



JOB TITLE: Director of Care

DATE: April 2024

REPORTS TO: Administrative Director

STATUS: Full-time (40 hours per week)
Exempt / Not Eligible for Overtime Pay

WORKS CLOSELY WITH: Grow Team & Serve Team

JOB SUMMARY

Storyhill Church has developed a framework where community care happens primarily through Community Groups, Study groups, and Serving Teams. However, even a healthy community structure needs support when acute needs and marking moments unfold. The Director of Care will be primarily responsible for supporting and complementing the existing Care philosophy while building out a Care strategy to meet the growing needs of our growing church. The scope of Care extends from supporting families in our church as they celebrate births to supporting families grieving the passing of loved ones; from developing systems and processes to serve the needs of individuals and families in the throes of crises to developing a framework to mobilize a network of trained caregivers empowered to care for the evolving care needs of the church.

The Director will work closely with the Director of Community to discern the needs and opportunities of the highest importance, identify the right course of action, rally others to support the action plan, and develop systems and processes to effectively and efficiently implement and execute the plan. As Storyhill Church makes plans to move into a building of its own, the Director must be ready to work with the Director of Community to meet the increasing demands on the Care ministry, with the influx of new attendees who are cautious, curious, and committed to Jesus.

DUTIES & ESSENTIAL JOB FUNCTIONS

- **Care for Legacy / Founding Members of Storyhill:** The Care Director will work closely with the Director of Community to develop systems and processes to care for the needs of legacy/founding members of the congregation, especially in crisis response, hospital visitation, and end-of-life care.
- **Care for Recent & New Attenders:** As Care needs continue to grow (e.g., new births, counseling requests, weddings, community celebrations, hospitalizations, memorial services), the Director is charged with caring for the emotional, physical, and spiritual needs of the congregation through developing systems, processes, and teams to care for the current and expanding care needs of a growing congregation.

- **Equip the Church for the Work of Ministry:** The Director will work alongside the Director of Community and in collaboration with the Serve ministry to identify, recruit, train, empower, and deploy a diverse network of lay leaders to serve out of their Spiritual gifts and strengths so that the body of Christ grows in love and unity (Eph. 4:12).

COMPETENCIES

- **Effective leader** – Possesses the ability to cast a clear and compelling vision and rally other leaders to execute the vision. Knows how to effectively pursue, identify, recruit, develop, and deploy lay leaders. This role requires the ability to encourage others and lead others so that they excel in their role(s), and continue to develop as fruitful disciples of Jesus.
- **Merciful and compassionate** – Possesses relational and discernment Spiritual gifts in support and care of those who are hurting, grieving, sick, and dying.
- **Collaborative and supportive** – An outstanding team participant with a sensitivity to understanding the church’s history and culture and a desire to effectively collaborate with and support the church’s ministries of Grow & Serve.
- **Process-minded** – Understands how to develop new systems and processes and evaluate, streamline, jettison, or rebuild existing processes.
- **Implementation & Execution** – Knows how to see a project from idea to reality and evaluates processes, programs, and systems for maximum effectiveness and efficiency.
- **Strong relational skills** – A pursuer of people, with a genuine interest in others.
- **Entrepreneurial** – Takes initiative to manage their time and pursue new possibilities fully, and enjoys working in a young, dynamic organization.
- **Flexible** – understands that plans must adapt and change to accommodate the evolving needs of a growing congregation. Other duties may be assigned as care needs undulate.

QUALIFICATIONS

- Evidence of an abiding and fruitful relationship with Jesus Christ.
- Experience providing compassion and care for the needs of those who are sick, hospitalized, grieving, and/or suffering.
- Highly relational, collaborative, detailed, and process-oriented.
- Record of effectively leading teams, developing leaders, and working well on teams.
- A servant leader with a willingness to do whatever task is needed.
- Added Benefits: Previous exposure to Storyhill Church and knowledge of the church’s culture and heart for caring for the congregation. Preferred but not required: seminary degree and/or advanced studies in counseling or related caregiving fields.

To apply, send a resume and cover letter to Mandie Jester at mjester@storyhill.org

For more information on Storyhill Church, click [here](#).