

2022 INTERNATIONAL OFFICER ELECTION
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE,
AND AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA (UAW)

VOTE COUNT RULES

SECTION 1: Overview and Logistics

Count Rule 1-1: Overview

The Monitor issues these Vote Count Rules to provide information regarding the processing and counting of ballots in the 2022 UAW International Officer Election (the “Vote Count”), as well as guidance regarding Observers who wish to observe the Vote Count (supplementing the Rules for Observers issued by the Monitor on September 2, 2022).

The Vote Count will proceed in two overlapping phases:

- **Eligibility Verification and Other Initial Ballot Processing.** Beginning on **Wednesday, November 16, 2022**, Election Vendor staff specifically tasked with the processing and counting of ballots (“Count Workers”) will begin processing all received ballots to determine the eligibility of the voter to cast a vote.
- **Further Ballot Processing and Counting.** Beginning on **Tuesday, November 29, 2022**, Count Workers will further process and count ballots that have been deemed eligible. The ballot counting will proceed in two eight-hour shifts. The first shift will be from 7 am ET to 3 pm ET; the second shift will be 4 pm ET to 12 am ET.

All ballots will be counted at a secure, stand-alone facility located at **155 Harrisburg Dr., Englewood OH 45322**, just outside of Dayton, Ohio (the “Count Site”). All Candidates are invited to the Count Site to observe the Vote Count, along with representatives of the Monitor team, representatives of the UAW, and representatives of the Department of Labor’s Office of Labor-Management Standards. In addition, each Candidate or Slate of Candidates shall have the right, at their expense, to have no more than ten (10) Observers for the Count Activities. Slates of Candidates will not be permitted to have an independent group of Observers, but if a Candidate is a member of a Slate of Candidates and does not individually send their total limit of ten (10) Observers to the Count Activities, the Slate will be permitted to send Observers to make up the

difference for that Candidate's allotment. All Observers must be **members in good standing**. The Monitor reserves the right to further restrict the total number of Observers permitted for each Candidate or Slate of Candidates as needed to comply with safety and security issues, or to otherwise comply with the Election Rules.

In addition, each Candidate or Slate of Candidates may have one (1) campaign staff member, who need not be a member in good standing, present at the Count Site. However, these campaign staff members will not be permitted access to the Count Floor to serve as Observers. Each Candidate or Slate of Candidates must identify any such staff member by the **November 9, 2022** deadline for identifying their Observers. The Monitor reserves the right to restrict this access as needed to comply with safety and security issues, or to otherwise comply with the Election Rules. Observers and campaign staff members will collectively be referred to herein as "Campaign Staff."

Finally, based on current federal and local guidance, COVID-19 vaccination is no longer required to enter the Count Site. Nonetheless, the Monitor requests that any individual entering the Count Site who is not fully vaccinated against COVID-19 please wear a facemask while at the Count Site.

Count Rule 1-2: Count Site

All ballots will be counted at the Count Site, a secure, stand-alone facility located at **155 Harrisburg Dr., Englewood OH 45322**, just outside of Dayton, Ohio. The parking lot on the premises is reserved for Vote Count staff. Candidates and Campaign Staff may utilize nearby street parking. If this parking arrangement or any other aspect of these Rules present an accessibility concern for any individual, the Monitor and Election Vendor should be notified as soon as possible.

During the Vote Count, Candidates and Campaign Staff must enter and exit the building through the Campaign Staff door at the northern end of the front of the building. This entrance will be clearly marked. Candidates and Campaign Staff wishing access to the Count Site should email Paul Dever at pdever@merrimanriver.com with any questions.

The Count Site will be divided into several different areas, including:

- **Ballot Security Room.** When not undergoing an active process, all ballots will be stored in the Ballot Security Room. Election Vendor security personnel will be stationed, and videotaping equipment will be installed, at all access points to the Ballot Security Room, which will be monitored on

a 24-7 basis. The Ballot Security Room will be locked unless there is activity involving the ballots stored in the room. Access to the Ballot Security Room will be limited to the Monitor and his staff, designated Election Vendor staff, and security personnel. However, when the Ballot Security Room is open and active, each Candidate and Slate of Candidates may have at least one observer positioned in an area designated by the Monitor and his staff from which observation will be permitted.

- **Count Floor.** Ballots will be processed and counted on the Count Floor. The Count Floor contains several distinct areas with designated space for observers, including:
 - Eligibility Verification Stations
 - Envelope Slitting Stations
 - Extraction Stations
 - Remark/Remake Stations
 - Tally Stations
- **Offices.** Each Candidate and Slate of Candidates will have access to shared office space at the Count Site away from the Count Floor. Non-Observer Campaign Staff may be present in these offices.

Count Rule 1-3: Protocols

- Food and drink are not permitted on the Count Floor or in the Ballot Security Room. Smoking is not allowed anywhere inside the Count Site.
- No coats, jackets, bags, or briefcases are allowed on the Count Floor or in the Ballot Security Room.
- While on the Count Floor, Observers are permitted to have cell phones, turned off, in their pocket, but may not use the phone in any manner (no calls, texts, pictures, internet browsing, etc.). **There are no exceptions.**
- Cameras may never be used on the Count Floor or in the Ballot Security Room.
- Candidates or Slates of Candidates will assign specific stations to their Observers (“Observer Stations”). Observers may only observe at the Observer Station reflected on their Observer badge. Observer Station

assignments may be switched at the discretion of the Candidate or Slate of Candidates and based on space limitations at each Observer Station.

- Observers may not place anything, including hands, arms, or elbows, on any table on the Count Floor.
- Observers may not interfere with the count process in any manner. Observers may not engage Count Workers in extended conversation or distract a Count Worker from their job for any reason. Questions may be directed to the Monitor or his staff as described below in Count Rule 1-4.
- All Observers are expected to behave in a professional manner. Observers are to respect the personal and professional space of all Monitor, Election Vendor, and Count Worker staff, as well as other Observers and Campaign Staff.
- An Observer who violates any of the Rules herein or any other Election Rule may be subject to removal and permanent ban from the Count Site.

Count Rule 1-4: Personnel

Overall control of the Vote Count is handled by the Monitor and implemented by the Election Vendor. All Observers must be familiar with the roles that the Election Vendor will carry out during the Vote Count so that any questions that arise can be directed to the appropriate individuals:

- **Shift Supervisor.** Two Shift Supervisors provide the overall supervision and direction to other Election Vendor supervisory staff members, handle disputes, and trouble-shoot issues that may arise during the process.
- **Logistics Manager.** The Logistics Manager supervises the Count Workers who are responsible for moving the ballots from the Ballot Security Room to a specific location on the Count Floor for processing and then returning those fully processed Local Union ballot trays to the Ballot Security Room (“Ballot Handlers”). The Logistics Manager also keeps track of each Local Union’s ballot trays while they are on the Count Floor and generally supervises the movement of ballot trays.

- **Line Manager.** Line Managers are responsible for all activity in their designated area and supervise Count Workers at Eligibility Verification Stations, Extraction Stations, and Slitter Stations.
- **Remark/Remake Area Manager.** Remark/Remake Area Managers assign Local Union ballots for review, assist in difficult ballot interpretations, and supervise Count Workers who are assigned to the Remark/Remake portion of the Count Floor.
- **Tally Coordinator.** Tally Coordinators manage workers assigned to the tabulation machines and handle Observer challenges and any issues that arise there. Tally Coordinators also act as liaisons between Observers and the technicians from Election Systems & Software (“ES&S”) who supply and operate the tabulation machines.
- **Ballot Security Room Supervisor.** The Ballot Security Room Supervisor monitors the Ballot Security Room and is responsible for the overall security and control of all returned voted ballots.
- **Security Staff.** Security Staff are located at entrance points and throughout the Count Site to ensure that only approved individuals enter the Count Floor during the Vote Count.

Count Rule 1-5: Check-in Procedure

Upon entering the facility, Candidates and Campaign Staff must check in with the Election Vendor Security Staff. Security Staff will direct Candidates and Campaign Staff to the appropriate Candidate or Slate office. They will also issue Observer Badges to any individual designated by a Candidate or Slate of Candidates to serve as an Observer. Only UAW members in good standing who have been properly approved by the Monitor may be issued an Observer Badge.

An Observer may then proceed to the Count Floor. No person will be permitted on the Count Floor without a properly displayed Observer Badge. Non-Observer Campaign Staff must remain in the appropriate Candidate or Slate office. While on the Count Floor and at the Count Site generally, Observers may not interfere with the election processes, but may direct questions about any of the ballot processing and counting activities to an on-site Election Vendor Shift Supervisor or member of the Monitor Team.

Count Rule 1-6: Movement on the Count Floor

During the Vote Count, some Observers will be designated by Candidates or Slates to observe at specific Observer Stations. Those Observers may only observe at the Observer Station designated on their badge. Each Candidate, however, will be permitted to designate up to two Rover Observers. Rover Observers will be permitted to walk the Count Floor and communicate with station-specific Observers. At no time may there be a gathering of more than two Observers associated with the same Candidate or Slate on the Count Floor. When two Observers gather, at least one of them must be a Rover Observer.

The Count Floor will be marked with color-coded travel lanes to facilitate the movement of ballots and with other markings to clearly designate all Observer Stations. Please note the following directions around the layout of the Count Floor:

- **Red lanes are for ballot movement.** Red lanes provide unimpeded routes to move ballots around the Count Site. Specifically, red lanes allow ballots to move from the Ballot Security Room, around the Count Floor, and back to the Ballot Security Room. Red lanes are for exclusive use by Election Vendor and Monitor staff. Further, no persons may stand, congregate, or hold stationary conversations while in a red lane.
- **Yellow lanes are for both ballot movement and Observer access.** Yellow lanes may be used by Election Vendor and Monitor staff and by Observers for access to assigned Observer Stations. Individuals in these lanes must always yield the right-of-way to Ballot Handlers. Further, no persons may stand, congregate, or hold stationary conversations while in a yellow lane.
- **Unmarked lanes are for Observer access.** Unmarked lanes may be used by Election Vendor and Monitor staff and Observers. These lanes are arranged to provide access to the various Observer Stations with minimal impact on lanes used by Ballot Handlers.
- **Observer Stations.** Observer stations, marked with yellow lines, are designated to provide a clear view of the relevant activity in each area where ballots are handled, processed, and counted.

SECTION 2: Eligibility Verification and Other Initial Ballot Processing

Count Rule 2-1: Eligibility Verification and Other Initial Ballot Processing Overview

Under the Election Rules, all UAW members in good standing as of October 31, 2022, at 5 p.m. ET, are eligible to vote in the 2022 UAW International Officer Election, including members who are part-time workers, reinstated members, and retired members. *See* Election Rule § 2-5. Starting on November 16, 2022, the good standing status of each member who returned a ballot will be evaluated to determine their eligibility to have their vote counted. Mail will continue to be picked up from the post office until the November 28, 2022 deadline, and the eligibility determination process will continue until completed.

As part of this eligibility verification process, Count Workers will bring trays containing the ballots from the Ballot Security Room to Eligibility Verification Stations. Each tray contains ballots from a single Local Union. Each Eligibility Verification Station has a computer terminal and empty postal trays color coded and labeled as (1) Eligible, (2) Challenged, and (3) Void. After determining the voter's good standing status per the processes described below, Count Workers will place the ballot into the appropriate tray. There will be twenty (20) Eligibility Verification Stations on the Count Floor.

Count Rule 2-2: Eligibility Scanning

At the Eligibility Verification Stations, Count Workers determine the eligibility of each voter who returned a ballot by scanning each ballot through a machine that compares the barcode on the ballot to the Election Vendor's database of eligible UAW members (the "Election Control Roster"). Eligibility scanning begins with Count Workers separating ballots into groups of 50 ballots from the same Local Union. The Count Workers then scan the barcode printed on the outside of each ballot return envelope. The display on the terminal displays a result that will be visible to Observers standing behind the seated Count Worker. The terminal may return one of two different results:

- **Eligible.** If the information in the Election Control Roster indicates that the member is eligible to vote, the computer screen displays their Local Union number, sequence number, and eligibility status as "E" next to the member's name. After determining that the member is eligible, the Count Worker clicks the SUBMIT button on the computer screen. Eligible ballots are then placed in the ballot tray marked "Eligible."
- **Challenged.** If the information in the Election Control Roster indicates that a member is not in good standing and therefore not eligible to vote, a large "C" is displayed on the computer terminal next to the member's name. The screen also indicates one of the following challenge codes: **C1** (ballot of member not in good

standing, but member appears on the Global Mailing List and on Election Control Roster); **C2** (ballot of member “deactivated” as member in good standing since the time ballot was mailed, but member appears on Election Control Roster); **C3** (ballot of individual not on original mailing list, but received a replacement ballot after calling or emailing to request one); **C4** (ballot challenged by Observer); **C5** (duplicate ballot to be resolved before tabulation, flagged on Election Control Roster). The Count Worker then writes that challenge code on the member’s ballot return envelope and places it in the tray marked “Challenged.” The Count Worker must then click the “OK” button on the computer screen before moving onto the next envelope.

After scanning, the number of ballots scanned are reconciled to ensure that all ballots in the group of 50 have been processed. At the end of the Eligibility scanning process, all Challenged ballots are banded together, wrapped in a yellow Challenge wrapper, and placed by the Line Manager in the Local Union’s ballot tray(s) for the remainder of the ballot processing.

Count Rule 2-3: Initial Identification of Void and Potential Duplicate Ballots

When first brought to the Count Site, ballot return envelopes go through an initial intake process. This process identifies two types of ballots before they get to the Eligibility Verification Station:

- **Void Ballots.** When the ballots are brought from the Ballot Security Room to the Eligibility Verification Stations, there may be ballots that are bundled together with rubber bands at the head of each tray and which were labeled as potentially “Void” ballots during the pre-scan of all returned ballots. These ballots may appear to have been opened then resealed, may have been returned in an envelope other than the ballot return envelopes mailed in the ballot packet, or may have been damaged so that there is insufficient voter identification information. At the Eligibility Verification Station, any ballot that Count Workers cannot further process are marked as Void. All Void ballots are banded together, wrapped in a red Void wrapper, and placed by the Line Manager in the relevant Local Union’s ballot tray(s) for the remainder of the ballot processing. As described below, the Line Manager may identify additional ballots to be voided in later stages of ballot processing.
- **Potential Duplicate Ballots.** Potential duplicate ballots are flagged in pre-count initial intake in the Election Control Roster. These flagged ballots are segregated within their Local Union trays when brought to the Eligibility Verification Station.

If the eligibility scanning process determines that only one flagged ballot has been returned from a member in good standing who is eligible to vote, that vote will be counted. If more than one corresponding flagged ballots are returned, there will be a further investigation to determine whether the ballots are indeed from the same member. If the ballots were sent back from the same eligible member, the last ballot received will be counted and the other(s) will be marked Void by the Line Manager. If the investigation reveals that the potential duplicates were in fact voted by two different, eligible members, both ballots will be counted.

Count Rule 2-4: "Other" Envelopes

During this eligibility verification and initial ballot processing, Count Workers may place materials that cannot be processed in the "Other" postal tray. These materials may include misdirected mail not part of the 2022 UAW International Officer Election, ballot return envelopes from Local Unions other than the one currently being processed, and ballot return envelopes on which the barcode has been damaged but the member's name and address are readable. Materials placed in the "Other" tray will be cleared by the Line Manager as follows:

- Misdirected mail will be removed and brought to the Ballot Security Room Manager for return to the U.S. Postal Service.
- Ballot return envelopes from other Local Unions will be removed by and given to the Ballot Security Room Manager for proper filing with the correct Local Union.
- Ballot return envelopes with unreadable barcodes will be reviewed by Election Vendor staff who will attempt to locate the member's file in the Election Control Roster. If the member can be located in the Election Control Roster, eligibility will be determined and the member's ballot placed in the Eligible or Challenged tray. If no record can be located, the ballot return envelope will be marked Void by the Line Manager and placed in the Local Union ballot tray with the other Void ballots.

Count Rule 2-5: Categorization and Return of Ballots

At the end of the eligibility verification and other initial ballot processing, the ballots, still in their ballot return envelopes, will be categorized as one of the following:

- **Eligible.** Eligible ballots will be placed individually in the Local Union ballot tray.
- **Challenged.** Challenged ballots will be banded together with yellow “Challenged” wrappers and placed in the Local Union ballot tray.
- **Void.** Void ballots will be banded together with red “Void” wrappers and placed in the Local Union ballot tray.

All ballots, including Eligible, Challenged, and Void ballots, will remain with the Local Union ballot trays throughout the entire Vote Count process in order to maintain the integrity of each Local Union’s vote.

At this point, the Line Manager will oversee the return of the Local Union ballot trays to the Ballot Security Room, preserve that Local Union’s scanned data by copying it onto a CD, and then reset the Eligibility Verification Station to scan ballot return envelopes from the next Local Union.

Local Union ballot trays will remain in the Ballot Security Room until the week of November 29, 2022 when Local Union ballot trays will be once again be brought out onto the Count floor for further processing and counting, as described below.

SECTION 3: Final Count Processing

Count Rule 3-1: Envelope Slitting Stations

Starting on November 29, 2022, Election Vendor staff will bring out Local Union ballot trays for final count processing. Line Managers will direct Local Union ballot trays to Envelope Slitting Stations along the east wall of the Count Floor. Slitter Operators will run the ballot return envelopes that have been deemed as eligible (per the processes described in Section 2) through the slitter machines to open the ballot return envelopes for extraction. While there are no specifically designated Observer Stations at the Envelope Slitting Stations, the process is open and visible to Observers at the surrounding stations.

Count Rule 3-2: Extraction & Review Stations

Ballot Handlers then take the Local Union ballot trays containing eligible ballots from the Envelope Slitting Stations to the Extraction Stations. There will be twenty (20) Extraction Stations. Count Workers at the Extraction Tables first orient all ballot return

envelopes within the Local Union trays so that the front side of the ballot return envelope is positioned toward the worker with the slit side at the top. Insufficiently slit envelopes are opened by hand by the slitter operator or their designee.

Count Workers first remove the secret ballot sleeve from the slit ballot return envelope. In extracting the contents of the ballot return envelopes, one of the most important roles of the Count Workers is to preserve the anonymity of the voter whose name is printed on the front of the ballot return envelope. Anonymity is preserved by Count Workers following these steps:

- Count Workers remove the secret ballot sleeve from the ballot return envelope, place the secret ballot sleeve into a postal tray, and retain the now empty ballot return envelope for bundling, banding, and preservation in the Local Union ballot tray(s).
- If no secret ballot sleeve is detected, the Count Worker notifies the Line Manager who collects all such ballot return envelopes and retains them for further processing when other ballots are removed from the secret ballot sleeves.
- If a ballot return envelope is found to be empty (not containing either a voted ballot or a secret ballot sleeve), the Count Worker notifies the Line Manager. The Line Manager then marks the envelope "VOID – No Ballot" and places it with the other Void ballots for that Local Union.
- If a ballot return envelope is found to contain multiple ballots, the Count worker notifies the Line Manager who then marks both ballots and the ballot return envelope "VOID – Multiple Ballots," inserts the ballots back in the ballot return envelope, and places the package with the other Void ballots for that Local Union.

When all ballot return envelopes have been emptied of the secret ballot sleeves, the ballot return envelopes are removed from the extraction table, bundled, banded, and placed in the Local Union ballot tray(s). Prior to their removal from the extraction table, the Line Manager inspects all ballot return envelopes to ensure that there have been no secret ballot sleeves left inside the ballot return envelopes.

Count Workers then extract ballots from the secret ballot sleeves.

- The Line Manager checks empty secret ballot sleeves to ensure that no ballots have been missed in the extraction process.

- Count Workers notify the Line Manager of any secret ballot sleeves that do not contain ballots. These are marked “VOID – No Ballot” and placed with the other Void ballots for that Local Union.
- Count Workers notify Line Managers of any secret ballot sleeves that contain multiple ballots. These are marked “VOID – Multiple Ballots,” inserted back in the secret ballot sleeve which is also marked “VOID – Multiple Ballots” and placed with the other Void ballots for that Local Union.

All empty secret ballot sleeves are collected by the Count Workers and deposited in clear plastic bags maintained by the Line Manager for that purpose. When all secret ballot sleeves have been collected, the Line Manager seals the bag, labels it with the Local Union number, and sets the bag aside. The sealed bags are to be gathered by a designated Count Worker, removed from the processing area, and placed in storage for the duration of the Election Count.

Count Rule 3-3: Ballot Inspection

After all ballots have been removed from the secret ballot sleeve and ballot return envelopes have been removed from the table, Count Workers unfold each ballot and place it on the table. While doing so, they will inspect the ballot to determine whether it is ready for the tabulation machine or requires additional processing. These ballots are sorted into three (3) categories:

1) Ballots Ready for Tabulation

- Voting ovals are filled in with dark pencil, pen, or marker.
- Any writing on Ballot does not enter an oval.
- Ballot does not contain identifying voter information.

2) Ballots Needing to be Remarked/Remade Before Tabulation

- Voting ovals are filled with red or other light color pen or highlighter.
- Voting ovals have erasure marks or contain White-Out.
- Writing covers any part of a voting ovals.
- Ballot is torn or damaged.
- Ballots using voting methods other than filling in voting ovals, including:
 - Names circled.
 - X or check mark next to Candidate names.
 - X or check mark next to but outside voting ovals.
 - Vertical lines marked through voting ovals.
 - Vertical lines marked through Candidate names.

3) **Void Ballots**

- Candidate name(s) and/or voting oval(s) are torn off the ballot.
- Writing on Ballot identifies the voter.
- Photocopies or any other unofficial ballot are included instead of the official ballot.
- Sticker(s) or any substance covers a voting oval.

Void ballots are given to the Line Manager who places them with the other Void ballots already in the Local Union tray(s). Ballots needing to be remarked/remade before tabulation are placed in a labeled envelope.

Ballot Handlers then bring all ballots, ballot return envelopes, and Remark/Remake envelopes in the Local Union ballot tray(s) to the Remark/Remake station.

Count Rule 3-4: Remark/Remake Ballots

At the Remark/Remake Station, the Remark/Remake Manager removes the manila envelopes containing ballots needing remarking/remaking from the Local Union ballot trays. Count Workers in this area open these manila envelopes and review each ballot individually. These ballots fall into two categories: (1) ballots that may be directly remarked and successfully read by the tabulation machine; and (2) ballots that must be remade to be successfully read by the tabulation machine.

Ballots which can be directly remarked are completed by the Count Worker, who marks them to reflect the intent of the voter in a way that can be successfully read by the tabulation machine.

For any ballot that must be remade, the Count Worker marks the ballot as "SPOILED-REMAKE" and requests blank ballot stock from the Remark/Remake Area Manager. A blank ballot is then removed from storage and both the spoiled and the blank ballot are stamped with the same "bates stamp" number. In remaking the Ballot, the Count Worker ensures that the remade ballot conforms to the intent of the voter while able to be successfully read by the tabulation machine.

Examples of potential Remark/Remake activities are set forth in the following chart:

LEVEL 1 – Voter Intent Not At Issue	
Distinct ✓ or X in oval	Remark in appropriate oval
Blank ballot	No remark/remake - ballot is “VOID”
Torn ballot (candidate names and ovals intact)	Remake or tape together (reverse side)
Torn ballot (candidate names or oval torn off)	No remark/remake - ballot is “VOID”
Writing on ballot (does not cross ovals; no voter identification)	No remark/remake
Writing on ballot (does cross ovals; no voter identification)	Cover affected ovals with stickers or remake
Crumpled ballot	Remake ballot
Instructions removed from ballot	Remake ballot
Erasure	Cover affected ovals with stickers or remake
White-out used	Cover affected ovals with stickers or remake
Highlighter, red or light-colored pencil, pen, or other marker used	Remark over ballot with correct marker
LEVEL 2 / GROUP A - Voter Intent Determination Involved – No ovals properly filled in but:	
Name of slate or candidate circled	Remark in appropriate oval
Name(s) crossed out/lined out	No remark/remake necessary
Distinct ✓ or X next to name or slate name	Remark in appropriate oval
Distinct ✓ or X next to but outside oval	Remark in appropriate oval
Names marked with highlighter	Remark in ovals next to names highlighted
Names underlined	Remark in ovals next to names underlined
Vertical line through multiple candidate names	Remark in ovals next to names lined
Vertical line through ovals left of multiple candidates	Remark ballot to fill in ovals where line falls
Dots in oval(s)	Remake ballot to fill ovals containing the dots

LEVEL 2 / GROUP B - Voter Intent Determination Involved – One or more ovals properly filled in and:	
Name of slate or candidate circled	No remark/remake necessary
Name(s) crossed out/lined out	No remark/remake necessary
Distinct ✓ or X <u>next to name</u> or slate name	No remark/remake necessary
Names marked with highlighter	No remark/remake necessary
Names underlined	No remark/remake necessary
Vertical line made through names of multiple candidates	No remark/remake necessary
Vertical line made through ovals for multiple candidates	Cover affected ovals with stickers or remake
Dots in other oval(s)	Cover ovals containing dots with stickers. Do not count dots. They are only hesitation marks.

Count Rule 3-5: Voter Intent Challenges

If a Count Worker determines a ballot does not clearly fall within any of the Remark/Remake criteria listed above, it is reviewed by the Remark/Remake Manager. If the Remark/Remake Manager determines that the voter intent is unclear, the ballot face is marked “CHALLENGED- VOTER INTENT UNCLEAR.” The ballot is then placed with the other Challenged ballots for that Local Union in the ballot tray(s). If the Remark/Remake Manager determines that the voter intent is clear, the Remark/Remake Manager will direct the Count Worker to either remark or remake the ballot accordingly.

Observers may challenge a decision to Remark/Remake a ballot or the decision not to Remark/Remake a ballot. Decisions of the Count Workers at the Remark/Remake station may be appealed to the Remark/Remake Manager whose determination is final. If an Observer challenges a ballot, the Remark/Remake Manager reviews the challenge, inspects the ballot, and makes one of the following determinations:

- If the challenge is accepted, the Remark/Remake Manager marks the Ballot “CHALLENGED BY OBSERVER” in a blank area on the face of the Ballot, writes the reason for the challenge and the name of the Observer on the ballot, and places the ballot with the other Challenged ballots for that Local Union.
- If the Challenge is denied by the Remark/Remake Manager, the ballot should either be remade or remarked, or not remade or remarked, depending on the Remark/Remake Manager’s determination. Upon the request of the Observer, the face of the Ballot may be marked with “COUNTED OVER CHALLENGE”

or “NOT COUNTED OVER CHALLENGE,” and initialed by the Remark/Remake Manager. The basis of the challenge and the name of the Observer making the challenge should be noted on the ballot.

SECTION 4: Ballot Counting

Count Rule 4-1: Ballot Counting Overview

During the Vote Count, there will be four (4) tabulating machines processing and counting ballots.

When trays of ballots from a Local Union are brought to the area where the ballots are counted (the “Tally Area”), the Tally Coordinator sets a count machine to count that particular Local Union’s ballots and verifies that the “sort” feature of the count machine is enabled. The machine is then turned over to the Ballot Count Team. The Ballot Count Team removes all ballots from the Local Union tray (except for Challenged and Void ballots) and separates them into stacks on the Infeed Table. The Ballot Count Team loads the stacks into the machine and begins the counting process. Ballots are counted in the following order:

- First, all ballots that were not remarked or remade are counted. They are then returned to the Local Union ballot tray(s).
- Second, remarked or remade ballots are counted. The Tally Coordinator removes the ballots from the “SPOILED-REMADE” envelope for machine counting. After these ballots are counted, they are returned to the envelope, which is sealed and initialed by the Tally Coordinator and placed with the other ballots in the Local Union ballot tray(s).

Count Rule 4-2: Secondary Remark/Remake Machine Count:

In cases where the counting machines cannot process a ballot, the ballots are returned to the adjacent Remark/Remake Station for immediate processing, and are then brought back to the Tally Area for counting.

After all remarked or remade ballots are counted, the Tally Coordinator oversees that any blank ballots discovered are rerun through the machines so that there is a record of them being counted, but no tally of any votes for any Candidates.

Count Rule 4-3: Final Machine Tally

When all ballots have been counted for a Local Union, the Tally Coordinator causes the machine to produce duplicate tally sheets for the Local Union just counted. At the same time, the Outfeed Operator bands the completed Local Union trays with blue tray covers, which are then signed and returned to the Ballot Security Room. A copy of the tally sheet for that Local Union is provided to the UAW Monitor Elections Team for review, signing, and certification.

Count Rule 4-4: Voting Results Reporting

The Monitor will ensure that copies of the completed certified tally sheets for each Local Union are placed in a physical binder at the Count Site and, as soon as possible, on the Monitor's website.

* * *