

TRANSFORM YOUR ORGANIZATION TO BECOME A GENDER AND SEXUALITY AFFIRMING SPACE

MOBILIZING COMMUNITIES TO POWER QUEER AND TRANS MOVEMENTS

TRANS & NON-BINARY COMPETENCE 101

TurnOut presents "Trans & Non-Binary Competence 101," a training and consultation program for organizations wishing to increase their competence and support for transgender and non-binary people in the workplace. This training aims to ensure that your organization is an affirming and supportive space for trans and non-binary employees and clients.

This training is a great fit both for organizations who are new to these topics and for organizations wishing to deepen their existing competence. The training includes time for engaging in role play scenarios to practice new skills, as well as discussion and Q&A sessions. Participants will leave the training with an up-to-date and comprehensive understanding of the complexities of gender, including how to support trans and gender non-confirming individuals in professional and personal spaces.

The training program can be tailored specifically to your organization's needs, around areas such a healthcare (both medical and behavioral/mental health), education (both K-12 and college/university), anti-violence programs, non-profit organizations, LGBTQ+ organizations, sexual and reproductive health programs, corporations and businesses.



BONUS: CONSULTATION SERVICES

In addition to this training, we also provide consultation services in various fields for focused development:

FORMS

We can review or help create organizational forms to best support trans and queer people.

SPACES

We can help you to review your spaces to ensure they are welcoming for trans and queer people.

ASSESSMENTS

We can assess your organization to help determine your needs to best support trans and queer people.

RESEARCH

We can review or write internal surveys to seek information about trans and queer people.