



# BIG SKY

LABOR & EMPLOYMENT CONFERENCE

August 3–5, 2022 | Big Sky, Montana

12:00 p.m. – 1:00 p.m. MT

## Registration

Located in the Huntley Dining Room

1:00 p.m. – 1:10 p.m. MT

## Welcome and Conference Overview

1:10 p.m. – 2:15 p.m. MT

## The State of Labor Relations in the Country

### Liz Shuler

President  
AFL-CIO

### Neil Bradley

Executive Vice President, Chief Policy Officer, and Head of Strategic  
Advocacy  
U.S. Chamber of Commerce

2:15 p.m. – 2:30 p.m. MT

## Break

2:30 p.m. – 4:00 p.m. MT

## Developments at the U.S. Department of Labor, Including Safety in the Workforce and Current Priorities and Impact of COVID-19

### Scott Mugno

Former Assistant Secretary Nominee  
Occupational Safety and Health Administration  
U.S. Department of Labor

### The Honorable Seema Nanda

Solicitor of Labor  
U.S. Department of Labor

### The Honorable Kate O'Scannlain

Former Solicitor of Labor  
U.S. Department of Labor

Partner  
Jones Day

### Doug Parker

Assistant Secretary of Labor,  
Occupational Safety and Health Administration  
U.S. Department of Labor

### Glenn Spencer, *moderator*

Senior Vice President, Employment Policy Division  
U.S. Chamber of Commerce

**WEDNESDAY, AUGUST 3***Continued*

4:00 p.m. – 5:30 p.m. MT

**Labor Law Reform – Do We Need it? If Yes, What Should It Look Like?****The Honorable Sharon Block**

Former Member  
National Labor Relations Board  
Former Acting Administrator  
White House Office of Information and Regulatory Affairs  
Professor of Practice  
Executive Director, Labor & Worklife Program  
Harvard Law School

**Oren Cass**

Executive Director  
American Compass

**Michael J. Lotito**

Co-Chair and Shareholder  
Littler Workplace Policy Institute

**Katelyn Walker Mooney**

Director, Good Jobs Initiative; Advisor to Secretary Walsh  
U.S. Department of Labor, Office of the Secretary

**Samuel Estreicher, moderator**

Professor & Director, Center for Labor and Employment Law  
New York University Law School

5:30 p.m. – 7:30 p.m. MT

**Reception***Huntley Dining Room Area*

**THURSDAY, AUGUST 4***All times are in Mountain Time*

7:00 a.m. – 8:00 a.m. MT

**Registration/Breakfast***Located in the Huntley Dining Room*

8:00 a.m. – 9:30 a.m. MT

**Labor and Employment and Artificial Intelligence****Adam Klein**

Managing Partner  
Outten & Golden LLP

**James Paretti, Jr.**

Former Chief of Staff and Senior Counsel to Acting Chair  
Equal Employment Opportunity Commission  
Shareholder, Littler Mendelson

**The Honorable Jocelyn Samuels**

Vice Chair  
Equal Employment Opportunity Commission

**The Honorable Keith E. Sonderling**

Commissioner  
Equal Employment Opportunity Commission

**Daniel Chasen, moderator**

Vice President, Workplace Policy  
HR Policy Association

9:30 a.m. – 10:30 a.m. MT

**A View From the Courts****The Honorable Amy Coney Barrett**

Associate Justice  
The Supreme Court of the United States

**The Honorable Jeffrey Sutton, moderator**

Chief Judge  
The United States Court of Appeals for the Sixth Circuit

10:30 a.m. – 10:45 a.m. MT

**Break**

**THURSDAY, AUGUST 4***Continued*

10:45 a.m. – 12:00 p.m. MT

**Labor/Management Engagement and Cooperation? Is it Happening, and If So, How?****Erin Foley**Secretary-Treasurer  
Montana Teamsters Local #2**Robin Haux**Director of Labor Relations  
Montana Nurses Association**Daniel Murphy**Senior Vice President of Labor Relations and Deputy General Counsel  
Verizon**Hollis Peterson**Vice President, Senior Labor and Employment Counsel  
Providence Health**David Rolf**Founder and President Emeritus  
Service Employees International Union 775**Chuck Winn**Assistant City Manager  
City of Bozeman**Lori King, moderator**Former Executive Director  
Ohio Nurses Association and Montana Nurses Association

12:00 p.m. – 1:00 p.m. MT

**Lunch** (*provided at meeting site*)

1:00 p.m. – 2:30 p.m. MT

**NLRB Part 1: Developments and Priorities****The Board****The Honorable Marvin Kaplan**Member and Former Chair  
National Labor Relations Board**The Honorable Lauren McFerran**Chair  
National Labor Relations Board**The Office of General Counsel****The Honorable Jennifer Abruzzo**General Counsel  
National Labor Relations Board**The Honorable Peter Hurtgen, moderator**Former Chair  
National Labor Relations Board

Partner

Curley, Hurtgen &amp; Johnsrud LLP

**THURSDAY, AUGUST 4***Continued*

2:30 p.m. – 2:45 p.m. MT

**Break**

2:45 p.m. – 4:00 p.m. MT

**NLRB Part 2: Response and Discussion****Susan Davis**

Partner  
Cohen Weiss and Simon LLP

**The Honorable Richard Griffin, Jr.,**

Former General Counsel and Former Member  
National Labor Relations Board

**The Honorable Philip Miscimarra**

Former Chair  
National Labor Relations Board

**Alice Stock**

Former Deputy General Counsel  
National Labor Relations Board  
Of Counsel  
Bond, Schoeneck & King PLLC

**Vincent Vernuccio**

President  
Institute for the American Worker

**G. Roger King, moderator**

Senior Labor and Employment Counsel  
HR Policy Association

4:00 p.m. – 5:30 p.m. MT

**The Workplace of the Future and Corporate Social Responsibility****LeAnne Andersen**

Chair, People Services  
Mayo Clinic

**Scott Randolph**

SVP, Employee Relations Executive, Global Human Resources  
Bank of America

**Howard Rankin**

Chief Employee Relations Officer and VP of Human Resources  
Best Buy Co., Inc.

**David Sherwyn**

John and Melissa Ceriale Professor of Hospitality Human Resources  
& Professor of Law  
Cornell University Nolan School of Hotel Administration/SC College  
of Business

**Shelly Carlin, moderator**

Executive Vice President  
HR Policy Association

8:00 p.m. – 11:00 p.m. MT

**Reception***Vista Deck*

**FRIDAY, AUGUST 5***All times are in Mountain Time*

7:00 a.m. – 8:00 a.m. MT

**Registration/Breakfast***Located in the Huntley Dining Room*

8:00 a.m. – 9:15 a.m. MT

**Labor Relations Update: Protected Concerted Activity, Employee Organizing, and Collective Bargaining Developments****Abigail Carter**General Counsel  
United Auto Workers**Mike Fitzsimmons**Vice President of Labor Relations & Global Human Resources Policy  
Boeing Corporation**Ken Hurley**Former Vice President of Human Resources and Labor Relations  
Kellogg Company**Brooke Niedecken**Shareholder  
Littler Mendelson**Anne Tan Piazza**Executive Director  
Oregon Nurses Association**The Honorable Richard Griffin, Jr., moderator**Former General Counsel and Former Member  
National Labor Relations Board

9:15 a.m. – 10:15 a.m. MT

**Developments and Report From the EEOC****The Honorable Charlotte Burrows**Chair  
Equal Employment Opportunity Commission**The Honorable Janet Dhillon**Commissioner  
Equal Employment Opportunity Commission**The Honorable Victoria Lipnic, moderator**Former Commissioner  
Equal Employment Opportunity Commission

10:15 a.m. – 10:30 a.m. MT

**Break**

**FRIDAY, AUGUST 5***Continued**10:30 a.m. – 12:00 p.m. MT***What's Being Discussed in Washington?****Katie Bailey**

Legislative Director  
U.S. Senator Mike Braun (R-IN)

**Judy Conti**

Government Affairs Director  
National Employment Law Project

**Matt Haller**

President and Chief Executive Officer  
International Franchise Association

**Ademola Oyefeso**

International Vice President and Director of the  
Legislative and Political Action Department  
United Food and Commercial Workers International Union

**Glenn Spencer**

Senior Vice President, Employment Policy Division  
U.S. Chamber of Commerce

**US Senator Pending**