

ALC Lead Pastor - Job Description

Adventure Life Church (ALC) is eager to welcome its next Lead Pastor. We are seeking a Lead Pastor with a passion for preaching and teaching the Word of God and inspiring the spiritual care, growth, and shepherding of the congregation so that the body is built up and equipped to do the work of Jesus Christ.

ALC is a place where faith and real-life intersect. We consider one another family and encourage each other to grow deeper in our relationship with Christ by worshiping together. We desire a Lead Pastor who is willing to cast vision for the future, grow with and inspire our congregation and communities we serve to fulfill our mission to Love God, Love Others and Serve the World.

Pastor Responsibilities and Results:

The Lead Pastor will share strategic overall direction with the Leadership Team; and will oversee operational leadership of the Staff, while loving the church, orienting around the gospel, and diligently seeking to advance the disciple-making mission of Jesus through ALC. The Lead Pastor is expected to invest in Christ's mission in and through ALC by giving primary focus to five areas:

Key Responsibilities	Result In...
Provide a biblically based preaching and teaching ministry	Disciples that are grounded by God's Word
Partner with the Leadership Team and Staff on casting and implementing vision	A defined ministry that results in growth and maturity
Shepherd the church family	A congregation that Loves God, Loves Others and Serves the World through discipleship and fellowship
Develop relationships with ministry leaders within ALC	A united and effective staff that uses their gifts to maximize their ministry
Build relationships with other Ministry Leaders and Organizations in the communities we serve	Positively impacting the community with the love of Jesus

Lead Pastor Expectations:

- Implement a preaching roadmap so that partnering ministries can be aligned
- Practicing and modeling personal devotion and time alone with God so that ministry flows out of your relationship with God
- Counseling individuals or couples as needed and refer as appropriate
- Administer sacraments of communion and baptism
- Officiate at weddings or funerals as requested or as needed
- Offer support and pastoral care to individuals facing crisis, including visiting the sick or wherever there is a need

Lead Pastor Qualifications:

- A successful candidate will demonstrate evidence of a personal and growing relationship with Jesus Christ and have spiritual maturity
- To have a conviction that God has placed a calling on your life to be the Lead Pastor at Adventure Life Church
- Must have proven ministry experience in areas that match this job description as well as theological training
- Track record of effective leadership, ministry development, and community outreach (e.g. leading or in ministry)
- Capable of overseeing church operations
- Collaborate with leadership to create strategies that result in outcomes of maturity and personal growth within the congregation
- Demonstrates servant leadership skills, with a passion for empowering others and fostering a collaborative, team-oriented environment
- Maintain efficient and effective lines of communication between the Leadership, Staff and congregation.
- Capable of adapting to various ministry contexts
- Understands financial and budget operations while practicing moral and financial integrity

Reporting:

ALC is a Leadership led church; therefore, the Lead Pastor will report to the Leadership Team which consists of Elders and Deacons.

Application Process:

To apply for the position of Lead Pastor at ALC, please send the below information to searchteam@adventurelife.org:

1. Send your resume that includes your educational background, ministry experience, contact information and references. (Note: You will be notified prior to any outreach to References)
2. Link(s) or opportunities to view a sermon(s) or other teachings (if available)

Once the above information is received, the Lead Pastor Search Team will review your submission and respond by email or by phone within 10 – 14 business days.