

# Glaziers, Architectural Metal and Glassworkers Local 188

Fully affiliated with IUPAT District Council 5

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**WESTERN WASHINGTON COMMERCIAL GLAZING  
SCHEDULE A  
EFFECTIVE JULY 1, 2023, THRU JUNE 30, 2024**

Classification	Taxable Net Wage	EMPLOYEE PAYROLL DEDUCTIONS					EMPLOYER CONTRIBUTIONS						
		Dues % of Gross Wage***	IUPAT Admin Dues	Organizational Fund	MRP*	H&W	Pension**	Apprenticeship	WCISAP Drug Testing	WASGC	LMCI	Total Package	
<b>Company Foreman</b> 10%	\$62.21	3.53%	\$0.10	\$0.14	\$0.65	\$7.80	\$13.85	\$0.70	\$0.06	\$0.10	\$0.10	\$84.82	
<b>Jobsite Foreman</b> 8%	\$61.07	3.53%	\$0.10	\$0.14	\$0.65	\$7.80	\$13.85	\$0.70	\$0.06	\$0.10	\$0.10	\$83.68	
<b>Journey Level</b>	\$56.55	3.53%	\$0.10	\$0.14	\$0.65	\$7.80	\$13.85	\$0.70	\$0.06	\$0.10	\$0.10	\$79.16	
<b>Apprentices</b>													
8 <sup>th</sup> Bracket - 90%	\$50.90	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$12.47	\$0.70	\$0.06	\$0.10	\$0.10	\$72.13	
7 <sup>th</sup> Bracket - 80%	\$45.24	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$11.08	\$0.70	\$0.06	\$0.10	\$0.10	\$65.08	
6 <sup>th</sup> Bracket - 75%	\$42.41	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$10.39	\$0.70	\$0.06	\$0.10	\$0.10	\$61.56	
5 <sup>th</sup> Bracket - 70%	\$39.59	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$9.70	\$0.70	\$0.06	\$0.10	\$0.10	\$58.05	
4 <sup>th</sup> Bracket - 65%	\$36.76	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$9.00	\$0.70	\$0.06	\$0.10	\$0.10	\$54.52	
3 <sup>rd</sup> Bracket - 60%	\$33.93	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$8.31	\$0.70	\$0.06	\$0.10	\$0.10	\$51.00	
2 <sup>nd</sup> Bracket - 55%	\$31.10	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$7.62	\$0.70	\$0.06	\$0.10	\$0.10	\$47.48	
1 <sup>st</sup> Bracket - 50%	\$28.28	3.53%	\$0.10	\$0.14	\$0.00	\$7.80	\$6.93	\$0.70	\$0.06	\$0.10	\$0.10	\$43.97	

\*Apprentices **DO NOT** pay into Market Recovery (MRP).

\*\*Apprentice pension contribution will be at the same percentage as the wage progression for each Apprentice.

\*\*\*Effective July 1, 2022, increases in wages, Health & Welfare, Pension, MRP & LMCI. Decrease in Apprenticeship Trust.

\*\*\*\*Effective July 1, 2023, Wage, Health & Welfare, Apprenticeship, and MRP increase.