Nursery Technician

1-year Temporary Assignment - 40 hours per week Monday - Friday

MOJAVE DESERT LAND TRUST, JOSHUA TREE, CALIFORNIA

About Mojave Desert Land Trust

Work for one of the leading conservation voices in the California desert! The Mojave Desert Land Trust is a 501c3 non-profit organization with the goal of protecting the California desert ecosystem and its scenic and cultural resource values. We do this through a winning combination of land acquisition and stewardship, native plant restoration and seed banking, education, and advocacy. We have acquired over 110,000 acres across the California desert, and we are a record-holder in land conservation, having conveyed more tracts of land to the National Park Service than any nonprofit nationwide since 2006. Central to MDLT’s mission and fundamental to its success is the ability to acquire, care for, and convey lands that are essential in maintaining, creating, and expanding wildlife linkage corridors and protecting our public lands for the next generations in line.

About our Team

We are a team of highly motivated and passionate people who care deeply about our mission and one another. At MDLT, we believe in and support workplace diversity, equity, inclusion and belonging. It is our belief that a diverse and inclusive workforce leads to better discussions, decisions, and outcomes for everyone. In recruiting for our team, we welcome the unique contributions that you can bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran’s status, color, religion, disability, sexual orientation, and beliefs. If you have the skills, the passion to make an impact, and enjoy an enthusiastic work environment where differences of opinion and diverse backgrounds are respected and welcomed, then we want to hear from you!

Position Summary

The Temporary Nursery Technicians will assist with a growing contract for dust suppression and habitat restoration projects around the Salton Sea. This project involves growing approximately 20,000 container plants. Species include iodine bush (Allenrolfea occidentalis), four wing saltbush (Atriplex canescens), big saltbush (A. lentiformis), shadscale (A. polycarpa), salt grass (Distichlis spicata), alkali goldenbush (Isocoma acradenia), and bush seepweed (Suaeda nigra). Plants will be irrigated with salt water in the nursery prior to delivery.

Starting Salary Range: $17.88 to $18.97 per hour depending on qualifications.

Employment Status: Temporary Full-Time – Non-Exempt (hourly) – Regularly Scheduled to work 40 hours per week Monday – Friday.

Work Location: Work will be performed in our Native Plant Nursery in Joshua Tree, CA.
Roles and Responsibilities:
- Perform routine nursery work under the supervision of more senior nursery personnel and alongside volunteers including, but not limited to sowing, thinning, transplanting, watering, weeding, pest and disease control, and seed collection and cleaning.
- Preparing soil media mixes for all phases of production.
- Following best management practices as directed by more senior nursery personnel for Phytophthora and other plant pathogens.
- Maintaining organization and cleanliness of the nursery and equipment.
- Maintaining a clean and safe work environment.
- Assisting with garden chores such as weeding.
- Loading, unloading, organizing plant inventory.
- Assist with unloading/unpacking delivery shipments and comparing packing lists to purchase orders to ensure accurate deliveries.
- Assist with annual plant sales.
- Fulfilling other duties in support of the Plant Conservation department as assigned.

Required Education/Experience/Qualifications:
Any combination of experience and training that would provide the knowledge and abilities to perform the position is qualifying. A typical way to obtain the required knowledge and abilities would include the following:

Experience: Previous work experience working in a production nursery, landscaping or restoration environment preferred.

Education and/or Training: High School diploma or equivalent.

Certificates, Licenses, Registration: Must possess and maintain in good standing a valid California Class C Driver’s License.

Why our employees love working at MDLT

MDLT is the type of organization where you can balance great work with great life. Every day we go to work filled with passion to be excellent, to creatively problem solve and to innovate.

We offer a competitive base salary with annual cash bonuses based on performance. We also offer an excellent benefit package including:

- Medical, Dental and Vision Insurance Benefits
- Generous paid time off – extensive vacation, holidays, personal time, and sick time - (additional paid holiday break between Christmas Eve and New Year’s Day)

TO APPLY

Send an email to Lani Brown, Director of Operations & Human Resources, at lani@mdlt.org. Please include your resume and at least three professional references with contact information. If you do not have a resume, please request an employment application. All applications are held in confidence; references will not be contacted until later in the search process with the candidate’s prior knowledge.
Review of applications will begin immediately and will continue until the successful candidate is selected. NO PHONE CALLS PLEASE.