Vision

Achieve the Sustainable Development Goals, and a world where governments and societies prioritise, promote, and protect the health and well-being of people and the planet.

AMP HEALTH

Mission

Support African governments to build visionary and effective public sector teams by helping them develop and institutionalise the leadership and management (L&M) capabilities needed to realise ambitious goals.

Principles

- **Africa-based and focused:** dedicated to ensuring the bright future of the continent
- **Human-centred**: believing passionately in the power of people to drive development
- **Committed:** recognising that fostering enduring change requires time
- **Responsive:** addressing and adapting to L&M priorities of African governments
- **Intersectional:** breaking down siloes within and across programs, sectors (especially health, agriculture, climate & environment, education, finance, and youth) and countries and harnessing the best of the public, private, and nonprofit sectors

- **Inclusive:** understanding that diversity makes teams stronger and the world a better place
- **Agile:** embracing innovation, data, and technology to seize opportunities & face challenges
- **Gender-equitable**: cognisant that reducing gender inequity is essential for reaching the SDGs
- **Transparent:** ensuring that our intentions and actions align with the best interests of our government partners and the communities they serve; our main agenda is to support their advancement
- **Collaborative:** believing in the power of teams to achieve extraordinary results

Context

Principal drivers
- Climate change, epidemics, and pandemics
- Multiple public health burdens (infectious, chronic disease, injury)
- Political instability & conflict; reduced economic growth; inequality
- Rapid technological change and innovation, including harnessing the power of artificial intelligence and the local use of data

Major directions
- Shifting power structures and localization
- Reduced global funding for development
- Inter-sectoral collaboration and integration (especially among health, agriculture, climate & environment, education, finance, and youth) to address complex problems and build resilient societies

Key opportunities
- Promoting gender equity
- Tapping into the potential of a young population
- Connecting leaders and local innovators
- Drive for government efficiency
- Whole-of-government approach to leadership & management across sectors and levels (national, sub-national, & local)

Goals

1 **Build capacity:** Develop L&M skills in partnership with governments through a customised in-country approach leveraging embedded AMP Management Partners

2 **Catalyse durable organisational change and institutionalisation:** Sustain impact by enabling individuals and teams to develop a culture of continuous learning and knowledge sharing

3 **Generate and synthesise evidence:** Rigorously and thoughtfully measure the results of L&M capacity building and contribute to global evidence base

4 **Change the conversation:** Raise the profile of L&M as a key means to achieve broader health and development goals

Objectives

- Support governments to prioritise L&M needs in line with their strategic objectives
- Improve individual L&M capacity
- Strengthen team trust and effectiveness
- Increase uptake of best practices and processes
- Build appreciation for and speed adoption of new technologies, tools, and use of data
- Ensure gender equity underpins approaches to L&M capacity development

- Build learning habits and a culture of continuous learning and improvement to drive organisational excellence
- Facilitate sharing of resources and templates around L&M best practices and processes
- Foster peer-to-peer learning and networks for real-time sharing of knowledge within and across countries
- Institutionalise public sector L&M training at country level supported by local partner institutions

- Conduct routine monitoring and evaluation to measure the outcomes and impact of L&M capacity building
- Contribute to operational research and the evidence base around L&M for global health priorities
- Continue to develop the science of catalysing durable behaviour change
- Communicate emerging evidence to a broad audience

- Communicate clearly and compellingly, the impact of L&M capacity building and its importance in reaching the SDGs
- Orchestrate systems at country level to increase commitment to L&M as a driver
- Strengthen the engagement of civil society, private sector, and other partners in L&M capacity building
- Shape global and national discourse on L&M by continuing to convene the High-Level Council to advocate for needed resources

Enabling Partnerships

In-country and cross-country partnerships (e.g., governments, implementing partners, professional associations & the private sector to drive achieving SDGs)

Capacity building (e.g., leading academic institutions, business schools, and management initiatives to develop public sector L&M capabilities)

Knowledge management (e.g., leading academic institutions and business schools to develop and share tools and approaches)

Monitoring and evaluation (e.g., leading academic institutions, L&M networks, & NGOs to refine approach & collaborate on standardisation)

Communicating impact (e.g., advocacy organisations, foundations to better spread messages about L&M and strengthen our brand)

Financing (e.g., foundations, governments, multilateral institutions, NGOs, and the private sector to fund AMP and L&M efforts broadly)