

PRISM

INVESTIGATIONS

The Investigative Flow

01



Get Complaint

Note who, what, where & when.

02



Check Policies

Review relevant agency policies.

03



Define Scope

Determine allegations.

04



Fact-Finding

Collect evidence.
Hold interviews.

05



Final Report

Craft findings into a written report.



Oregon's 10 Protected Classes

1. Race
2. Color
3. National origin
4. Religion
5. Disability
6. Sex
7. Sexual Orientation
8. Gender Identity
9. Age
10. Marital status

Remember! Always check
your bias during an
investigation.