## RESEARCH SUMMARY

# Understanding volunteer motivations and concerns in coaching and officiating basketball: implications for sport policy

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#### **Background**

Sports volunteers are vital for Australian community sports clubs to deliver sport programs and competitions.

The sports sector has been faced with increased challenges to recruit and retain volunteers due to increased bureaucracy and compliance demands.

#### Aim

To explore coaches and officials intentions and motivations and decisions to return to basketball post-COVID-19.

#### **Methods**

Online survey of volunteer coaches and officials in community basketball.

#### **Results**

Volunteers had positive intentions to return to basketball post-COVID-19 restrictions because

# Volunteering in sport is all about:

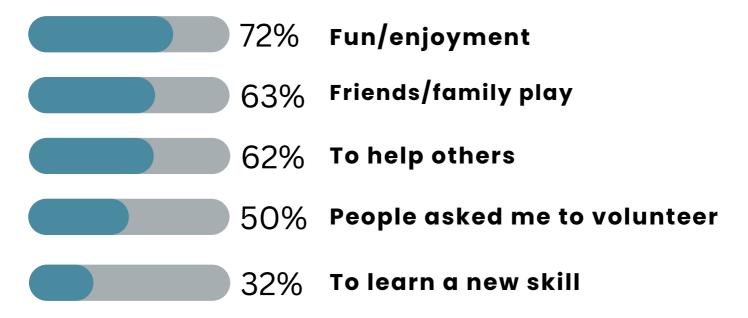
- Fun/enjoyment
- Helping others
- Supporting family/friends who play

Volunteers were most concerned with:

- Others not complying with COVID-safe policies
- Inconvenience of some COVIDsafe policies



### Motivations to volunteer in sport



**Adolescents** were significantly more likely than adults to report the following motivations to volunteer:

- Learn new skill
- Allows me to explore my own strengths
- There is some reimbursement
- Assists me to develop my career
- Way to make new friends

#### Conclusion

It is positive that COVID-19 and associated restrictions do not appear to have severely negatively impact volunteer coaches and officials' intentions to return to basketball.

Recruitment and retention of volunteers should focus on their motivations of fun, to help others and to support family and friends.

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