**MPAI Membership Code of Conduct**

Adopted by the MPAI Board of Directors on 22nd July 2021

1) Purpose

It is the role of the Board of Directors of the MPA Ireland to determine the terms and conditions of membership of the MPAI, in accordance with the MPAI’s Articles of Association. This document forms part of those terms and conditions from the date above.

2) Definition of Music Publisher

Article 16(a) requires that “No person or corporation and no nominee of a firm shall be admitted to membership unless he/she or such corporation or firm is a **Music Publisher**.”

“**Music Publisher**” means. a company, person or other legal entity whose principal business is entering into agreements with songwriters and/or authors and/or composers and/or other music publishers or owners of rights to take an assignment, a licence or other grant of rights including, but without limitation, of copyright and/or authors’ rights in their musical works and/or lyrics for the purposes of the publication, exploitation and administration of them by any means now known or hereafter created.

The MPAI needs to be satisfied that an applicant is already trading as a music publisher in order to accept a membership application. This is usually signified by publisher membership of IMRO and accordingly MPAI will usually require a CAE/IPI number. For those to whom this is not applicable (for instance, printed music publishers), MPAI may require other evidence of engagement in publishing activities (i.e. the publication, exploitation and administration of the relevant rights) before admission to membership.

3) Member conduct

Without prejudice to other remedies, the Board may suspend or remove membership where minded to do so (which procedure includes rights of appeal and a hearing in accordance with the principles of natural justice). Circumstances where this may be invoked include where an MPAI member’s conduct falls short of the Board’s expectations.

In particular, MPAI members are required to collect and distribute money to writers in an honest manner in accordance with their agreements. In proven instances of deliberate non-payment, underpayment, improper accounting and under-collection of applicable monies to writers, the MPAI Board is highly likely to suspend or remove membership.

4) Use of MPAI Logo

MPAI members who continue to be members (including but without limitation to have paid membership fees) and to meet the membership criteria and terms and conditions may use the MPAI logo to communicate their membership of MPAI in connection with their member business activities, so long as such use (and any other related content) is not offensive or obscene or derogatory in nature or defamatory of any party. The MPAI will reserve the right in relation to each member to require a member to stop using the MPAI logo following a Board decision to that effect at the Board’s discretion.