



Anne Saxelby Legacy Fund 2022 Apprenticeship Application — Summer

Background

The Anne Saxelby Legacy Fund seeks to sponsor young adults for one month apprenticeship opportunities on farms, similar to those that Anne engaged in during her early 20's. Participants will work full-time with a farm/production team for a 30-day immersive experience during the months of July or August. Apprenticeships will be offered later in the year as well.

- Candidates will be paired with a participating farm or food business for a one month working apprenticeship.
- Apprentices will participate in farming and production activities and will follow a tailored program that gives a general and overarching experience of the operation.
- Apprentices will be compensated \$20 per hour for 40-hour work weeks. Lodging and meals and an expense budget will be provided.
- Travel expenses to and from the host farm will be paid.

The application is open to young adults 17-25, with additional consideration given to graduate students or those in life or career transitions that have led them to a desire to work in food and agriculture.

Description

Required

- Enthusiasm for the ASLF mission.
- A strong work ethic.
- Ability to work outdoors in all types of weather.
- Perform physical activities as needed.
- Basic competency with word processing, spreadsheets, and email calendar software a plus.
- Capable of working alone on a task and with direction from peers and supervisors.
- Attend safety training as required.
- Desire to share the experience through photos, stories, art, or social media.

Work Environment

The work environment will depend on the unique host farm and the season, but participants should expect a variety of conditions and experiences available on a working farm. One should be prepared to work outdoors on a variety of farm types and in variable weather conditions. Chores conducted in facilities may include a production facility such as a cheese making room, livestock barn, packing-house, cheese cave, or a pop-up retail stand at the farmers' market.

Agreement

Once submitted, the ASLF Selection Committee will review the application and schedule an interview with promising candidates. Upon acceptance, an interview with the host farm will be scheduled and the candidate will have an opportunity to review the tailored program.

A formal agreement between the farm, the candidate and ASLF will be provided.

The agreement will include the following.

- Summary of the host farm/ business.
- Outline of apprenticeship curriculum/ essential duties/ responsibilities
- Contact information for all Host Farm personnel and ASLF Liaison
- Orientation / welcome information / important dates and information
- Code of conduct.

Timeline

1. Application due by April 1st, 2022.
2. Promising candidates will be contacted for an interview with the ASLF Selection Committee.
3. We aim to announce acceptance into the program by May 1st, 2022.
4. An interview will be conducted with the candidate and the host farm staff.
5. The host farm, ASLF and the candidate will finalize a participant agreement.
6. Most apprenticeships will take place in **July and August** 2022.
7. Participants will be asked to share their experience as an ASLF scholar.

To apply, please send a completed application, cover letter, and two letters of recommendation to info@annesaxelbylegacyfund.org by April 1. We look forward to receiving your applications, and please do not hesitate to contact us with any questions!



Anne Saxelby Legacy Fund 2022 Apprenticeship Application Form

Name: _____ Pronouns: _____

Address: _____

City: _____ State: _____ Zip: _____

Birth date: _____ Email: _____ Phone: _____

Preferred mode of communication: _____

Profession (current or former): _____

Do you have a valid US Driver License? _____ Yes _____ No

Languages:

Primary _____

Secondary _____

Additional _____

Demographics: (OPTIONAL)

Ethnicity:

- Indigenous/First Nations
- Pacific Islander
- Asian/Southeast Asian
- Black/African American
- Latinx
- Hispanic
- White

Gender:

- Female
- Male
- Transgender
- Non-binary

Do you identify as any of the following?

Choose all that apply:

- LGBTQ+
- Veteran
- Refugee Status
- Immigrant or First-Generation American
- Do you require accommodation for any disability
- Low Income

Education level:

- High School
- Bachelors
- Masters
- PhD

Additional Info. Please include anything we should know to best pair and accommodate the candidate with a host farm.

Area of interest by rank. Please see the below list of types of food and farming operations. Please choose up to 5 in the order of interest.

Areas of interest

Types of operations

- | | |
|---|--|
| <input type="checkbox"/> Livestock | <input type="checkbox"/> Value-Added |
| <input type="checkbox"/> Dairy | <input type="checkbox"/> Cheese |
| <input type="checkbox"/> Poultry | <input type="checkbox"/> Charcuterie & Cured Meats |
| <input type="checkbox"/> Vegetable | <input type="checkbox"/> Processing & Butchering |
| <input type="checkbox"/> Orchard-Fruit/Nuts | <input type="checkbox"/> Fermentable & Preserves |
| <input type="checkbox"/> Small Fruits & Ribes | <input type="checkbox"/> Baking |
| <input type="checkbox"/> Grains & Pulses | <input type="checkbox"/> Beverages/wine/spirits/beer/cider |
| <input type="checkbox"/> Fishing | <input type="checkbox"/> Fiber |
| <input type="checkbox"/> Bee Keeping | <input type="checkbox"/> Other |
| <input type="checkbox"/> Maple Sugar | |

Cover letter. The candidate should submit a cover letter that speaks to the following questions.

- Why do you think ASLF is a good fit for you?
- What do you seek to learn?
- Relevant experience. Can be a moment that sparked your interest.

References. The candidate should include two letters of reference.

Please send completed applications to info@AnneSaxelbyLegacyFund.org with cover letter and letters of reference.

The Anne Saxelby Legacy Fund is an Equal Opportunity organization that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws. We are dedicated to this policy with respect to recruitment, placement, training, compensation, and general treatment during the apprenticeship.