## INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO

## IUPAT DC 5

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## WESTERN WASHINGTON PROFESSIONAL PAINTERS **SCHEDULE A**

## EFFECTIVE JULY 1, 2024 THRU JUNE 30, 2025

			EMPLOYER CONTRIBUTIONS							EMPLOYEE DEDUCTIONS			
Classification		Wage Rate	H&W	IUPAT Pension	WW Pension*	Paid Training	Training Fund	WWSPE	LMCI	Organizational Fund	IUPAT Admin Dues	Dues Check- Off **	Total Package
Journey Level		\$40.22	\$7.96	\$2.43	\$2.73	\$0.55	<b>\$0.67</b>	\$0.10	\$0.05	\$0.30	\$0.10	\$1.47	\$54.71
J-2	75%	\$30.17	\$7.96	\$2.43	\$2.73	\$0.55	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.10	\$44.66
Foreman		Add \$3.08											
Industrial Level 1		Add \$1.23											
Industrial Level 2		Add \$2.46			1								
					,								
Apprentices													
6th Bracket -	85%	\$34.19	\$7.96	\$2.43	\$1.71	\$0.00	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.25	\$47.11
5th Bracket -	83%	\$33.38	\$7.96	\$2.43	\$1.67	\$0.00	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.22	\$46.26
4th Bracket -	81%	\$32.58	\$7.96	\$2.43	\$1.63	\$0.00	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.19	\$45.42
3rd Bracket	79%	\$31.77	\$7.96	\$2.43	\$1.59	\$0.00	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.16	\$44.57
2nd Bracket -	77%	\$30.97	\$7.96	\$2.43	\$0.00	\$0.00	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.13	\$42.18
1st Bracket -	75%	\$30.17	\$7.96	\$2.43	\$0.00	\$0.00	\$0.67	\$0.10	\$0.05	\$0.30	\$0.10	\$1.10	\$41.38
Utility Worker -		\$17.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.30	\$0.10	\$0.62	\$17.00

<sup>\*</sup>WW Pension contribution for Apprentice Brackets 3 - 6 is calculated at the rate of 5% of their regular hourly wage rate (Section 21.4).

<sup>\*\*</sup>Dues Check-off calculated at 3.65% on weekly gross wages including any overtime wages.

<sup>\*\*\*</sup> Effective 07/01/2024: H & W and JM hourly wage increaseStar Fund and Painter Progession funds eliminated, Paid training fund added.

<sup>\*\*\*\*</sup>Utility Worker hourly wage rate shall not be less than WA State minimum wage.