ATTENTION: ALL UAW MEMBERS 2022 UAW International Officer Election

In accordance with results of the UAW Referendum held in the fall of 2021, the International Officers of the UAW will no longer be elected by Convention delegates, but rather through Union-wide direct elections in which UAW members will cast votes directly for nominated Candidates. The **2022 UAW International Officer Election** ("Election") will be conducted by secret mail-in ballot in the fall of 2022.

Pursuant to the Consent Decree issued by the United States District Court for the Eastern District of Michigan in the matter of *United States v. International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America*, 20 Cv. 13293 (DML-RSW), the Court-appointed Monitor of the UAW will supervise the Election. In consultation with the UAW, the Monitor has developed detailed election rules and methods for the Election.

The offices to be filled through the Election are the offices of **International President**, **International Secretary-Treasurer**, three (3) **International Vice Presidents**, and nine (9) **Regional Director** positions. UAW delegates to the 2022 Constitutional Convention (July 25-28, 2022) will nominate Candidates for these offices, and mail-in ballots will be distributed to UAW members beginning in October 2022.

To ensure that you receive a ballot package for the 2022 Election, <u>please provide your updated</u> mailing and e-mail address information to your Local Union as soon as possible and advise your fellow members to do the same.

All UAW members in good standing as of **October 31, 2022**, are eligible to vote in the Election, including members who are part-time workers, reinstated members, and retired members.

In order to have your vote counted in the Election, your mail-in ballot must be received by the final deadline of **November 28, 2022**. It is strongly encouraged that all return ballots be placed in return mail by **November 18, 2022**, in order to ensure arrival by the deadline.

The UAW Constitution and Consent Decree enumerate eligibility requirements to run for or hold International Office, which are also set forth in the Election Rules. Among other requirements, a Candidate must be an active, non-retired member in good standing for 12 months prior to nomination and election. If you are interested in running, complete a Candidate Declaration form, available on the Monitor's website at www.uawmonitor.com/elections, and submit to the Monitor.

For more information about the Election, and to review the Rules and access corresponding forms, please visit the Monitor's website at www.uawmonitor.com/elections. The Rules contain important details such as rules and requirements around campaigning, campaign finance, anti-retaliation, and election protests.

2022 UAW INTERNATIONAL OFFICER ELECTION: IMPORTANT DATES & DEADLINES

May 11, 2022: Prospective candidates for the Election may begin to seek vetting by the Monitor to run for International Office.

July 25-28, 2022: The 38th UAW Constitutional Convention to be held at Huntington Place in Detroit, MI, at which Convention delegates will nominate individuals to run for UAW International Office.

September 1, 2022: Deadline for all Slate Declaration Forms to be submitted to the Monitor.

September 2022: 2022 UAW International Officer Election Candidate Forum(s) to be held.

October 17, 2022: First formal mail distribution of mail-in ballots distributed to the electorate.

October 24, 2022: Second formal mail distribution of mail-in ballots distributed to additional voters.

October 31, 2022, at 5pm ET: Deadline by which members <u>MUST</u> be in good standing in order to have their vote counted in the Election.

November 11, 2022: Final date replacement ballots can be requested from the Election Vendor.

November 18, 2022: Last day by which members should place their ballots in the mail to best ensure receipt by November 28, 2022 deadline.

November 28, 2022: <u>DEADLINE</u> for all return ballots to be received by the designated U.S. Post Office or Postal Facility.

November 29, 2022, at 9am ET: Tabulation of votes begins.

December 2022: All official victors of International Officer races will be sworn-in.

PLEASE PROVIDE YOUR UPDATED MAILING AND E-MAIL ADDRESS INFORMATION TO YOUR LOCAL UNION AS SOON AS POSSIBLE AND ADVISE YOUR FELLOW MEMBERS TO DO THE SAME. IF YOU ARE A NEW MEMBER WHO HAS RECENTLY JOINED THE UAW, YOU MUST MAKE SURE YOUR LOCAL UNION HAS YOUR INFORMATION.

IF YOU ARE NOT PRESENTLY IN GOOD STANDING WITH THE UNION AND WISH TO PARTICIPATE IN THE ELECTION, IT IS YOUR RESPONSIBILITY TO IMMEDIATELY REMEDY THAT SITUATION, INCLUDING CURING ANY DUES DELINQUENCIES, TO HAVE YOUR VOTE COUNT.

For more information about the Election, and to view the Rules and access corresponding forms, please visit the Monitor's website at www.uawmonitor.com/elections.

Please direct all inquiries to <u>UAWMonitor-Election@jenner.com</u> or 212-303-2529.