2022 UAW International Officer Election take place?

Nominations will occur at the July 2022 UAW Constitutional Convention. Following completion of that nominations process, the election shall be conducted by secret, mail-in ballot in the fall. The first formal mail distribution of mail-in ballots will be distributed to the electorate on October 17, 2022. The final deadline for the return of mail-in ballots is November 28, 2022.

8. When will the results of the 2022 UAW International Officer Election be announced?

The counting of the ballots will commence on November 29, 2022, at 9 a.m. ET, and continue until complete. The timing of the announcement of the unofficial Election results will depend on whether the delegates to the 2022 Constitutional Convention (scheduled to be held from July 25-28, 2022) choose to adopt a ranked-choice (instant run-off) voting system, or a traditional run-off system.

If the delegates choose a ranked-choice voting system, then the Monitor shall immediately announce the unofficial Election results to all Candidates and observers present upon completion of the vote count by the Election Vendor. If the delegates choose to adopt a traditional run-off system, the Monitor shall immediately announce the unofficial election results for any race where

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a Candidate received a majority of the vote. In that case, a subsequent Run-Off Election will be held for the races where no one has received a majority of the vote. In either event, the Monitor shall also post the unofficial election results on the Monitor's website as soon as is practicable, and shall provide the unofficial election results to also be posted on the UAW website. Announcement of the unofficial election results does not constitute certification, which is required before the results are official.

The Election Rules and these FAQs will be updated to reflect the delegates' decision after the Constitutional Convention in July 2022.

Role of the Monitor

1. What is the role of the Monitor in the 2022 UAW International Officer Election?

The Monitor will supervise the Election. The Monitor has developed the Election Rules in consultation with the UAW, and will interpret, enforce, and, when necessary, amend the Rules in consultation with the UAW. The Monitor has the responsibility to ensure that the Election is carried out consistent with the requirements of the UAW Constitution, the Consent Decree, and federal and state law. The Monitor will investigate and enforce any alleged violations of the Election rules, and, where necessary, conduct, overturn, or rerun any phase of the Election.

2. How will the Monitor ensure the enfranchisement of all UAW members?

The Election will be conducted consistent with American democratic traditions by protecting the right of every eligible UAW member to vote by secret ballot. This principle mandates the improvement of accurate membership mailing information to ensure the enfranchisement of as many members as possible; the broad education of members on the fact of the Election to facilitate as broadly as possible their participation in it; and the fair counting of ballots to promote certainty around the accuracy of the Election results. To that end, the Monitor is working with UAW leadership to implement a multi-phase process to update and improve UAW's lists of members' and retired members' mailing addresses and e-mail addresses and to notify and inform all members about the upcoming Election so that all eligible members who want to vote can make their voices heard.

3. Is the Monitor a neutral party?

Yes. The 2022 Election will be run in a fair and impartial manner, and the Monitor will neither endorse nor give the appearance of endorsing any Candidate or Slate over the other, nor promulgate or enforce any discriminatory Rule.

Eligibility to Vote

1. Who is eligible to vote in the 2022 UAW International Officer Election?

All UAW members in good standing as of October 31, 2022, will be eligible to vote in the 2022 UAW International Officer Election, including members who are part time workers, reinstated members, and retired members. In order to be considered in good standing and be eligible to vote,

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your dues obligation must be current. This means you must not be delinquent in the payment of dues as of October 31, 2022, at 5 p.m. ET. If you wish to vote in the Election, please take whatever measures are necessary to ensure that you are officially in good standing with the Union before October 31, 2022, at 5 p.m. ET.

2. I am a retiree – can I vote?

Yes. Pursuant to the UAW Constitution, any member in good standing who is retired shall be entitled to a “retired membership status” which, without being required to pay membership dues during the period of such retirement, shall entitle them to all of the privileges of membership, including the right to vote in this 2022 UAW International Officer Election. Your Local Union does not need to have an established retiree chapter in order for you to be eligible to vote as a retired member. However, you should confirm that your Local Union has a record of your membership status. If the Local Union does not have a record of your membership status, and you are not able to have the Local Union put you on record as having membership status, please reach out to the Monitor’s Elections Team at UAWMonitor-Election@jenner.com or 212-303-2529.

3. What if I paid my dues but my employer has not sent my dues to my Local Union? Am I still eligible to vote?

A member whose dues have been checked off by the employer or who has requested the same of their employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to the Local Union.

4. Am I eligible to vote if I only work part time?

Yes. Members who work only part time but pay the required dues and are therefore in good standing may not be denied the right to vote.

5. Am I still eligible to vote if I had a previous dues delinquency?

Reinstated members who by October 31, 2022 at 5 p.m. ET have regained good standing lost because of a previous dues delinquency cannot be restricted from voting.

Eligibility to Run for International Office

1. Who is eligible to run for International Officer in the 2022 UAW International Officer Election?

Any active member is generally eligible to run for International Office in the 2022 UAW International Officer Election if they have been a member of the UAW in good standing for twelve (12) consecutive months preceding the first day of the 2022 Convention, and continue to be in good standing thereafter. Per official constitutional interpretation by the International President and adopted by the IEB, retired members are not eligible to run for International Union Office. In addition, as detailed in Section 3-1 of the Election Rules, the UAW Constitution and the Consent Decree each set forth additional limitations and criteria on eligibility to run for UAW International Office, which are detailed in Section 3-1 of the Election Rules.

2. Can retired members run for International Office in the 2022 Election?

No, per official constitutional interpretation by the International President and adopted by the IEB, retirees are prohibited from running for International Office in the 2022 UAW International Officer Election.

3. Are there any forms that must be completed in order to run for International Office in the 2022 UAW International Officer Election?

Yes. All members desiring to run for International Office in the 2022 UAW International Officer Election MUST complete a Candidate Declaration Form (Declaration of Eligibility for Holding International Office) in which they must attest to meeting the criteria set out in the UAW Constitution and in the Consent Decree. The Candidate Declaration Form is available on the Monitor's website at www.uawmonitor/elections.

Nominations

1. When and how will nominations occur?

The nominations process for the 2022 UAW International Officer Election shall proceed the same way it has occurred in past UAW elections for International Officers, as provided by the UAW Constitution. Specifically, delegates to the Constitutional Convention will nominate Candidates for International Office by proposing a Candidate at the appointed time during the Convention. A nominated Candidate or, if not present, an authorized representative, will accept or decline the nomination.

If neither the nominated Candidate nor an authorized representative is present to accept or decline the nomination, it will be the responsibility of the individual nominating the prospective Candidate to contact the prospective Candidate and instruct the prospective Candidate to contact the presiding officer of the Convention to formally accept or decline the nomination within 24 hours. Only if: (1) the nomination is accepted; (2) the Candidate meets the qualifications to hold office; and (3) the Candidate is successfully vetted by the Monitor as satisfying those qualifications, will the nominee's name be placed on the official ballot.

Unlike past UAW elections of International Officers, no vote will occur at the Constitutional Convention. Nominated Candidates will appear on the 2022 Election mail-in ballot, to be voted on by the UAW membership.

Slates

1. Will Candidates for International Office be able to form and join Slates for the 2022 UAW International Officer Election?

Each Candidate has the right to seek nomination, be nominated, campaign, and appear on the ballot as a member of a slate of multiple Candidates for International Office (a “Slate”). If a Candidate is part of a Slate, then the ballot will identify the Slate or Slates associated with that Candidate.

2. Are Slates binding on voters?

Slates are not binding on voters. Voters will **not** be required to vote for all Candidates from a given Slate. Instead, voters will be free to “mix and match” by choosing Candidates across multiple Slates for different Offices. In other words, voters will vote for individual Candidates for each Office, and accordingly may select Candidates from various Slates if desired.

3. How can Candidates form a Slate?

In order to form a Slate, all Candidates running on the Slate must agree to be listed on it. To evidence that mutual consent, Candidates who want to run together on a Slate will be required to sign a Slate Declaration Form providing the position that each Candidate seeks, and the name of the Slate to be formed. No Candidate may be compelled to run as a member of a Slate.

The number of Slate members may not exceed a single Candidate for each open office (one (1) for International President, one (1) for International Secretary-Treasurer, three (3) for International Vice President, and one for each of nine (9) Regional Director positions, totaling 14 Candidates).

Amended Declarations may be submitted adding additional Candidates to the Slate. Because unanimity is required to be on a Slate, if a Slate wishes to remove one or more previously-declared Candidates from the Slate, they may do so at any time by emailing the Monitor and copying all other members of the Slate. Similarly, if a Candidate wishes to leave a Slate, they may do so in the same fashion.

The Monitor will accept Slate Declaration Forms until September 1, 2022. Slate Declaration Forms are posted on the Monitor’s website, at www.uawmonitor.com/elections. For each Slate, the candidates must designate a “Slate treasurer” who will have primary responsibility for any financial disclosures that may be submitted on behalf of the Slate.

4. Can Candidates affiliate with multiple Slates?

Yes. A Candidate may associate themselves with more than one Slate, but they must provide notice to each of the members of each Slate with which they plan to associate that they intend to appear on multiple Slates, and must receive written consent from each of those individuals agreeing that the Candidate may do so. They also assume all the responsibilities for any and all Slates of which they are a member. Any Candidate associating with more than one Slate must

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complete a Multiple Slate Affiliation Declaration Form, which is available on the Monitor's website at www.uawmonitor.com/elections.

Forms

1. Where can I find the relevant forms for the 2022 UAW International Officer Election?

The forms for the 2022 UAW International Officer Election are listed below and will be available on the Monitor's website (www.uawmonitor.com/elections). Each form includes a detailed explanation and instructions on how to use the form.

- **Candidate Declaration Form [Election Rules, Section 3-2]**
- **Credentialed Representative Form [Election Rules, Section 4-2]**
- **Slate Declaration Form [Election Rules, Section 6-3]**
- **Multiple Slate Affiliation Declaration Form [Election Rules, Section 6-3]**
- **Prohibited Contribution Return Form [Election Rules, Section 8]**
- **Campaign Finance Disclosure Form [Election Rules, Section 8-8]**
- **Leftover Campaign Funds Form [Election Rules, Section 8-10]**

Campaign Finance

1. How do the Election Rules address campaign finance considerations?

The Rules apply the campaign finance restrictions of Title IV of the LMRDA, which restrict the use of union or employer resources in connection with political campaigning for Union offices. The Rules conform as closely as possible to the UAW's historical practices, but also include several new and important enforcement mechanisms.

The application of Title IV to the Election is detailed further in the Rules, which make clear that union and employer resources are the only prohibited sources of campaign funding, and that Candidates, Slates, and any other individuals or groups seeking to raise, donate, and/or expend resources in connection with the 2022 International Officer Election (defined in the Rules as "Covered Parties") have explicit record-keeping and disclosure requirements for all resources used in the Election. The system puts great responsibility on these individuals and entities to make sure that they do not receive, raise, donate, or spend funds prohibited under Title IV.

The Monitor will hold a webcast to discuss and answer questions regarding campaign finance requirements for all Candidates and other interested parties. The webcast will be recorded and

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posted on the Monitor’s website. You may also reach out to the Monitor through the Election Hotline at any time for assistance at UAWMonitor-Election@jenner.com or 212-303-2529. Details about the date and time of the webcast will be posted on the Monitor’s website.

2. What are some of the new and important aspects of the campaign finance system?

Among other things, the Rules adopt a “**True Source Rule**,” which requires all contributions or funds to come from the identified individual or entity disclosed to the Monitor under the Rules’ specific campaign contribution disclosure requirements, and not from any other person or entity (irrespective of whether that person or entity is otherwise permitted to make contributions) who in turn provides funds to the reported donor. In other words, there must be complete transparency as to the source of any monies involved in the Election, and further, any use of a “straw man” to mask the true origin of campaign contributions is strictly prohibited.

Further, the “**True Purpose Rule**” requires all contributions or funds to be tendered for the unambiguous and express purpose of either: (1) supporting a Candidate or Slate of Candidates in the 2022 International Officer Election; or (2) furthering a political cause or goal in connection with the Election.

Both the True Source Rule and the True Purpose Rule are designed to ensure complete transparency of all money impacting the Election—a crucial component of a fair and democratic election—and also to facilitate enforcement of Title IV restrictions by the Monitor.

Additionally, there are specific record-keeping and disclosure requirements set forth in the Rules.

The Monitor will hold a webcast to discuss and answer questions regarding campaign finance requirements for Candidates and other interested parties. The webcast will be recorded and posted on the Monitor’s website. You may also reach out to the Monitor through the Election Hotline at any time for assistance at UAWMonitor-Election@jenner.com or 212-303-2529. Details about the date and time of the webcast will be posted on the Monitor’s website.

3. Do the Election Rules provide guidance regarding campaign contributions and disclosures?

Yes. Section 8 of the Election Rules governs campaign contributions and political donations related to and in connection with the 2022 UAW International Officer Election, and provides detailed guidance on how the Rules apply to Candidates, Slates of Candidates, and any other individual or group seeking to raise, donate, and/or expend resources in connection with the 2022 UAW International Officer Election (a “Covered Party”).

As to disclosures, the Rules establish a detailed system whereby Candidates, Slates, or Covered Parties must open independent bank accounts for Election-related funds which must be the sole source for paying for campaign expenditures, and make initial and periodic disclosures to the Monitor accounting for the source of contributions and all Election-related expenditures. The disclosure statements will be made available for inspection by other Candidates and Slates during the Election period.

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The Rules also provide four options for how to dispose of or maintain leftover, unused campaign funds. At no time may campaign funds be used for any personal purpose.

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4. I don't understand what I need to do with respect to a campaign account or how to fill out the required forms – help!

The Monitor will hold a webcast to discuss and answer questions regarding campaign finance requirements for Candidates and other interested parties. The webcast will be recorded and posted on the Monitor's website. You may also reach out to the Monitor through the Election Hotline at any time for assistance at UAWMonitor-Election@jenner.com or 212-303-2529. Details about the date and time of the webcast will be posted on the Monitor's website.

Candidate Forums

1. Will there be any Candidate forums in advance of the 2022 UAW International Officer Election, as there was in advance of the Referendum?

The Monitor will conduct at least one Candidate forum for all nominated Candidates for International President, to be held in September 2022. The Monitor may conduct other Candidate forums for Candidates nominated for any of the other International Officer positions.

Details about the Candidate forum for President will be posted on the Monitor's website when available. The Monitor will also update these FAQs and the Monitor's website if additional forums are scheduled.

Advocacy

1. I am a UAW member. Can I campaign or advocate for Candidates or Slates of Candidates?

Yes. Any Union member, including a member who is a Union officer or employee, has the right to participate in campaign activities, including the right to openly support or oppose the candidacy of any Candidate or Slate and to make personal contributions to the campaigns of any Candidate or Slate. Members will be permitted to solicit support, to distribute leaflets or literature, to conduct rallies, to hold fundraising events, or to engage in similar activities on employer or Union premises, subject to limitations that may be imposed by the Election Rules, the employer, the UAW Constitution, or any governing federal, state or local law or regulation. However, union and employer resources cannot be used to campaign directly, or by facilitating or managing others, for or against any Candidate or Slate of Candidates.

2. I am a UAW officer or employee. Can I campaign or advocate for Candidates or Slates of Candidates?

Yes, but not on Union time. Union officers and employees have the right to participate in campaign activities outside of working hours, including the right to openly support or oppose the candidacy of any Candidate or Slate and to make personal contributions to the campaigns of any Candidate or Slate. Advocacy for or against any Candidate or Slate, which may occur through oral or written speech, cannot be conducted on Union or employer time (including during Union meetings or training events). Union officers and employers are not prohibited from advocating for or against a Candidate or Slate outside of working hours, including during paid vacation, paid lunch hours or breaks. Any official or employee doing so should be careful to document that these efforts are outside of working hours in order to be able to justify these efforts if there is a future inquiry.

3. I want to pass out flyers in the employer's parking lot. What are my rights?

With respect to campaigning at the workplace, campaigning members must comply with all employer rules or policies. Additionally, any discrimination by an employer between or among Candidates or Slates in permitting access to its property shall constitute an improper contribution to the Candidate(s) or Slate(s) who benefit from such discrimination and a potential Rules violation for the Candidate(s) or Slate(s). Any issue or concern relating to such campaigning should be brought to the Monitor's attention.

Retaliation

1. How do the Election Rules address my concerns regarding potential retaliation for advocacy relating to, or running for Office, in the 2022 UAW International Officer Election?

Any anti-democratic efforts or policies in connection with the Election, including retaliation of any kind, is strictly prohibited by the Election Rules. The Rules specifically prohibit any retaliation or threat of retaliation by the International Union or its Local Unions, or by any individual officer, employee, or member thereof (or by anyone else) against any Union member, officer, or employee for exercising any right guaranteed by the Rules. This includes every member's freedom to advocate for or against any Candidate or Slate, to run for International Office and/or to join any Slate, and to donate funds to or vote for or against any Candidate or Slate. This applies to any adverse employment action taken against UAW staff during the pendency of the election in retaliation for their democratic participation in the 2022 UAW International Officer Election. For example, during the pendency of the election, no staff member will be required to take an unpaid leave of absence or resign due to their participation in the electoral process.

Run-Off vs. Ranked Choice Voting

1. Why are the delegates to the 2022 Constitutional Convention voting on whether to use a traditional Run-Off vs. Ranked Choice system for voting in the 2022 UAW International Officer Election? What are the differences between each system?

In connection with the UAW's prior delegate election system, the UAW Constitution required that the election of International Officers "shall be determined by a majority of the delegates voting." In other words, when there are a certain number of nominees for an International Office and no candidate received a majority vote, the UAW Constitution required a run-off election to determine the winner. Under the delegate voting system, the Convention delegates would be present at the Convention and immediately be able to vote in such a run-off via voice vote. Because the direct voting system will be conducted by mail, and not at the Convention, the Constitution must be amended to address how a winner will be selected in the event that a single Candidate does not obtain a majority of first-choice votes in an initial round of voting.

Two alternative methods for addressing this situation in the new direct election system have been advanced. The first method would require a run-off election by mail of the top vote-getters in any given race in the event no Candidate has secured a majority of the votes for that seat. The alternative method is "ranked choice" voting (sometimes referred to as "instant run-off"), which establishes the winner by allowing voters to rank Candidates in order of preference on the initial ballot, so that no separate run-off ballots are ever required. More specifically, under a ranked choice system, voters can choose to rank the Candidates in a sequence of first, second, third, etc. so that—if no one gets a majority—there is effectively an instant run-off that eliminates Candidates in a series of rounds, emulating the effect of separate ballots on shrinking sets of Candidates.

The Monitor concluded that the choice of which one should be adopted in the UAW Constitution is best made by the Union itself. Now that the Rules have been issued, the Monitor will confer with the UAW to draft amendments to the UAW Constitution for ratification at the Convention, thereby formally adopting the direct election system as required by the Consent Decree. As part of that process, the delegates to the Convention will have a choice of what system to adopt via constitutional amendment:

- One option would require a run-off election by mail of the top vote-getters in any given race in the event no Candidate has secured a majority of the votes;
- The other option would require the use of "ranked choice" voting ballots, which establishes the winner by giving voters the option of ranking the Candidates in order of their preference, so that no separate run-off is required.

The Rules have been drafted to reference both potential systems so that, depending on the delegates' decision, one of the two sets of amendments will be adopted, and the Rules will be amended to reflect such decision.

Election Protests

1. Who will be responsible for handling and adjudicating protests during the 2022 UAW International Officer Election?

Under the Rules, and pursuant to his duty to ensure compliance, the Monitor will receive and resolve any election protests. The Monitor played the same role during the Referendum, and will continue to do so for the time being. The goal is for that role to transfer to the UAW itself, initially with Monitor oversight, and, eventually, after the monitorship is terminated, without any role for the Monitor. The Monitor will work with the UAW to transition to such a system, and the Rules will be amended as necessary and appropriate.

2. What is the deadline for filing an election protest?

Pre-election protests (protests concerning conduct occurring on or before November 28, 2022) regarding alleged violations of the LMRDA or UAW Constitution occurring prior to the date of issuance of the Election Rules (May 11, 2022) must be filed with the Monitor within 30 calendar days of the date of issuance of the Rules (*i.e.*, by June 10, 2022), or within 10 calendar days of the date that the protestor becomes aware or reasonably should have become aware of the action protested. All other pre-election protests must be filed within 10 calendar days of the date that the protestor becomes aware or reasonably should have become aware of the action protested. Protests concerning the nomination of a Candidate for International Office must be filed by no later than August 5, 2022.

Post-election protests (protests concerning conduct occurring on or after November 29, 2022) must be filed by the later of 15 calendar days of the unofficial announcement of the Election results, or 5 business days of the date that the protestor becomes aware or reasonably should have become aware of the action protested.

3. Will UAW members be able to file protests with the Secretary of Labor or OLMS?

Yes, consistent with the explicit direction in the Consent Decree, the Rules are not intended to “eliminate or limit a union member’s right to seek relief from the Secretary of Labor and OLMS pursuant to the LMRDA, 29 U.S.C. § 401, *et seq.*” An aggrieved UAW member has the right to subsequently file a protest with the Secretary of Labor and OLMS, if they believe a violation of the LMRDA has occurred, after exhausting the “internal” remedies of filing a complaint/protest with the Monitor.

Mailing Address

1. What can I do to ensure that I receive a ballot?

All members will receive a ballot package at their last address on file with the UAW. In order to ensure that the UAW has your correct mailing address on file, you should update your mailing

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address (and e-mail address) with your Local Union **as soon as possible**, and encourage others to do the same.

2. Where should I send my updated mailing and email addresses?

You should send your updated mailing address and email address to your Local Union **as soon as possible**, and encourage others to do the same. If you have further questions about where to send this information, please contact your Local Union leadership. If you are unable to reach your Local Union leadership, please reach out to the Monitor's Elections Team at UAWMonitor-Election@jenner.com or 212-303-2529.

3. Where and when should Local Unions send their updated mailing lists?

If you are a Local Union official, please provide your Local Union's mailing list to the International Union by uploading it to the Local Unions Information System (LUIS). If this is not possible, please send the list to ITDirector@uaw.net. When you do so, please indicate the local union this list pertains to. If you have any technical issues please contact the LUIS helpdesk (313-926-4485) or email ITDirector@uaw.net. **Please do this as soon as possible.**

Convention

1. What is the role of Convention delegates in the 2022 UAW International Officer Election?

Under the Rules, Convention delegates will nominate Candidates for International Office on the floor of the Constitutional Convention, without any need for a petition or minimum threshold to become a nominated Candidate. This is consistent with how nominations occurred under the delegate election system. Delegates will also vote on constitutional amendments. In addition to adopting the necessary changes to the UAW Constitution to effect the direct election system, delegates will be empowered to choose how the UAW wants to account for the possibility that a Candidate for International Office does not receive a majority of votes on the first ballot: either through a run-off election by mail of the top vote-getters in any given or by the use of ranked-choice voting ballots, in which voters would rank the Candidates in order of their preference (also referred to as an "instant run-off"). While Convention delegates will no longer vote for nominated International Officer Candidates at the UAW Convention, Convention delegates will maintain all other roles at the Convention, as provided by the UAW Constitution.

Constitutional Amendments

1. How will constitutional amendments work?

The Monitor is conferring with the UAW to draft language to amend the UAW Constitution to include the direct election principle at the next Constitutional Convention, set to occur July 25-28, 2022. In connection with adopting the necessary changes to the UAW Constitution to effect the direct election principle, the UAW Convention delegates will choose how the UAW wants to proceed in the event that a candidate for International Office does not receive a majority of votes

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on the first ballot: either through a run-off election by mail of the top vote-getters in any given race; or the use of ranked choice voting ballots, in which voters would rank the candidates in order of their preference (also referred to as an “instant run-off”).

Regional Director Positions

1. Who will have the right to vote for the new Director of Region 6?

On February 22, 2022, the IEB voted to change the composition of Regions 4 and 8, and to create a new (rechartered) Region 6 comprising the states of Washington, Oregon, California, Nevada, Idaho, Utah, Arizona, Hawaii, and Alaska. The state of Colorado will be moved from Region 8 to Region 4. The IEB determined that the nominations for the Region 6 Regional Director will occur at the July 2022 Constitutional Convention and the election for that position will occur with the elections for all other International Officer positions. The newly established Region 6 will exist on its own once the Regional Director for Region 6 is sworn into office.

For purposes of the 2022 UAW International Officer Election, only members of Local Unions in states that will be in the new Region 6 will nominate individuals for, and vote for, the Region 6 Regional Director position; only members of Local Unions in states that will be in Region 4 after the re-composition will nominate individuals for, and vote for, the Region 4 Regional Director position; and only members of Local Unions in states that will be in Region 8 after the re-composition will nominate individuals for, and vote for, the Region 8 Regional Director position.