

Angela Ardis

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- Tactical & Strategic Planning
 - Coalition Management
 - Team Leadership
 - Facilitation
 - Legislative and Policy Implementation
- Project Management
- Lobbying and Advocacy
- Community Relations & Public Affairs
- Campaign Management
 - Training

Career Experience

Areas of Expertise

Michigan State Director, NextGen America, Michigan 6/2022-6/2023

Determined state planning and strategy as part of a national campaign, supervised managers, and oversaw grant work. Developed organizers for volunteer recruitment and training. Managed multiple projects across departmental lines. Led legislative efforts around democracy, environment, gun policy, and reproductive freedom and looked for opportunities to engage young voters with an equity lens to increase voter registration and turnout in disenfranchised youth communities.

- Director C3, C4 and PAC election work
- Drove organizing work on 18 campuses that resulted in 10,000 voter contacts in two months

Political Director, Montgomery County Education Association, Maryland 8/2016-11/2021

Enacted transformative changes to the political program of 14k member local. Trained staff and member leaders on organizing. Collaborated with team leaders to drive, communicate, and execute political and community programs. Garnered support for education legislation across party lines. Developed direct messaging and lobbying strategy on education equity and teacher retention. Worked in coordination with K-12 school officials, staff, and education advocates on funding and program changes, focusing on educational justice. Created materials to convey priorities to membership,

community, and political allies. Nurtured partnerships with political and community leaders—transitioned lobbying and advocacy program to a remote format.

- Steering Committee Member on educational justice coalition to pass The Blueprint for Maryland’s Future legislation.
- Led union efforts on implementing Community School Strategy in the 164k Montgomery County student school district.

Community Engagement Coordinator, AFT Maryland, Baltimore, MD **1/2013- 8/2016**

Initiated strategies and relationships with community and political leaders, designed and applied engagement strategies, and facilitated education legislation and policy advocacy. Collaborated with leadership union leaders to develop community and political engagement programs. Organized and produced Community Awareness events and showed active engagement in activating memberships. Co-managed electoral field program, including voter registration, canvassing, phone banks, and public events. Assisted national team on the passage of Every Student Succeeds Act initiatives.

- Planned, directed, and implemented a tactical Coalition campaign that elicited community support and generated \$4.2M in additional school funding.
- Facilitated Baltimore Education Roundtable that consisted of internal and external education stakeholders.

Additional experience

- **Lead Organizer**, UFCW International, Washington, DC
- **Interim Organizing Coordinator**, SEIU International, Washington, DC

Volunteer Experience

Board Member, Progressive Maryland 2017-2021

- Provided financial oversight.
- Represented the organization in public and with media

Education

Eastern Michigan University
Bachelor of Science in Sociology and Political Science