



**FAMILY JUSTICE LAW CENTER**

## **Job Posting: Litigation Counsel – Family Justice Law Center**

### **Location**

New York, NY.

### **Deadline Date**

Applications will be considered until the position is filled.

### **Schedule**

Full-time.

### **Salary and Benefits**

Salary will be commensurate with experience and qualifications, with a range of \$83,000 - \$108,000. Benefits include excellent medical and dental insurance, unlimited paid time off, and early closings and ability to work remotely on Fridays in the summer.

### **Summary Description**

The Family Justice Law Center (FJLC) seeks applicants for the full-time position of Litigation Counsel. FJLC pursues impact litigation, including affirmative civil rights actions and strategic appeals, to challenge and change the practices of the child welfare system that devastate vulnerable families. The Litigation Counsel will be responsible primarily for working on FJLC's litigation efforts. FJLC is located in New York, NY, and the position is in-person.

### **Responsibilities include:**

- Working on all aspects of FJLC's complex litigation in federal and state courts, including developing cases, developing and managing complex investigations, counseling and working with clients, drafting pleadings and briefs, conducting discovery, handling hearings and trials, and arguing motions.
- Assisting in developing and implementing new litigation strategies for protecting families' rights.
- Assisting in managing pro bono partnerships, including with law firms and public-interest organizations.
- Supervising and mentoring junior lawyers.
- Traveling as required for litigation and related activities.
- Speaking about the work of FJLC to diverse audiences.
- Engaging in special projects and other duties as assigned by the Executive Director.
- Collaborating with other public-interest organizations on projects of mutual concern.

- A commitment to the mission of FJLC.

## **Experience & Qualifications**

- J.D. degree.
- Must be a member of the New York Bar or take immediate steps to apply for membership (either through examination or reciprocity) after accepting the position.
- At least three years' experience in federal court litigation, which may include clerkships.
  - At least one of these years must have been spent working at a civil rights litigation organization.
- Superb analytic, research, and writing skills.
- Commitment to helping to build a new civil rights organization.
- Familiarity with family defense rights is preferred; commitment to the integrity and preservation of families struggling with poverty and racial injustice is essential.
- Experience and comfort working with marginalized communities, people of diverse racial backgrounds, and families struggling with poverty.
- Federal court clerkship is preferred.

Equal employment opportunity has been, and will continue to be, a fundamental principle at FJLC, where employment is based upon personal capabilities and qualifications without discrimination because of race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, disability, pregnancy, genetic information, military or veteran status, marital or civil partnership/union status, familial status, domestic violence victim status, arrest or conviction record to the extent required by applicable law, sexual and reproductive health decisions, citizenship or immigration status, or any other protected characteristic as established by applicable law.

We believe our clients and our mission will be served by centering those who have been directly impacted. Candidates with direct experience, or members of communities routinely targeted, are strongly encouraged to apply.

## **Application Process**

Applicants should submit the following documents:

- Brief statement (in a cover letter or otherwise) explaining the applicant's interest in the position;
- Resume;
- Law School transcript;
- List of at least three references, including contact information; and
- A recent legal writing sample of any length representing a significant advocacy challenge. Please do not send an excerpt. The applicant should be the primary author and the work should not have been significantly revised by someone else.

Please submit your application materials in a single electronic file to [info@fjlc.org](mailto:info@fjlc.org) with the subject line "Litigation Counsel Application – [Name]."

## **About the Family Justice Law Center**

The Family Justice Law Center, uses strategic civil rights litigation to seek justice for families mistreated by the child welfare system, frequently referred to as the family regulation system. It challenges systemic abuses of government power that lead to the illegal separation and surveillance of families. It seeks redress for harms, while promoting change to help families survive and thrive.

To learn more visit [www.fjlc.org](http://www.fjlc.org).