

February 7, 2022

To: President Stephen Beal and Provost Tammy Rae Carland

Cc: Secretary, CCA Board of Trustees; Academic Deans; Executive Committee of the Faculty Senate; CCA Staff Union; CCA Adjunct Union

We are ranked faculty members at CCA writing to express our support for the Staff Union strike. Staff are absolutely essential to the extraordinary learning, teaching, and making that happens at CCA. Without the people who run the shops, manage programs, check out and maintain equipment, install artwork in the galleries, and operate the libraries, our community would not function.

While we recognize this is a financially difficult time for the College, we believe CCA has an essential responsibility to provide a living wage and reasonable job security to all its employees. We also believe that two years is long enough to wait for a contract.

These are challenging times, and we need to come together as a community. As faculty we do not agree with some of SEIU's harsh rhetoric. We also don't believe there are clear villains, nor easy solutions. But at the end of the day, we feel it's important to stand with our staff and adjunct colleagues. We are not willing to cross the picket line, and will instead find ways to express peaceful solidarity during the strike, including engaging in strike-related teach-ins and pedagogical activities.

It is deeply unfortunate that the strike will cause disruption in the experience of our students, who have endured nearly two years of distance and hybrid learning during the pandemic. We therefore urge the administration to reach a speedy resolution with the union on a tentative contract so that we can all get back to where we want to be—in our classrooms and studios. We want to begin the process of repairing relationships that have been damaged and rebuilding the trust and spirit of collaboration that are critical to our community.

Respectfully,

1. Irene Cheng, Associate Professor, Architecture
2. Adam Marcus, Associate Professor, Architecture
3. Christine Wang, Assistant Professor, Painting and Drawing
4. James Graham, Assistant Professor, Architecture
5. Mia Feuer, Associate Professor, Sculpture, Digital Tools, Grad Fine Arts
6. Lynn Marie Kirby, Professor, Film
7. Christoph Steger, Associate Professor, Animation
8. Kim Anno, Professor, Painting, Graduate Fine Arts, Critical Ethnic Studies
9. Susanne Cockrell, Associate Professor, Undergraduate and Graduate Fine Art
10. Leslie Carol Roberts, Professor, MFA Writing, BFA Fashion Design
11. Rachel Berger, Associate Professor, Graphic Design
12. Terri Friedman, Associate Professor, Undergraduate and Graduate Fine Arts
13. Jaime Knight, Assistant Professor, Undergraduate and Graduate Fine Arts

14. Donald Fortescue, Professor, Furniture Design and Graduate Design
15. Shalini Agrawal, Associate Professor, Critical Ethnic Studies
16. Alison O'Daniel, Assistant Professor, Film
17. Emily McVarish, Professor, Graphic Design
18. chris hamamoto, assistant professor, graphic design
19. Brook Hinton, Associate Professor, Undergraduate and Graduate Film
20. Joseph Lease, Professor, MFA Writing, Writing and Literature
21. Aimee Phan, Associate Professor, MFA Writing, Writing and Literature
22. Juan Carlos Rodriguez Rivera, Assistant Professor, Graphic Design
23. Juvenal Acosta, Professor, Writing and Literature
24. Haakon Faste, Associate Professor, Interaction Design
25. Valerie Mih, Assistant Professor, Animation
26. Judith Serin, Professor, Writing and Literature
27. Shylah Pacheco Hamilton, Assistant Professor, Critical Ethnic Studies
28. Melinda Luisa de Jesús, Associate Professor, Critical Ethnic Studies
29. Owen Smith, Associate Professor, Illustration
30. David Skolnick, Assistant Professor, Writing and Literature
31. Kota Ezawa, Associate Professor, Film and Fine Arts
32. Janette Kim, Assistant Professor, Architecture
33. Matt Silady, Associate Professor, Comics
34. Katherine Lam, Assistant Professor, Furniture
35. Marilyn da Silva, Professor, Jewelry/Metal Arts
36. Karla Wozniak, Associate Professor, Painting and Drawing, Graduate Fine Arts
37. Gloria Frym, Professor, MFA Writing & BA Writing & Literature
38. Rob Epstein, Professor, Film
39. Russell Baldon, Associate Professor, Furniture
40. Michael Wertz, Assistant Professor, Illustration
41. Jeanette Roan, Associate Professor, History of Art and Visual Culture
42. Maxwell Leung, Associate Professor, Critical Studies and Critical Ethnic Studies
43. Genevieve Hyacinthe, Assistant Professor, History of Art and Visual Culture
44. Erik Scollon, Associate Professor, Chair of First Year CORE Studio
45. Julian Carter, Associate Professor, Critical Studies and Graduate Fine Arts
46. Mark Eanes, Associate Professor, Illustration
47. Aspen Mays, Associate Professor, Photography
48. Christina La Sala, Individualized, Critical Studies, First Year
49. Jeanne Finley, Film, Graduate Fine Arts
50. Jacqueline Francis, Associate Professor, History of Art and Visual Culture; Chair, Graduate Program in Visual & Critical Studies
51. Nelson Chan, Assistant Professor, Photography
52. Bryan Keith Thomas, Associate Professor, Painting and Drawing, Critical Ethnic Studies
53. Antje Steinmuller, Associate Professor and Chair, Architecture
54. Ren Fiss, Professor of History of Art and Visual Culture, MFA
55. Ignacio Valero, Associate Professor, Critical Studies and Graduate Design
56. Margaret Ikeda, Associate Professor, Architecture

57. Linda Yaven, Associate Professor, MBA Design Strategy
58. Brendon Levitt, Associate Professor, Architecture
59. Erin Malone, Associate Professor and Chair, BFA Interaction Design
60. KC Rosenberg Associate Professor, First Year Core Studio
61. Susan Worthman, Associate Professor, MDes Interaction Design
62. Graham Plumb, Associate Professor, iXD
63. Lynda Grose, Professor, Fashion Design and Critical Studies
64. Peter Simensky, Associate Professor, Chair of Sculpture and Individualized major
65. Gregory Climer, assistant professor, chair of fashion
66. Sara Raffo, Assistant Professor, Graphic Design
67. Patricia Kavanaugh, Animation Associate Professor
68. Rebekah Edwards, Associate Professor, Critical Studies
69. Deborah Valoma, Chair, Professor, Textiles
70. Meghana Bisineer, Associate Chair, Animation
71. Corey Jones, Associate Professor, Industrial Design
72. Neeraj Bhatia, Associate Professor, Architecture
73. Christopher Falliers, Associate Professor, Architecture
74. Claudia Bernardi, Professor, Critical Ethnic Studies, Community Arts
75. Kristian Simsarian, Associate Professor, Interaction Design.
76. Mia Yinling Liu, Associate Professor, History of Art and Visual Culture
77. Anne Shea, Associate Professor, Chair, Writing and Literature
78. Josh Silverman, Associate Professor, Chair, MDes Graduate Interaction Design
79. Allison Yasukawa, Associate Professor, First Year Core Studio and Director of Multilingual Art & Design Pedagogy
80. Clark Thenhaus, Assistant Professor, Architecture
81. Eric Olson, Associate Chair, Writing and Literature
82. Josh Faught, Professor, Textiles and Graduate Fine Arts
83. Shalle Leeming, Assistant Professor, Writing and Literature
84. Ranu Mukherjee, Associate Professor, Film
85. Mara Holt Skov, Associate Professor of Industrial Design, Critical Studies, Design MFA
86. Jeremy Mende, Associate Professor, Graphic Design, Graduate Design
87. Scott Minneman, Associate Professor, MFA Design
88. Rickey Vincent, Associate Professor, Critical Ethnic Studies
89. Nilgun Bayraktar, Assistant Professor, History of Art and Visual Culture
90. J.D. Zamfirescu, Assistant Professor, Critical Studies
91. Carol Elkovich, Associate Professor, First Year Program
92. Elizabeth Mangini, Associate Professor, History of Art and Visual Culture
93. Jordan Kantor, Professor, Painting and Drawing, Graduate Fine Arts
94. Nataly Gattegno, Professor, Architecture
95. Ghazaleh Khalifeh, Assistant Professor, Fashion Design
96. Anthea Black, Assistant Professor, Printmedia, Graduate Fine Arts
97. Sandrine Lebas, Associate Professor, Industrial Design
98. Eric Heiman, Associate Professor, Graphic Design
99. Angela Hennessy, Associate Professor, Textiles, Critical Studies, Graduate Fine Arts