

Supervisor Richard Gordon
County Office Building
455 County Center
Redwood City, CA 94063

December 3, 2003

Re: Replacement for Bob Breen, Fitzgerald Marine Reserve Naturalist

Dear Supervisor Gordon:

It has come to our attention that Bob Breen, our Fitzgerald Marine naturalist for many years, is retiring.

Our main concerns are that

1. a replacement be found as quickly as possible and
2. that this position maintain the requirement for strong scientific background credentials in Marine Biology.

The reasons for this are as follows:

1. The Fitzgerald Marine Plan is currently under review with the project being in the Environmental Impact Review stage.
2. The position is linked to many critical elementary and high school programs.
3. Having a **knowledgeable** human resource in the Reserve is invaluable.
4. This position is an advisory position to the Midcoast Community Council, the school district, scouting programs, and the Gulf of the Farallones National Marine Sanctuary.
5. This is a special position that requires scientific expertise.

Our goal is to maintain the title of Park Naturalist for this position. We are also interested in the proposed timeline for the re-hiring of this position. Finally, we would like to recommend a special retirement ceremony for Bob that would celebrate his decades of service to the region. We would be happy to help coordinate this event.

We have attached the current Performance Standards for this position that we would like to maintain for the future.

Thank you.

Sincerely,

Paul Perkovic
Chair, Pro Tempore

Cc:
Various Park Organizations
Members of the Board of Supervisors