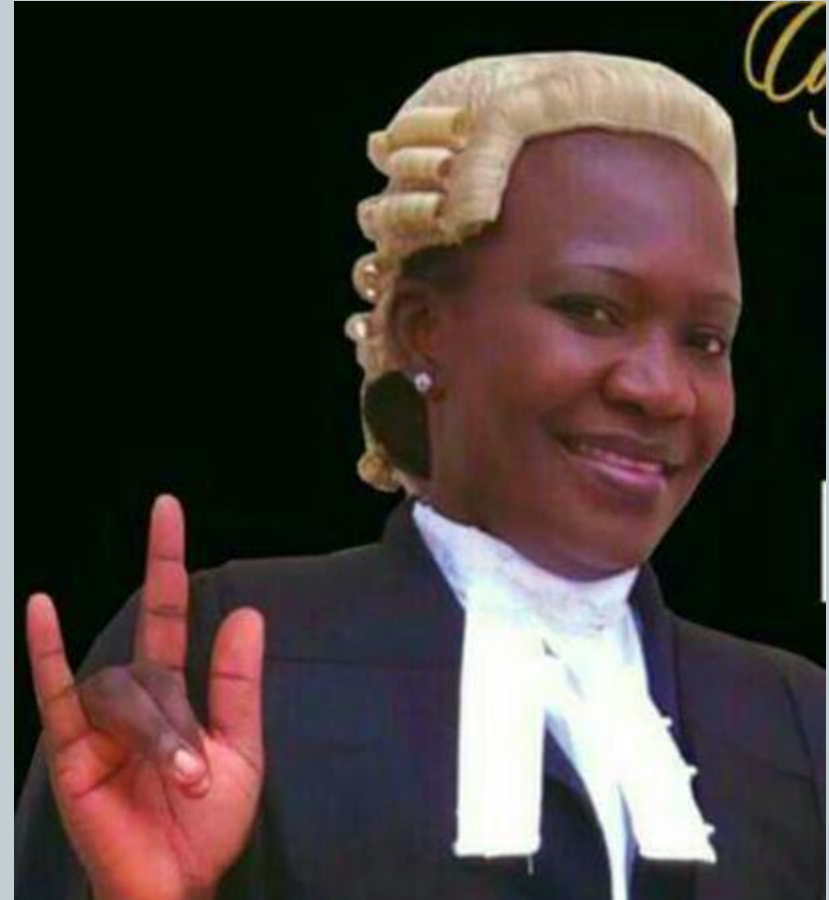


***FACTORS IN MAKING
ACCESSIBLE TALENT
PIPELINES FOR
YOUTH WITH
DISABILITIES IN OUR
VARIOUS
ESTABLISHMENTS***

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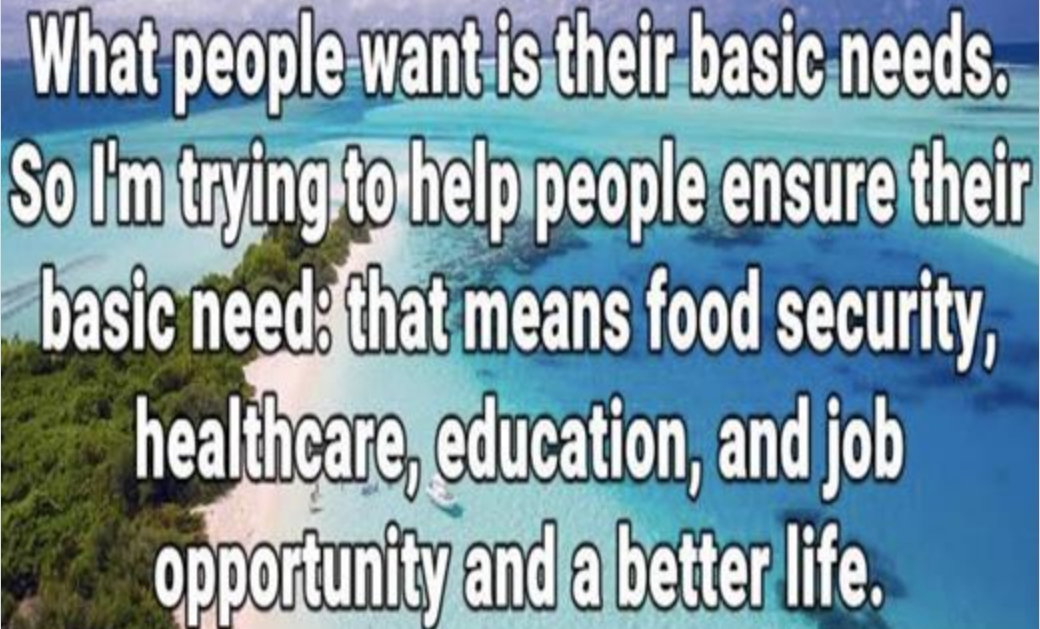
1. CONSIDER INCLUSION FROM THE START!

- **In Schools and Workplaces:**
- Are there accessibility structures?
- Are programs and processes designed to accommodate everyone?
- Do they celebrate diversity?
- Are there professionals on disability inclusion to ensure promotion of accessibility?
- Is there flexibility for reviews and modifications to ensure better inclusion?



2. IDENTIFY AND PRIORITIZE ESSENTIAL NEEDS

- **Three essential needs to consider when building talent pipelines for Youth with Disabilities:**
 - Quality healthcare.
 - Effective Inclusive education system for knowledge acquisition and career life growth.
 - Inclusive workspace with positive mindsets and good remunerations.



What people want is their basic needs. So I'm trying to help people ensure their basic need: that means food security, healthcare, education, and job opportunity and a better life.

~ Sheikh Hasina ~

3. FACTORIZE THE FOLLOWING AT THE WORKSPACE AND GOVERNANCE LEVEL

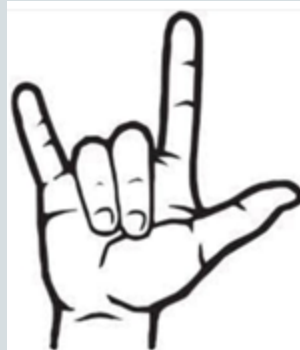
- Educate and Sensitize Leaders on Inclusion
- Form an Inclusion Council and/or Disability Desk
- Celebrate Employee Differences
- Research on and Gather Ideas on Corporate Disability Inclusion
- Host a Disability Mentoring Day
- Provide Equitable and Inclusive Volunteer and employment opportunities to Graduates and Employees
- Display Posters Promoting Disability Inclusion
- Factor in Disability Allowances in the Monthly Pay



4. HAVE A MINDSET SHIFT

- Develop a positive mindset on Disability Inclusion
- *Disability is not a problem, People's attitude are!!!*

• ***THANK YOU!***



What's the difference between an obstacle and an opportunity?

It's your attitude.
SIDLOW BAXTER



The program delivers:



Work readiness and entrepreneurship training



Employer coaching to better understand disability inclusion

