The California Conference for Equality and Justice (CCEJ) is dedicated to eliminating bias, bigotry and racism through education, conflict resolution, and advocacy.
CELEBRATING THOSE WHO CHANGE THE WORLD

Community Works Consulting is proud to support CCEJ’s critical work to eliminate bias, bigotry, and racism. Thank you for all that you do CCEJ!

And thank you to today’s speakers – Regina Jackson, Saira Rao, and George M. Johnson – for sharing your wisdom.

Community Works Consulting serves the nonprofit sector with the mission to help nonprofit and philanthropic organizations to be strong, powerful change makers.

Curious? Come visit us at www.communityworksconsulting.org

Let us know if we can help you change the world.

- The Community Works Consulting Team
COVID-19 PROTOCOLS
For the safety and consideration of ourselves and others, we encourage you to wear a mask and practice physical distancing when possible.

Resource Tables
- Bel Canto Books
- Stop the Hate
- LA vs. Hate
- PFLAG of San Gabriel Valley
  Asian Pacific Islander Chapter

COMMUNITY AGREEMENTS
- Respect
- Speak for Myself
- One Mic
- Take Space, Make Space
- Honesty
- Be Present
- Try On
- Intent & Impact
- Okay to Pass
- Confidentiality
- Use Correct
- Gender Pronouns
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Mayra Serna  
Daniel Solís  
Geneiva Sweeney  
Tobías Vasquez  
Narges Zagub
8:00am - 8:30am  
Doors open; check-in

8:30am - 10:00am  
Breakfast Program: Regina Jackson and Saira Rao  
Grand Ballroom

10:00am - 10:30am  
Break and Book Sale  
Palm Terrace

10:30am - 12:00pm  
Racial Affinity Groups  
See page 10

12:00pm - 12:45pm  
Lunch & Resource Fair  
Palm Terrace

12:45pm - 1:45pm  
Plenary Speaker: George M. Johnson  
Catalina Room

2:00pm - 3:15pm  
Workshops  
(see page 7)  
Faith: Friend or Foe in the Movement Towards Justice?  
Exploring Beyond Pronouns: Dialogue on Gender Justice  
Dialogue Across Difference  
Embracing Fluidity: Supporting Transgender, Nonbinary,  
& Gender Expansive Students  
Leading Teams Towards Racial Justice  
Imagining a Liberated Future: A Visionary Fiction Workshop

3:15pm - 4:00pm  
Closing

Share feedback with us!  
Scan the QR Code or visit  
www.surveymonkey.com/r/BreakfastRoots2023
Regina Jackson and Saira Rao are co-founders of Race2Dinner, co-authors of the New York Times Bestseller *White Women: Everything You Already Know About Your Own Racism and How To Do Better*, and Executive Producers of the documentary *Deconstructing Karen*.

Regina Jackson (she/her) was born in Chicago in 1950, Regina remembers an America where everything was in Black and white. Burned into her memory are the beatings and horrific treatment of civil rights workers throughout the South—the Goodman, Chaney, and Schwerner murders; the murder of Viola Liuzzo; the murder of Martin Luther King, Jr.; and the murders of President John F. Kennedy and his brother Robert—violence perpetrated on innocent people going about their lives, by white people. It is these memories that drive Regina to push for real change in America, which is why she cofounded Race2Dinner.

Saira (NOT Sara) Rao (she/her) grew up in Richmond, Virginia, the daughter of Indian immigrants. For forty years, she wasted her precious time aspiring to be white and accepted by dominant white society, a futile task for anyone not born with white skin. Several years ago, Saira began the painful process of dismantling her own internalized oppression. Saira is a lawyer-by-training, a former congressional candidate, a published novelist, and an entrepreneur.

George M. Johnson (they/them) is an Award-Winning Black Non-Binary Writer, Author, and Executive Producer located in the LA area. They are the author of the New Times Bestselling Author of the Young Adult memoir *All Boys Aren’t Blue* discussing their adolescence growing up as a young Black Queer boy in New Jersey through a series of powerful essays. The book was optioned for Television by Gabrielle Union.

As a former journalist, George has written for major outlets including Teen Vogue, Entertainment Tonight, NBC, and Buzzfeed. In 2019 was awarded the Salute to Excellence Award by the National Association of Black Journalists for their article “When Racism Anchors your Health” in Vice Magazine. George was listed on The Root 100 Most Influential African Americans in 2020. The Out 100 Most Influential LGBTQ People in 2021. And in 2022 was honored as one of the TIME100 Next Most Influential People in the World.

Their second memoir *We Are Not Broken* was released in September of 2021. It received the Carter G. Woodson Award which recognizes books that “accurately and sensitively depict the experience of one or more historically marginalized racial/ethnic groups in the United States”. The book also received the Nonfiction Honor Book in the YA category from the International Literacy Association.

In 2021 they wrote and Executive Produced the Dramatic Reading of *All Boys Aren’t Blue* starring Jenifer Lewis and Dyllon Burnside which received a 2022 Special Recognition Award from GLAAD. George is also a proud HBCU alum twice over, and a member of Alpha Phi Alpha Fraternity Incorporated.
**Dialogue Across Difference**  
**Facilitators:** Mayra Serna and Geneiva Sweeney | Grand Ballroom  
*We believe all humans need to be seen, heard and understood. This workshop is designed for those interested in gaining tools to navigate tough conversations, especially when confronted with others who hold different worldviews and values. In this workshop, participants will root into their own guiding values and learn productive and trust building strategies they can use when navigating challenging, race-related conversations with others.*

**Embracing Fluidity: Supporting Transgender, Nonbinary, & Gender Expansive Students**  
**Facilitators:** Donna Jamshidnejad and Tobias Vasquez | Palm Terrace A  
*Designed for educators and parents of Transgender, Gender Expansive, and Nonbinary students, this session will offer adults and caregivers the knowledge and skills to support Gender Expansive youth. We will present information regarding California laws, statistics, and protections to support Gender Nonconforming youth. Be ready to participate in a dialogue to share your experiences, knowledge, and questions with the community.*

**Exploring Beyond Pronouns: Dialogue on Gender Justice**  
**Facilitators:** Alejandro Haezaert-House and Kathleah Pagdilao | Catalina Room  
*The practice to share pronouns continues to be normalized despite pushback and challenges across the country. In addition to pronouns, sharing of ourselves and our experiences with our Gender Identities and Sexual Orientations is an important step toward Gender Justice. In this dialogue space, participants will reflect on their own experiences and identities in order to explore the ways Cisheteropatriarchy has shaped their lived experiences. Through movement and storytelling, we will examine Cisgenderism, Heterosexism, and Sexism, and strategize ways to find joy in our identities while also interrupting the systems that limit all of us.*

**Faith: Friend or Foe in the Movement Towards Justice?**  
**Facilitators:** Jessy Needham and Sarah Rana | Palm Terrace B  
*In this workshop, participants will reflect on their personal journey with faith or non-faith backgrounds, and how these experiences influence their work for social change. We will hear from people from different faith communities and their drive for cultivating interfaith spaces. Participants will engage in personal storytelling, dialogue and activities to co-create commitments towards taking action for justice.*

**Imagining a Liberated Future: A Visionary Fiction Workshop**  
**Facilitators:** Michael Aranda and Narges Zagub | Garden Room  
*We believe that another world is possible. Storytelling is a powerful tool in imagining & creating the world that we want to live in. Through the use of themes such as science fiction, futurism, and liberation, we will bring the future to the present and create a world we want to live in. In this workshop, we will be exploring what visionary fiction is and tapping into our imagination as storytellers to envision a more liberated and just future.*

**Leading Teams Towards Racial Justice**  
**Facilitators:** Sarah Ogdie and Daniel Solís | Pacific Room  
*Leaders have a unique responsibility to set clear expectations and support for their teams to bring Racial Justice values and practices into their work. However, making this commitment real can be difficult as leaders face a number of challenges such as staff resistance, limits on time for learning, personal gaps in knowledge, and lack of organizational support. In this session, we will explore what our visions of Racial Justice are and how we can bring those visions to life with the teams that we lead. We will focus particularly on ways to build alignment between Racial Justice and our team's mission, how to engage with resistance, and how to use cultural transformation as our framework for action.*
CCEJ is grateful to all of our sponsors* for supporting us today.

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*As of 2/15/2023*
We invite you to join us in Racial Affinity Groups for dialogue after our Breakfast program.

Racial Affinity Groups are critical tools for challenging Racism. These groups provide a facilitated space for participants of a shared racial identity to honestly explore differences and similarities in their personal and collective experiences of Racism.

Racial Affinity Groups:
- guide participants to explore ways to take action against Racism as people of their specific racial identity
- prepare participants for honest dialogue with people of other racial identities that will build cross-racial solidarity, trust and connection.

Common topics explored in these groups include: privilege, solidarity, racial conflict, stereotypes, internalized Racism, internalized white privilege, intergenerational trauma, intragroup conflict and cross-racial mistrust.

CCEJ will provide facilitators matching the specific identities of all Racial Affinity Groups. If you're unsure about which group to participate in, please talk with a CCEJ staff.

**WHAT IS A RACIAL AFFINITY GROUP?**

- Asian and Pacific Islander
- Bi/Multiracial
- Black/African American
- Indigenous/Native American
- Latinx
- South West Asian & North African/Middle Eastern
- White/European American

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Here’s to always making a difference.

MemorialCare is honored to sponsor CCEJ’s Interfaith Breakfast and Roots of Justice Convening.

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Working for Equity

The Port of Long Beach is pleased to support the CCEJ’s Interfaith Breakfast and your work to bring us together as we work for justice and equality for all in our community.

Proud to Support

The California Conference for Equality and Justice

Interfaith Breakfast and Roots of Justice Convening

featuring

Regina Jackson and Saira Rao
George M. Johnson

Celebrating this 32nd Annual Interfaith Intercultural Breakfast and Roots of Justice Convening, and all the much needed work that CCEJ does.

Rosecarrie and Dr. Alan Brooks

THANK YOU CCEJ FOR YOUR VISION OF AN INCLUSIVE COMMUNITY!
"How pleased I am that for so many years, large audiences have come together, and so early in the morning, to be with people from different faiths and backgrounds. What a great statement this makes about our town!"

- Gene Lentzner, 2012 CCEJ Breakfast