CCEJ's journey through 2021 heavily focused on recommitting ourselves to one of our core values: **individual transformation is possible** and is necessary if we are going to reimagine a better world.

Our success in 2021 was made possible by staying anchored in the following values:

- Individuals impact the community.
- People transform through experience, not by being told.
- All humans need to be seen, heard, and understood.
- Individual and group transformation is always possible.

Our Annual Report is inspired by kintsugi, the Japanese art of putting broken pottery pieces back together with gold. Kintsugi teaches us to embrace flaws and cracks to create stronger, more beautiful art. We hope that it inspires you to continue to embrace healing, restoration and justice to create stronger and more just communities.
ILLUMINATING POSSIBILITIES

Amidst the rubble of challenges brought on by the ongoing pandemic and prolonged disconnection, we also witnessed glimpses of hope and possibility. Through our youth diversion program, CCEJ continues to be at the forefront of monumental shifts in Los Angeles County fostering alternatives to incarceration that involved more restorative forms of accountability for youth. CCEJ’s Restorative Justice diversion program served 187 youth in 2021, keeping them connected to their families and communities rather than sent to jail or probation.

In November, Executive Director Reena Hajat Carroll joined Los Angeles District Attorney George Gascón in a press conference to highlight youth diversion programs and the value of Restorative Justice. She remarked, “At CCEJ’s core, we believe that no one is disposable and individual transformation is possible through healing. Restorative Justice is the tool we need to fully employ to make our world a better place.”

PROGRAM PARTICIPANTS

RACIAL IDENTITY:

<table>
<thead>
<tr>
<th>Racial Identity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pacific Islander/ East/ South/ Southeast/ Central Asian</td>
<td>54%</td>
</tr>
<tr>
<td>Latinx/Native American</td>
<td>22.5%</td>
</tr>
<tr>
<td>White</td>
<td>11%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>9%</td>
</tr>
<tr>
<td>Bi/Multiracial</td>
<td>3%</td>
</tr>
<tr>
<td>Middle Eastern/ North African</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

GENDER IDENTITY:

<table>
<thead>
<tr>
<th>Gender Identity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women-identified</td>
<td>54%</td>
</tr>
<tr>
<td>Men-identified</td>
<td>44%</td>
</tr>
<tr>
<td>Trans/Non-binary</td>
<td>2%</td>
</tr>
</tbody>
</table>
HEALING & TRANSFORMATION

In 2021, we watched with concern and pain while Black, Asian and Jewish members of our communities were targeted by violence fueled by racism and anti-Semitism. Throughout the year, CCEJ held dialogues to support people impacted by anti-Asian hate and police violence, and trained thousands of people to address bias and bigotry. As a result, Reena represented CCEJ at a roundtable discussion in October on anti-hate action and hate crimes organized by CA Attorney General Rob Bonta.

CCEJ also provided anti-bias education to 20 school partners, including Conscious Classrooms programming for every Whitney High School student in 2021. One student shared, “This experience allowed us to be honest and help us understand each other. We found ways to improve our school environment, and these types of discussions were insightful and different from the standardized material we focus on at school.”

Reena Hajat Carroll with CA Attorney General Rob Bonta, Long Beach Mayor Robert Garcia, and other community leaders at press conference.

FY21 BUDGET: $1.19 MILLION (for 10-month fiscal year ended 6/30/21)

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>37% Fee for Service</td>
<td>18% Management &amp; General</td>
</tr>
<tr>
<td>26% Foundations</td>
<td>4% Special Events &amp; Fundraising</td>
</tr>
<tr>
<td>5% Individual Donors</td>
<td>78% Program Services</td>
</tr>
<tr>
<td>3% Corporate</td>
<td>18% Management &amp; General</td>
</tr>
<tr>
<td>Events</td>
<td>4% Special Events &amp; Fundraising</td>
</tr>
</tbody>
</table>

(STAFF/Board as of March 2022)
Thank you, 2021 Supporters! Contributions made between September 2020 and December 2021

VISIONARIES ($25,000 and up)
Binnie & Jack Berro & Family
California Community Foundation
The California Endowment
California Office of the Small Business Advocate
Dwight Stuart Youth Fund
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Women Helping Youth
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Suzanne & Doyle Powell
Ted Hollis
Sagan
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Timeless Pints Brewing
Tina & Jim Vince
Vickie Sullus
Wendy Golden &
Melvin Lee Berger
Whitney Leathers
Wilmia D. Powell
Yair Katz
YMCA of Greater Long Beach
Zayda Garcia

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Aarti Harer
Alice Pitts
Aliza F. Griffin
Alison Bruehseoff
Aliyah Shaikh
Allan Pagidiao
Allysa Garcia
Amanda Subia
Amber Vera Mendoza
Andrea Fridendahl
Ariela Lalibson
Bianca Bloomfield
Blue Shield of California
Brandon Douglas Adachi
Brooks Taylor
Carol Clark Quinlan
Charity Huchings
Cedric J. Nelms
Cindy Gillis
Cindy Summers
Clare Faulkner
Connor & Shelby Lock
Craig T. Cross
Dana Buchanan
Danielle Dague
Daphne A. Ching-Jackson
David Sail
Dawn McIntosh
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Sharon Kenigsberg
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Shirley Wild
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Zwift

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