

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

# Painters' Local 300

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## WESTERN WASHINGTON AREA AGREEMENT FOR THE PROFESSIONAL PAINTING INDUSTRY

### SCHEDULE A

EFFECTIVE JULY 1, 2023 - JUNE 30, 2024 - update

Classification	Wage Rate	H&W	EMPLOYER CONTRIBUTIONS										EMPLOYEE DEDUCTIONS		
			IUPAT Pension	WW Pension*	Star Fund	Training Fund	Painter Progression	WWSPPE	LMCI	Organizational Fund	IUPAT Admin Dues	Dues Check-Off**	Total Package		
Journey Level	\$37.80	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$1.38	\$51.71	
Painter 2 75%	\$28.35	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$1.03	\$42.26	
Painter 1 65%	\$24.57	\$7.80	\$2.43	\$2.73	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$0.90	\$38.48	
Foreman	Add \$2.50														
Industrial Premium Level 1	Add \$1.00														
Industrial Premium Level 2	Add \$2.00														
- Full CAS-2 Certification Required															
<b>Apprentices</b>															
6th Bracket -	80%	\$7.80	\$2.43	\$1.51	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$1.10	\$42.93	
5th Bracket -	78%	\$7.80	\$2.43	\$1.47	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$1.08	\$42.13	
4th Bracket -	76%	\$7.80	\$2.43	\$1.44	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$1.05	\$41.35	
3rd Bracket -	74%	\$7.80	\$2.43	\$1.40	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$1.02	\$40.55	
2nd Bracket -	72%	\$7.80	\$2.43	\$0.00	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$0.99	\$38.40	
1st Bracket -	70%	\$7.80	\$2.43	\$0.00	\$0.10	\$0.67	\$0.03	\$0.10	\$0.05	\$0.05	\$0.30	\$0.10	\$0.97	\$37.64	
Utility Worker	\$17.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.30	\$0.10	\$0.62	\$17.00	

\*\*WW Pension contribution for Apprentice Brackets 3 - 6 is calculated at the rate of 5% of their regular hourly wage rate (Section 21.4).  
 \*\*\*Dues Check-off calculated at 3.65% on weekly gross wages including any overtime wages.  
 \*\*\*Effective July 1, 2023, Wage & Health & Welfare Increase.

WWSPPE Approval:  Date: 07/07/23

IUPAT DC 5 Approval:  Date: 7-11-23