Ways HELIOS members can help other sectors advance open scholarship

**INCENTIVES**
Explore practical ways to align higher education reward structures, like hiring, tenure, and promotion with emerging governmental policies, philanthropic grant requirements, and disciplinary norms.

**INFRASTRUCTURE**
Develop a decision-making rubric to enable informed decision-making when buying, building, and/or sharing scholarly communication infrastructure.

**MAKING OPEN EASIER**
Develop a vision and timeline for an open scholarship support service that helps any researcher engage in any open scholarship activity, at any point in the research lifecycle.

**COLLECTIVE ACTION & SCALE**
Engage HELIOS membership to collaborate across sectors on critical enablers of open scholarship such as incentives, training and guidance, and infrastructure decisions.

**THOUGHT PARTNERSHIP & COLLABORATION**
Provide collective feedback from a critical mass of heterogeneous institutions to test and implement other sectors’ open scholarship priorities.

Ways other sectors can help HELIOS members advance open scholarship

**INCENTIVES**
Consistently include open practices in reward schemes (e.g., grants, awards).

**INFRASTRUCTURE**
Provide funding for shared scholarly communication infrastructure that promotes equity and sustainability.

**PUBLIC ACCESS**
Provide guidance and support to institutions and individuals to adopt policy compliance easier.

**PERSISTENT IDENTIFIERS (PIDS), DATA, SOFTWARE AND CODE**
Require ORCID in all grant proposals (public and private).

**THOUGHT PARTNERSHIP & COLLABORATION**
Engage with HELIOS institutions to build, test, scale, and implement open scholarship priorities.

HELIOS is a cohort of 80+ colleges and universities committed to collective action to advance open scholarship. HELIOS emerges from the work of the National Academies of Sciences, Engineering, and Medicine’s Roundtable on Aligning Incentives for Open Scholarship. This is a work product of the HELIOS Cross-Sector Alignment Working Group.